

(3090.) AUCKLAND MARINE ENGINEERS.—AGREEMENT WITH
NORTHERN STEAMSHIP COMPANY (LIMITED).

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 12th day of May, 1914, between the Australasian Institute of Marine Engineers (Auckland Branch) of the one part, and the Northern Steamship Company (Limited), Auckland, of the other part, in respect to wages and conditions of employment for marine engineers.

SCHEDULE.

Wages.

1. The rate of wages to be paid per calendar month to marine engineers employed on steamers belonging to the company shall be as follows:—

Name of Steamer.	Grade of Engineer.								
	First.			Second.			Third.		
	£	s.	d.	£	s.	d.	£	s.	d.
T.s.s. Manaia	26	0	0	19	0	0	16	0	0
T.s.s. Rarawa	26	0	0	19	0	0	16	0	0
T.s.s. Ngapuhi	24	0	0	18	0	0	16	0	0
S.s. Clansman	24	0	0	18	0	0	..	..	..
P.s. Wakatere	22	10	0	17	10	0	..	..	..
T.s.s. Rimu	22	10	0	17	10	0	..	..	..
T.s.s. Aupouri	22	10	0	17	10	0	..	..	..
T.s.s. Ngatiawa	22	10	0	17	10	0	..	..	..
T.s.s. Waiotahi	22	10	0	17	10	0	..	..	..
S.s. Claymore	22	10	0	17	10	0	..	..	..
T.s.s. Tasman	22	10	0	..	..	..	..	..	..
S.s. Rotomahana	20	10	0	..	..	..	..	..	..
T.s.s. Waimarie	21	0	0	17	10	0	..	..	..
T.s.s. Taniwha	21	0	0	17	10	0	..	..	..
S.s. Daphne	20	10	0	..	..	..	..	..	..
S.s. Apanui	22	10	0	..	..	..	..	..	..
S.s. Kanieri	22	0	0	..	..	..	..	..	..
S.s. Chelmsford	20	0	0	..	..	..	..	..	..
T.s.s. Weka	20	0	0	..	..	..	..	..	..
S.s. Paeroa	19	0	0	..	..	..	..	..	..
S.s. Hauiti	18	10	0	..	..	..	..	..	..
S.s. Kawau	17	10	0	..	..	..	..	..	..
S.s. Gael	17	10	0	..	..	..	..	..	..
S.s. Kapui	15	10	0	..	..	..	..	..	..
S.s. Orewa	15	10	0	..	..	..	..	..	..
S.s. Kotiti	15	10	0	..	..	..	..	..	..
S.s. Kopu	15	10	0	..	..	..	..	..	..

2. The above scale does not prescribe the number of engineers to be carried in any steamer.

Sick-pay.

3. Sick-pay to be in accordance with the provisions of the Shipping and Seamen Act, 1908, and its amendments.

Holidays.

4. (a.) The following holidays shall be observed in each year: Christmas Day, Boxing Day, New Year's Day, Anniversary Day (29th January), Good Friday, Easter Monday, the birthday of the reigning Sovereign, and Labour Day

(b.) In addition to the above-mentioned holidays every engineer, after twelve months' continuous service, shall be entitled to leave of absence on full sea-pay as follows: Chief engineers for a continuous period of twenty-one days and other engineers for a continuous period of fourteen days during each succeeding year, together with one day extra leave in respect of every excursion on which they are employed on Sundays or on any of the holidays mentioned in subclause (a) hereof during the preceding twelve months, such excursions to include "fishing excursions" that leave port on Saturday evenings.

(c.) By mutual arrangement the leave of absence may be allowed to accumulate over a period not exceeding two years.

(d.) Engineers retiring from service shall be paid for the term of the holiday due to them.

(e.) When an engineer's holiday leave has expired, and his ship is not available, he shall receive full sea-pay for a period not exceeding forty-eight hours or join another vessel, as may best suit the convenience of the company.

Victualling-allowance.

5. (a.) When engineers are retained in port and not found by the ship they shall be entitled to full sea-pay, and the following victualling-allowance for a period not exceeding fourteen days: Chief engineers 6s. per day, and all other engineers 5s. per day, after which, if still retained for fitting or such other services as may be required, the victualling-allowance shall cease, and they shall be entitled only to their full sea-pay during the further period of retention beyond the aforesaid fourteen days.

(b.) In the case of any vessel put out of commission or laid up for extensive repairs or alterations, and her engineers are retained for fitting or any other purpose, they shall be entitled during the time so employed, but not exceeding fourteen days, to full sea-pay, and also (if not found by the ship) to victualling-allowance as provided in subclause (a) hereof. Should their services be further required they shall only be entitled to their full sea-pay when so employed, or they may be transferred to other vessels at the option of the company, and positions allotted to them in accordance with the company's regulations—page 26, paragraph 98.

Transit.

6. When an engineer has to change his home port in consequence of a transfer from one service or ship of the company to another he shall be allowed (on giving reasonable notice) free first-class passage for himself and family in any of the company's steamers, and free conveyance of his effects in any of the company's steamers that goes to or towards his destination. This clause shall not, however, apply in the case of an engineer who changes his home port to suit his own convenience and not as the result of a transfer by the company from one service or ship to another, nor between Onehunga and Auckland, or *vice versa*.

When an engineer is, at his own request, transferred from one steamer to another he shall not be entitled to wages or victualling-allowance while waiting.

Temporary Employment.

7. (a.) Second engineers in temporary charge as chief engineers shall be paid the same rate as the latter. If in any case the above rating and classifications given to any ship should be lower than that already being received by the engineer no reduction shall on that account be made in such engineer's pay while in temporary charge.

(b.) When an engineer is in temporary charge of an engine-room of a ship of a lower class than his own rating as above determined he shall, unless he has been actually disrated, continue to receive pay at his own rates.

(c.) When in temporary charge of an engine-room of a higher class than his own rating he shall receive the pay herein offered for the engineer of such ship.

Transfer.

8. In case of transfer all engineers shall have wages paid till date of joining ship. Tram and boat fares shall also be paid when travelling between Onehunga and Auckland or Auckland and Calliope Dock, and *vice versa*, when on the company's business.

Privileges.

9. When in port all work shall cease in the engine-room on Saturday at 1 p.m., except when the ship is taking in or discharging cargo and is sailing the same evening or early on Sunday morning.

Promotion.

10. All engineers shall be promoted in accordance with the company's regulations—page 26, paragraph 98.

Getting ready for Sea.

11. When an engineer, before signing articles, is sent on board ship for the purpose of getting her ready for sea his right to pay and provision or victualling-allowance in accordance with clause 5 (a) hereof shall be taken to begin at the time he goes on board for the purpose.

Definitions—Working p.s. "Wakatere" on Sundays and Holidays.

12. If the boat leaves on an excursion on Sunday, and the next day—Monday—is a holiday, only Monday will be asked for as a holiday; on the other hand, if Monday is not a holiday then Sunday will count, unless it is a case of leaving at 4 o'clock on Sunday afternoon instead of 4 o'clock on Monday morning, in which case Sunday will not count.

Term of Agreement.

13. This agreement shall be deemed to have come into force as and from the 1st day of January, 1914, and shall continue in force until the 31st day of December, 1916.

Each of the parties to this agreement shall have the right at any time after the 30th day of September, 1916, to give to the Clerk of Awards three months' written notice of intention to terminate the agreement, and on the expiry of such three months' notice the agreement shall thereupon become null and void, notwithstanding anything to the contrary which may be contained in the aforesaid Act.

Signed and sealed on behalf of the Australasian Institute of Marine Engineers' (Auckland Branch) Industrial Union of Workers this 12th day of May, 1914—

[SEAL.]

GEORGE E. SCHMIDT, President.
S. D. HANNA, Secretary.

Signed and sealed on behalf of the Northern Steamship Company (Limited), Auckland, this 12th day of May, 1914—

[SEAL.]

N. ALFRED NATHAN, } Directors.
CHAS. RHODES, }
CHARLES RANSON, Manager.
