

(4164.) OHINEMURI ENGINEERS.—AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Ohinemuri Branch of the Amalgamated Society of Engineers' Industrial Union of Workers (hereinafter called "the union") and the under-mentioned persons, firms, and companies (hereinafter called "the employers") :—

Crown Gold-mining Company, Karangahake.

Le Manquis, Lamb, and Co., sawmillers, Paeroa.

McAndrews and Co., sawmillers, Paeroa.

Talisman Consolidated Gold-mining Company, Karangahake.

Waihi Extended Gold-mining Company, Waihi.

Waihi Gladstone Gold-mining Company, Waihi.

Waihi Gold-mining Company (Limited), Waihi.

Waihi Grand Junction Gold-mining Company (Limited), Waihi.

Waihi-Paeroa Gold-extraction Company, Paeroa.

Waihi Reefs Gigantic Gold-mining Company, Waihi.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award :—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect

thereof. And the Court doth further order that this award shall take effect from the 1st day of November, 1915, and shall continue in force until the 1st day of November, 1917, and thereafter as provided by section (1) (d) of section 90 of the Industrial Conciliation and Arbitration Act, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereto set his hand, this 22nd day of October, 1915.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

1. Forty-five hours shall constitute a week's work, of which not more than eight and a half hours shall be worked on five days in the week and not more than five hours on Saturday.

Overtime and Holidays.

2. (a.) All time worked in excess of the time mentioned in clause 1 hereof shall be paid for at the rate of time and a quarter for the first two hours, and time and a half thereafter, for the six working-days of the week.

(b.) Miners' Day, Christmas Day, and Good Friday shall be observed as general holidays, and all men required to work on those days shall be paid double time.

(c.) Work done on Sundays shall be paid for at the rate of time and a half.

(d.) Each day of twenty-four hours shall stand by itself.

(e.) The above clauses relating to overtime shall apply to men working shifts.

Dirt-money.

3. All journeymen working at repair work at or through boiler-flues, inside boilers, inside tube-mills, inside smoke-boxes, or underground shall receive 1s. per day extra. Youths working under the above conditions shall receive 6d. per day extra until their fourth year, and during the fourth and fifth years shall receive 1s. per day extra.

Minimum Wages for Competent Tradesmen.

4. (a.) The wages of a competent tradesman who can produce documentary evidence from his employer or employers that he has served a five years' apprenticeship to his branch of the trade shall be 11s. 3d. per day.

(b.) The wages of a competent tradesman who has served five years continuously with any one company being a party to this award shall be 11s. 3d. per day.

(c.) The wages of all other tradesmen who are not provided for in clauses (a) and (b) hereof shall be 10s. per day.

Branches of Trade included.

5. The classes of men to which clause 4 (a), (b), and (c) hereof relate shall be fitters, patternmakers, erectors, turners, milling, planing, drilling, and slotting machinists, and engine-smiths. An engine-smith shall be deemed to be a journeyman who is engaged more than half his time weekly in doing work pertaining to that of an engine-smith.

Youths.

6. (a.) Wages of youths per day: For youth's first year's service in fitting-shop, 4s. per day; for youth's second year's service in fitting-shop, 5s. per day; for youth's third year's service in fitting-shop, 6s. per day; for youth's fourth year's service in fitting-shop, 7s. per day; and for youth's fifth year's service in fitting-shop, 8s. per day.

(b.) Certificates covering length of service shall be given to youths when leaving their employer.

(c.) All youths after five years' service shall receive journey-men's wages.

Country Work.

7. For country work the employer shall pay the fare of the worker both ways, and a proper allowance at current rates shall be made to the worker for necessary meals. When the worker is employed at such a distance that he is unable to return at night suitable board and lodging shall be provided at the employer's expense. Travelling-time shall be paid for at ordinary rates, but not to a greater amount than eight hours in a day.

General Clauses.

8. (a.) Any worker called out after ordinary hours to go to work shall be paid from the time he leaves home, such time not to exceed half an hour.

(b.) No workman shall be employed two Sundays running if other workmen are available.

Preference.

9. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within seven days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an

entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Term of Award.

10. This award shall come into force on the 1st day of November, 1915, and shall continue in force until the 1st day of November, 1917.*

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 22nd day of October, 1915.

T. W. STRINGER, Judge.

MEMORANDUM.

This award is substantially the same as the previous award made in this industry. The material alterations consist of a slight modification of the provision with regard to payment for overtime, and a small increase in the daily wage so as to make it equivalent to that prevailing in other similar skilled industries.

T. W. STRINGER, Judge.
