

**(4194.) WELLINGTON CHIEF STEWARDS (UNION STEAMSHIP COMPANY).—AWARD.**

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Union Steamship Company of New Zealand (Limited) (hereinafter called “the employers”) and the Chief Stewards of New Zealand Industrial Union of Workers (hereinafter called “the union”).

THE COURT of Arbitration of New Zealand (hereinafter called “the Court”), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard the employers by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as from the 15th day of November, 1915, and shall continue in force until the 15th day of November, 1918, and thereafter as provided by subsection (1) (d) of section 90 of the Industrial Conciliation and Arbitration Act, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 13th day of December, 1915.

\_\_\_\_ T. W. STRINGER, Judge.

SCHEDULE.

*Leave of Absence.*

1. After twelve months' continuous service with the employers as chief steward or steward in charge leave of absence on sea-pay shall be allowed as under at such time as the employers may determine: Chief stewards, fourteen days in each year; stewards in charge, ten days in each year. With the consent of the employers

the leave of absence may be postponed in whole or in part and the unused leave accumulated, so that it be not postponed beyond the third year.

*Standing by.*

2. If when ashore and paid off from his ship a chief steward or a steward in charge is given written instructions to stand by he shall be allowed wages and also a victualling allowance of 5s. per day for the period so retained, but not exceeding one month.

*Passage Concessions.*

3. The wives of chief stewards or stewards in charge and children dependent upon them for support will be granted passages at half-rates, but they will not be permitted to travel on board the ship in which the chief steward or steward in charge upon whom they are dependent is employed.

*Free Transit.*

4. Free transit will be provided by the employers' steamers for the families and effects of chief stewards or stewards in charge upon permanent transfer.

*Complaints.*

5. Whenever a complaint is made concerning a chief steward or a steward in charge such complaint will be investigated by the superintendent steward, and in cases where the circumstances permit an opportunity to be heard in his defence shall be given to the chief steward or steward in charge concerned.

*Alteration in Time of Sailing.*

6. Masters shall be instructed to notify the chief steward or steward in charge as early as possible of any alteration in the time fixed for sailing.

*Stewards in Charge performing Galley-work.*

7. If at any time a steward in charge is, on account of unforeseen circumstances, compelled to cook meals, he shall, on production of the master's certificate as to the hours so worked and subject to the recommendation of the superintendent steward, be paid 1s. per hour for the time actually employed in cooking, or be granted additional leave of absence at the rate of one day for every eight hours of the time he has been so employed in cooking during the previous twelve months.

*Wages.*

8. The rates of wages for chief stewards and stewards in charge shall be as follows:—

	Per Calendar Month.		
	£	s.	d.
Chief stewards of intercolonial, trans-Pacific, or South Sea Island steamers	16	10	0
Chief stewards of coastal steamers	15	0	0
Stewards in charge	12	0	0

*Definitions.*

9. "Chief steward" means chief steward of a passenger-steamer. "Steward in charge" means steward in charge of a cargo-steamer.

*Application of Award.*

10. This award shall apply only to steamers for which articles are taken out in New Zealand, but shall not in any case apply to the "Karu" or to steamers employed in the inter-State trades of the Commonwealth of Australia, or to steamers employed in trading with the United Kingdom.

*Term of Award.*

11. This award shall come into force as from the 15th day of November, 1915, and shall continue in force until the 15th day of November, 1918.\*

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 13th day of December, 1915.

T. W. STRINGER, Judge.

## MEMORANDUM.

This award embodies without alteration the recommendation of the Council of Conciliation, which the parties agreed to accept.

T. W. STRINGER, Judge.