

(4068.) WELLINGTON' ELECTRICAL LINESMEN AND LINESMEN'S ASSISTANTS.—AGREEMENT WITH WELLINGTON CITY CORPORATION.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, this 1st day of May, 1915, between the Mayor, Councillors, and Citizens of the City of Wellington (hereinafter referred to as "the Corporation") of the one part, and the Wellington Electrical Workers' Industrial Union of Workers (hereinafter termed "the union") of the other part, whereby it is agreed as follows:—

Interpretation.

1. (a.) "Linesmen's work" means and includes the complete installation of overhead and underground electric-light mains from the supply-station to the point of connection to the consumer, the erection and connecting-up of transformers and street-lamps, and all repair work in connection with overhead mains.

(b.) "Emergency linesmen" means and includes those workers who are constantly employed partly to do work at the lighting-station and partly to do outside work when called on.

(c.) "Linesmen's assistants' work" means and includes the carrying-out of all necessary work in assisting linesmen and under their direction.

(d.) "Workers" means and includes linesmen, emergency linesmen, and linesmen's assistants.

Wages.

2. (a.) All wages shall be paid weekly.

(b.) Linesmen shall be paid at the rate of not less than 1s. 4½d. per hour.

(c.) Emergency linesmen shall be paid at the rate of not less than 1s. 4½d. per hour.

(d.) Linesmen's assistants permanently employed shall be paid not less than 1s. 2d. per hour, and no linesman's assistant shall lose time when he is unable to work owing to wet or tempestuous weather.

(e.) Extra assistant linesmen may be employed casually, and their minimum rate of pay shall, while they are so casually employed, be 1s. 2¼d. per hour. If and when any person has been so casually employed as an extra assistant linesman for a continuous period of three months he shall automatically become and be deemed to be an assistant linesman, and shall be paid as an assistant linesman.

(f.) If linesmen's assistants are temporarily employed as linesmen they shall be paid at linesmen's rates of pay for such time as they are so employed: Provided that if they are so engaged for any period they shall be paid for not less than two hours at linesmen's rates of pay.

Hours.

3. (a.) Forty-five hours shall constitute a week's work.

(b.) The working-hours shall be eight hours and a quarter on five days of the week and three hours and three-quarters on one day of the week, and shall be worked between 7 a.m. and 5 p.m. on five days of the week and 7 a.m. and noon on Saturday.

(c.) Emergency linesmen shall be employed on such shifts as the Electrical Engineer shall prescribe by day or by night.

Overtime.

4. (a.) All time worked in excess of the hours hereinbefore provided for shall be paid for at the rate of time and a quarter for the first two hours and time and a half thereafter.

(b.) If at any time a man is called out after having ceased work, then the time worked shall be at the rate of time and a half, and shall count from the time of his leaving home until reporting off at the lighting-station.

(c.) Emergency linesmen shall not receive overtime unless the time worked in any week, commencing on Wednesday of one week and ending on Tuesday of the next week, and including Sunday, exceeds forty-five hours. For all overtime emergency linesmen shall be paid at the overtime rates above specified.

Holidays.

5. (a.) For all time worked on Sundays by workers other than emergency linesmen double time shall be paid.

(b.) After three months' continuous service full rate of pay shall be granted to employees under this agreement for the following holidays: New Year's Day, Good Friday, Easter Monday, Labour Day, birthday of the reigning Sovereign, and Christmas Day.

(c.) Fourteen days' holiday on full pay shall be allowed to emergency linesmen during each year of service.

(d.) Casual employees shall be paid double time for all work done on the holidays mentioned in clause (b) of this paragraph.

Suburban Work.

6. (a.) "Suburban work" means work performed by a worker at a distance of over two miles from the lighting-station.

(b.) Every worker shall be at the lighting-station at the time appointed for the commencement of work, but if previously required to do so he shall be at the place where his work is to be performed at the hour appointed for the commencement of work, and if the time occupied in so travelling from his home to the place where his work is to be performed is more than half an hour he shall be paid at the ordinary rate of wages for the time so occupied in excess of half an hour. If the worker is not conveyed to

the place where his work is to be performed free of charge he shall be deemed to have proceeded from his home to such place on foot, and to have travelled at the rate of four miles an hour.

Tools.

7. All necessary tools, excepting knives, shall be provided by the employer, but the employee who receives same shall sign for them and be held responsible for their safety. In the event of tools being lost they shall be replaced by the employee responsible for their safety.

The Corporation undertakes to supply for each linesman a tool-box with lock attached for storing of tools.

Preference.

8. Until such time as the Court of Arbitration shall make an award dealing with preference in connection with the Wellington Electrical Workers' dispute the preference clause previously agreed to by the parties to this dispute, and forming part of an industrial agreement dated the 27th day of October, 1911, shall continue to operate. When the Court of Arbitration has made the award aforementioned, then the parties to this agreement shall observe and shall be bound by the terms of the preference clause made in respect to the Wellington Electrical Workers' dispute during the remainder of the currency of this agreement.

Term of Agreement.

9. This agreement is to terminate on the 31st day of December, 1917, the date of the termination of the Electrical Workers' award (to be determined by the Court).

In witness whereof these presents have been executed by or on behalf of the parties hereto on the day and year above written.

The common seal of the Mayor, Councillors, and Citizens of the City of Wellington was hereto affixed at the offices of and pursuant to a resolution of the City Council in the presence of—

[L.S.]

JOHN P. LUKE, Mayor.
JAMES GODBER, Councillor.
JNO. R. PALMER, Town Clerk.

The common seal of the Wellington Electrical Workers' Industrial Union of Workers was hereto affixed.

[L.S.]

W. C. NOOT,
P. MALONE,
A. WINTER,
On behalf of the union
of workers.