

**(4229.) AUCKLAND DRIVERS.—INTERIM AWARD.**

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Auckland Motor and Horse Drivers' (General Drivers) Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

- Anderson, W. E., carrier, Queen Street Wharf.  
 Andrew and Andrew, grain-merchants, Otahuhu.  
 Andrews, J. W., grain-merchant, Eden Terrace.  
 Auckland Freezing Company, Breakwater Road.  
 Auckland Gas Company, Wyndham Street.  
 Auckland Sanitary Syndicate, Albert Street.  
 Auckland Steam Laundry (Limited), Upper Queen Street.  
 Baillie, T. R., carrier, Albert Street.  
 Barry Bros., carriers, Tamaki.  
 Birkenhead and Northcote Gas Company, Northcote.  
 Birkenhead Borough Council, Birkenhead.  
 Bond and Bell, grain-merchants, Commerce Street.  
 Booth, A. J., and Co., general importers, Three Lamps.  
 Bouskill, J., and Co., masons, Symonds Street.  
 Bray, H., carrier, Onehunga.  
 Bridge and Stewart, carriers, Green Lane.  
 Briscoe and Co., hardware-merchants, Customs Street.  
 Brown, Barrett, and Co., merchants, Customs Street.  
 Brown Bros. and Geddes, confectioners, Stanley Street.  
 Bryant, P., coal-merchant, Jervois Road.  
 Buckland, A., and Sons, grain-merchants, Albert Street.  
 Bull, H. B. J., and Co., ironmongers, Newmarket.  
 Burk, J., and Co., contractors, Albert Street.  
 Burns, J., and Co., hardware-merchants, Customs Street.  
 Bycroft and Co., millers, Shortland Street.  
 Canham, H. S., grain-merchant, Symonds Street.  
 Carder Bros., pottery-manufacturers, Clarence Street.  
 Carpenter, H. M., coal-merchant, Newmarket.  
 Carr and Haslam, carriers, Queen Street Wharf.  
 Carrie, J., contractor, Kingsland.  
 Cashmore Bros., timber-merchants, Cox's Creek.  
 Chevis, J., carrier, Epsom.  
 Clark Bros., marine dealers, Drake Street.  
 Clark, R. O., brick and pottery manufacturer, Customs Street.  
 Clayton, G. J., carrier, Prospect Terrace, Mount Eden.  
 Cleal, A., coal-merchant, Ponsonby Road.  
 Cleal, E., coal-merchant, Great North Road.  
 Cleal, T., carrier, Ponsonby Road.  
 Coldicutt, C. G., carrier, Church Street, Onehunga.

Collier, C. D., coal-merchant, Ponsonby Road.  
 Coutts Bros., coal-merchants, Jervois Road.  
 Craig, J. J. (Limited), carriers, Queen Street.  
 Crawshaw, S., carrier, St. Heliers.  
 Crozier, J. M., coal-merchant, Devonport.  
 Cunningham and Co., carriers, Fort Street.  
 Dawson, A. A., grain-merchant, Great North Road.  
 Dempsey, J., coal-merchant, Newmarket.  
 Ellingham, J., builder, Wyndham Street.  
 Fendall, H., carrier, Little Queen Street.  
 Fenton, H. C., coal-dealer, Mount Eden Road.  
 Filmer, J., coal-dealer, Onehunga.  
 Fowler, F. and W., plumbers, Victoria Street.  
 Franklin, J. M., carrier, Lorne Street.  
 Fraser, H., builder, Wellpark Avenue, Richmond.  
 Fraser, H., contractor, Ardmore Road.  
 Frith and Co., ironmongers, High Street.  
 Furness, C. H., and Co., manufacturers, Fort Street.  
 Garlick, J. H., carrier, care of Tonson Garlick, Queen Street.  
 Gee, J., carrier, Edinburgh Street.  
 Gilland, C., carrier, Nelson Street.  
 Gillespie and Sons, gum-merchants, Customs Street.  
 Gillmore and Co., merchants, Customs Street.  
 Goldie, D., timber-merchant, Albert Street.  
 Grace, J., carrier, Sale Street.  
 Green and Colebrook, merchants, Gore Street.  
 Gunson, W., merchant, Beach Road.  
 Hall, J., merchant, Otahuhu.  
 Hancock and Co., brewers, Khyber Pass.  
 Hardley and Hardley, manufacturers, Patterson Street.  
 Hart, W., manufacturer, Lorne Street.  
 Hayman, J., carrier, Mount Eden Road.  
 Hedley, J., coal-dealer, Mount Eden Road.  
 Herbert, J., contractor, Mount Albert.  
 Herring, F., carrier, care of Express Stand, Quay Street.  
 Herring, J., carrier, Auckland.  
 Higgins, A., carrier, Epsom.  
 Hill and Plummer (Limited), painters, Queen Street.  
 Hoddinott, S. F., carrier, Morningside.  
 Hodson, W., coal-merchant, Parnell.  
 Houlihan, M., carrier, Sale Street.  
 Hutchinson, W. E., contractor, Nelson Street.  
 Impey Limited, painters, Queen Street.  
 Kauri Timber Company, Customs Street.  
 Laidlaw Leeds, merchants, Fort Street.  
 Lamb and Smith, ironmongers, Karangahape Road.  
 Lambourne, W., ironmonger, Ponsonby Road.  
 Laurie, C. G., confectioner, Stanley Street.  
 Laurie, W. S., and Co., merchants, Customs Street.

Lawford, F., carrier, Park Road.  
 Lennard and Clow, carriers, Chelsea.  
 Lewis, T., carrier, Grey Street.  
 Leyland and O'Brien, timber-merchants, Customs Street.  
 Lion Brewery (Limited), Khyber Pass.  
 Lloyd, W. B., and Co., carriers, Otahuhu.  
 Lovett, W., carrier, Pollen Street, Grey Lynn.  
 Lynch, W., carrier, Remuera Road.  
 McCarter Bros., carriers, Onehunga.  
 McCartney and Tottman, carriers, Newmarket.  
 McKay, T., carrier, Eden Terrace.  
 McMath and Stebling, ironmongers, Jervois Road.  
 McNab and Mason, masons, Symonds Street.  
 Marshall, F. G., carrier, Khyber Pass Road.  
 Mennie, J. M. (Limited), confectioner, Albert Street.  
 Miller, W. A., carrier, Northcote.  
 Mills, C., and Son, carriers, New Lynn.  
 Morpeth Bros., carriers, Queen Street Wharf.  
 Morrin, T. and S., ironmongers, High Street.  
 Mount Eden Borough Council.  
 National Trading Company, Customs Street.  
 Newmarket Borough Council, Newmarket.  
 Newton Bottle Exchange, Hobson Street.  
 New Zealand Brick, Tile, and Pottery Company, New Lynn.  
 New Zealand Carrying Company, Commerce Street.  
 New Zealand Express Company, Fort Street.  
 New Zealand Laundry, Quay Street.  
 New Zealand Loan and Mercantile Company, Albert Street.  
 Nicholls Bros., rangemakers, Stanley Street.  
 Nicholson, W., coal-merchant, Great North Road.  
 Northcote Borough Council, Birkenhead.  
 Northern Roller Milling Company, Quay Street.  
 Onehunga Glue-works, Onehunga.  
 Onehunga Sawmilling Company, Onehunga.  
 Onehunga Woollen Company, Onehunga.  
 Page, A. W., coal-merchant, Kingsland.  
 Pardington and Sutherland, ironmongers, Onehunga.  
 Parker, Lamb, and Co., timber-merchants, Customs Street.  
 Parkinson and Co., masons, Victoria Street.  
 Parsons, W., and Sons, carriers, Little Queen Street.  
 Pascoe, E., carrier, Ponsonby Road.  
 Patterson and Robertson, grain-merchants, Commerce Street.  
 Peach, J., contractor, Green Lane.  
 Philcox and Sons, contractors, Stanley Street.  
 Phipps and Saxton, carriers, Onehunga.  
 Pickmere, A. G., carrier, Newmarket.  
 Pillinger, A. G., coal-merchant, Mount Eden Road.  
 Pople and Creamer, merchants, Onehunga.  
 Porter, E., ironmonger, Queen Street.

Preston, J. B., coal-merchant, Dominion Road.  
 Prime, F., ironmonger, Karangahape Road.  
 Quigley, W., carrier, Richmond.  
 Reid, J., and Co., merchants, Fort Street.  
 Reid, R., coal-dealer, Union Street.  
 Robertson Bros., merchants, Symonds Street.  
 Rosier, W., contractor, Waikumete.  
 Ross, J. R., confectioner, Wynyard Road, Mount Eden.  
 Sharland and Co. (Limited), drug company, High Street.  
 Skelton, R., carrier, Remuera Road.  
 Smith, J., provision-merchant, Manukau Road, Parnell.  
 Taupo Timber Company, timber-merchants, Newmarket.  
 Thompson and Hills, preservers, Nelson Street.  
 Warnock Bros., soap-manufacturers, Durham Street.  
 Wharton, W. H., Bros., coal-dealers, Eden Terrace.  
 Wheeler, J. E., merchant, Commerce Street.  
 White, J., carrier, Selwyn Street.  
 White, S., contractor, Customs Street.  
 Whitmore, H. C., grain-merchant.  
 Whitmore, H. C., merchant, Campbell Road, Grey Lynn.  
 Whittome, Stevenson, and Co., manufacturers, Parnell.  
 Williams, A., carrier, Mount Eden.  
 Williamson and Green, painters, Grey Street.  
 Wilson, E., carrier, Palmerston Buildings, Queen Street.  
 Wilson, H. S., carrier, Mount Albert Road.  
 Winstone, F., merchant, Customs Street.  
 Winstone Limited, Customs Street.  
 Wright, A. B., carrier, Commerce Street.  
 Zealandia Trading Company, merchants, Stanley Street.

*Cordial-manufacturers—*

Alva Mineral Water Company, Randolph Street, Auckland.  
 Grey and Menzies, Eden Crescent, Auckland.  
 Handley, W., Hobson Street, Auckland.  
 Hollis and Walls, Great North Road, Auckland.  
 Kia Ora Mineral Water Company, Eden Terrace, Auckland.  
 Scott, A. C., and Co., Ponsonby Road, Auckland.  
 Sharpe Bros., Millais Street, Auckland.  
 Simmonds and Osborne, Stanley Street, Auckland.  
 Waiwai Company, Stanley Street, Auckland.  
 Westbury and Sons, Federal Street, Auckland.

*Bakers—*

Archibald and Gibson, Mount Eden.  
 Ashby, H. J., Mount Roskill.  
 Barber, R., Karangahape Road.  
 Buchanan, John, Upper Symonds Street.  
 Buchanan, W. (Limited), Karangahape Road.  
 Buchanan, W. (Limited), Victoria Avenue, Eden Terrace.  
 Burton, John, Grafton Road.  
 Clow Bros., Northcote.

Collins, William, College Road.  
 Connon and McLaren, Dominion Road.  
 Cooper, Misses, Victoria Street.  
 Corley, J., Hobson Street.  
 Cornes, J. E., Wellington Street.  
 Cowan, R., Mount Eden Road.  
 Crowe, P., Hobson Street.  
 Davis, J., Eden Terrace.  
 Davis, R., Mount Albert.  
 Evans, J., Northcote.  
 Farrell, R., Onehunga.  
 Finlay, A., Great North Road.  
 Finlay, W., Richmond.  
 Gardiner, J., Upper Symonds Street.  
 Glass, J., Devonport.  
 Hall, J., Otahuhu.  
 Hall, W., Takapuna.  
 Harrison, S., Richmond Road.  
 Hayhow, W., Ponsonby Road.  
 Hosking, T., Great North Road.  
 Howie, E., Upper Symonds Street.  
 Howie, J., Newton Road.  
 Hyland, H., Onehunga.  
 Kelsall, Mrs., Onehunga.  
 Kent, G., and Sons, Newmarket.  
 King, T., Remuera.  
 Lane, B., Devonport.  
 McConnell, J., Jervois Road.  
 McGregor and Montgomery, Devonport.  
 McGregor and Montgomery, Parnell.  
 McKeown, E., Queen Street.  
 McQuillan, T., Victoria Street.  
 Macpherson, W., Mount Eden.  
 Moorcraft, T., and Sons, Kingsland.  
 Nairn, T., Queen Street.  
 Nicholson, J., Franklin Road.  
 Parsons, A., Ponsonby.  
 Phillip, W. H., Epsom.  
 Pierce, R., Hobson Street.  
 Robertson, D., Avondale.  
 Smerdon, G., Newmarket.  
 Strange, T., Parnell.  
 Walker Bros., Ellerslie.  
 Wallace, G., Otahuhu.  
 Wiles, E. S., Ponsonby Road.  
 Wilson, R., Khyber Pass.  
 Wright, G. W., Karangahape Road.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-

mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 10th day of April, 1916, and shall continue in force until the further order of the Court, subject nevertheless to the provisions of subsection (1) (d) of section 90 of the Industrial Conciliation and Arbitration Act, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 25th day of March, 1916.

T. W. STRINGER, Judge.

#### SCHEDULE.

##### *Wages.*

1. The minimum wages for drivers shall be as follows: For those driving and attending to one horse, £2 12s. per week; for those driving and attending to two or more horses, £2 16s. per week.
2. Casual drivers shall be paid at the rate of 1s. 3d. per hour for a driver driving and attending to one horse, and at the rate of 1s. 4½d. per hour for a driver driving and attending to two or more horses.
3. Overtime shall be paid for at the rate of 1s. 4½d. per hour.

*General.*

4. In all other respects the terms and conditions of the award made on the 18th day of October, 1912, as recorded in Volume xiii of the Book of Awards, page 706 (save and except clause 19 thereof), remain in force, and such terms and conditions shall be deemed to be incorporated into and form part of this award.

*Term of Award.*

5. This award shall come into force on the 10th day of April next, and shall continue in force until the Court shall alter or amend the same, power to do which of its own motion the Court hereby reserves to itself.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 25th day of March, 1916.

T. W. STRINGER, Judge.

---

*MEMORANDUM.*

The Court is satisfied that the workers affected by this award are entitled to an increase in wages. It is therefore making an interim award in order to prevent unnecessary delay in making such increase operative in the district. The rate of wages now fixed and the general conditions of the award may be reviewed later by the Court after hearing evidence in other disputes affecting this industry now pending in other industrial districts.

NOTE.—Section 90, subsection (1) (d), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiration of the currency of the award, the award shall continue in force until a new award has been duly made or an industrial agreement entered into, except where the registration of an industrial union of workers bound by such award has been cancelled.