

(4363.) NORTHERN, WELLINGTON, CANTERBURY, AND OTAGO AND SOUTHLAND FACTORY TAILORESSES, MACHINISTS, CUTTERS, AND PRESSERS.—AWARD.

In the Court of Arbitration of New Zealand, Northern, Wellington, Canterbury, and Otago and Southland Industrial Districts.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the New Zealand Wholesale Clothing Manufacturers' Industrial Association of Employers (hereinafter called "the employers") and the New Zealand Federated Tailoresses and other Clothing Trade Employees' Industrial Association of Workers (hereinafter called "the union").

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as from the 1st day of May, 1916, and shall continue in force until the 30th day of April, 1919, and thereafter as provided by subsection (1) (d) of section 90 of the Industrial Conciliation and Arbitration Act, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 4th day of May, 1916.

T. W. STRINGER, Judge.

SCHEDULE.

1. The terms and conditions of the award dated the 17th day of March, 1913, made in an industrial dispute between the parties hereto, and reported in Book of Awards, Volume xiv, page 130 (save and except clause 30 of the said award), shall come into force as from the 1st day of May, 1916, and shall continue in force until the 30th day of April, 1919.

2. The following provisions shall apply to all classes of workers covered by the said award, and shall be deemed to be incorporated in the said award:—

(a.) So long as the British Empire remains in a state of war with Germany and Austria, or either of them, and for three months after the declaration of peace, there shall be paid a war bonus of $7\frac{1}{2}$ per cent. to improvers and journeywomen on their weekly wages up to and including those who earn £1 15s. per week without overtime; to fourth and fifth year apprentices and journeymen up to and including those who earn £3 10s. per week without overtime. In no case shall the said bonus be paid on payments made for overtime work.

(b.) Notwithstanding the foregoing clause the said war bonus may at any time during the currency of this award be continued, either wholly or partially, or may be increased or terminated, as the Court, on the application of any party to the award, or of its own motion, may determine.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 4th day of May, 1916.

T. W. STRINGER, Judge.

MEMORANDUM.

The parties desired that the Court should renew the award made in 1913 for a further period of three years as from the 1st May, and should insert therein a war-bonus clause agreed on by the parties. This has accordingly been done.

T. W. STRINGER, Judge.

NOTE.—Section 90, subsection (1) (d), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiration of the currency of the award, the award shall continue in force until a new award has been duly made or an industrial agreement entered into, except where the registration of an industrial union of workers bound by such award has been cancelled.