

(4420.) WANGANUI GAS STOKERS, COKERS, AND TRIMMERS.—  
AGREEMENT.

In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial agreement between the Mayor, Councillors, and Burgesses of the Borough of Wanganui and the Wanganui Gas Stokers, Cokers, and Trimmers' Industrial Union of Workers.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 30th day of August, 1916, between the Mayor, Councillors, and Burgesses of the Borough of Wanganui (hereinafter called "the Council") of the one part, and the Wanganui Gas Stokers, Cokers, and Trimmers' Industrial Union of Workers (hereinafter called "the union") of the other part, whereby it is mutually agreed by and between the Council and the union as follows:—

SCHEDULE.

*Stokers' Regulations for Retort-house.*

1. (a.) A week's work shall consist of seven shifts. A shift or working-day shall consist of eight hours. Thirty minutes to be allowed each man per shift for meals. The whole of the stokers shall not be absent from the retort-house at one time during the shift.

(b.) The number of retorts to be drawn and charged during each shift shall be governed by the demand and make of gas.

(c.) The quantity of coal to be used by each man during each week of seven days shall not exceed 17 tons.

(d.) When the aforesaid quantity of coal is exceeded then extra stokers shall be employed.

*Gasmaking stopped.*

2. When gasmaking has to be stopped through the holders being full stokers shall not be required to work in the yard except in cases of breakdown or accident, when stokers shall render assistance to repair the damage or defect if required.

*Shortening Hands.*

3. In shortening hands in the retort-house work is to be found in the yard for those coming out of the retort-house if possible, but no employee is to be discharged to make room.

*Rate of Wages.*

4. Each stoker shall receive 12s. per shift of eight hours. Each stoker shall be allotted a given number of retorts to draw and charge, and shall draw and charge the same and do all work appertaining thereto, and shall confer with the foreman or manager on matters bearing on the work as necessity arises, but shall not be called upon to clinker fires or to remove the carbon from the retorts.

*Holidays.*

5. Fourteen holidays on full pay every twelve months shall be allowed to be taken in December, January, February, or March. On leaving the employment holidays shall be allowed at the rate of one per month of service. Casual stokers shall be allowed one holiday per month for each month worked in the retort-house. This agreement shall have reference only to the working and charging of horizontal retorts.

*Payment of Wages.*

6. Wages shall be paid weekly on the Friday of each week, from 2 p.m. to 5 p.m. or from 4 p.m. to 5 p.m., as the Borough Council shall decide.

*Preference.*

7. (a.) If the gas-manager or any other person in charge of the gasworks shall hereafter engage any worker as a stoker who shall not be a member of the union, and who within fourteen days after his engagement by his employer shall not become a member of the union and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) Provided further that if a worker is engaged as a casual hand, and is a member of the Wanganui Labourers' Industrial Union of Workers or any other union of workers, it shall not be obligatory upon such worker to become a member of the union.

(c.) The provisions of the foregoing clauses shall operate only if and so long as the rule of the union shall permit any person of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written or verbal application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

*Notice-board.*

8. A notice-board shall be hung in the retort-house, and all notices or alterations in the mode of working, such as the size of charges, shall be noted on the board and signed by the person having authority to place such notice on the board.

*Term of Agreement.*

9. This agreement shall come into force as from the 1st day of June, 1916, and shall continue in force until the 31st day of May, 1918.

The common seal of the Mayor, Councillors, and Burgesses of the Borough of Wanganui was hereto affixed by and in the presence of—

[SEAL.]

C. E. MACKAY, Mayor.  
G. MURCH, Town Clerk.

Signed and sealed on behalf of the Wanganui Gas Stokers, Cokers, and Trimmers' Industrial Union of Workers—

[SEAL.]

ALBERT SHINGLETON, President.  
DAVID JAMES CONCHIE, Secretary.