

CANTERBURY INDUSTRIAL DISTRICT.

(4481.) CANTERBURY DRIVERS.—AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Canterbury Motor-car, Horse-drivers, and Livery-stable Employees' Industrial Union of Workers (hereinafter called "the union") and the under-mentioned persons, firms, and companies (hereinafter called "the employers") :—

The Canterbury Employers of Drivers' Industrial Union of Employers, Christchurch.

Adams, Luke, pottery-works, Colombo Street, Sydenham.

Allen Bros., painters, 149 Victoria Street, Christchurch.

Allen, T. G., Cambridge Street, Linwood.

Allinson and Co., contractors, Division Road, Riccarton.

Anderson, J. (Limited), ironfounders, Lichfield Street, Christchurch.

Andrews, T., plasterer, Oxford Terrace, Christchurch.

Armiger Dye-works, 48 Oxford Terrace, Christchurch.

Armstrong, T. (Limited), draper, Colombo Street, Christchurch.

Arnott, E., builder, Templeton.

Ashby, Bergh, and Co. (Limited), Cashel Street, Christchurch.

Aston, J., builder, Hoon Hay Road, Halswell.

Atkinson and Sons, foundry, Lower High Street, Christchurch.

Atkinson, H., furniture-dealer, Manchester Street, Christchurch.

Atlas Confectionery-works, Dundas Street, Christchurch.

Aulsebrook and Co. (Limited), St. Asaph Street, Christchurch.

Austin, J., pottery-works, Barbadoes Street, Sydenham.

Ayon Dairy Company, Manchester Street, Christchurch.

Baker, J. E., Garland Road, Woolston.

Baker, T. H., wool-works, Woolston.

Ballantyne, J., and Co. (Limited), drapers. Cashel Street, Christchurch.

Banks, J., builder, St. Albans Lane, St. Albans.

Banks, W. H., joinery-works, Papanui.

Bartram and Co., merchants, Lincoln.

Bates, W., and Sons, furniture factory, Lower High Street, Christchurch.

- Baylis, W., nurseryman, Jeffrey's Road, Bryndwr.
 Beanland, J. W., builder, Oxley Street, St. Albans.
 Beath, G. L., and Co. (Limited), drapers, Cashel Street, Christchurch.
 Belfast Chemical-works (J. Anderson, manager), Belfast.
 Belfast Freezing-works, Belfast.
 Bell, H., furniture-dealer, 93 High Street, Christchurch.
 Berry, A. A., 13 Rutland Street, St. Albans.
 Berry, H., and Co., 116 Lichfield Street, Christchurch.
 Berry, J., carrier, Berry Street, St. Albans.
 Berry, Mrs. J. S., carrier, Woolston.
 Blackburn and Smith, lime-merchants, 122 Manchester Street, Christchurch.
 Blackmore, C. A., plumber, Colombo Street, Sydenham.
 Blake and Jones, contractors, care of Riccarton Timber Company, Lower Riccarton.
 Blogg, F., contractor, 192 Montreal Street, Christchurch.
 Bonnington, G. H., Ferry Road, Linwood.
 Booth, Macdonald, and Co., foundry, Carlyle Street, Sydenham.
 Bowron Bros., tanners, Woolston.
 Bradley Bros., painters, 252 Colombo Street, Christchurch.
 Bradley, G. W., painter, 142 Armagh Street, Christchurch.
 Brightling, J., contractor, 49 Cashel Street, Christchurch.
 Brown, James, timber-merchant, 164 St. Asaph Street, Christchurch.
 Brown, W., laundry, Armagh Street, Christchurch.
 Burgess, W. J., storekeeper, Yaldhurst.
 Burrows, F. W., storekeeper, Prebbleton.
 Burt, A. and T., plumbers, 209 Tuam Street, Christchurch.
 Butcher and Sprange, fellmongers, River Road, Woolston.
 Buxton, A. W., nurseryman, Opawa.
 By-products Company, Sockburn.
 Byrne, J., and Co., fruiterers, 92 Cashel Street, Christchurch.
 Calvert Bros., plasterers, Hazeldean Road, Sydenham.
 Calvert, W., builder, Somerfield Street, Spreydon.
 Campbell, W., Langdon Street, Christchurch.
 Canterbury Bottle Exchange (J. Snell), 47 Colombo Street, Christchurch.
 Canterbury Central Co-operative Dairy Company (Limited), Addington.
 Canterbury Dairy Company (Limited), 88 Lichfield Street, Christchurch.
 Canterbury Frozen-meat Company, Christchurch.
 Carleton, J. W., Upper Riccarton.
 Carpenter, D., builder, 86 Caledonian Road, St. Albans.
 Carpinter Bros., contractors, Packe Street, St. Albans.

- Cassidy and Co., corn-merchants, St. Asaph Street, Christchurch.
- Chambers and Co., carriers, Devon Street, Sydenham.
- Christchurch Brick and Tile Company (Limited), 193 Tuam Street, Christchurch.
- Christchurch Meat Company (Limited), Hereford Street, Christchurch.
- Christchurch Nursery Company, nurserymen, Ferry Road, Linwood.
- Christchurch Steam Laundry, Peterborough Street, Christchurch.
- Chrystall and Co., merchants, Lichfield Street, Christchurch.
- Chudley, W. E., fruiterer, Colombo Street, Christchurch.
- Clemens, J., carrier, Walpole Street, Sydenham.
- Cock, J., grain-merchant, Papanui Road, Christchurch.
- Collins, R. J., carrier, Sydenham.
- Colville, E. and J., plumbers, 28 Cathedral Square, Christchurch.
- Commercial Restaurant Company (Limited), 221 High Street, Christchurch.
- Cook, R. G., carrier, Barbour Street, Linwood.
- Cooksley, J. H., brickmaker, Grange Road, Hillsborough.
- Cooper and Duncan (Limited), ironfounders, Colombo Street, Christchurch.
- Cormack, George, contractor, St. Martin's.
- Craddock, M. J., carrier, Selwyn Street, Addington.
- Crompton, T., and Sons, ironfounders, Tuam Street, Christchurch.
- Cunningham, J., carrier, Regent Street, Woolston.
- Dainties Limited, Lichfield Street, Christchurch.
- Danks, T., and Sons, ironfounders, Lichfield Street, Christchurch.
- Dean, W., plumber, Christchurch.
- Dennis Bros., fishmongers, Victoria Street, Christchurch.
- Deyell, J., and Co., carriers, Strickland Street, Sydenham.
- D.I.C. (Limited), Cashel Street, Christchurch.
- Down, J., builder, Lincoln Road, Addington.
- Downer, W., Sockburn.
- Duncan, P. and D. (Limited), ironfounders, Tuam Street, Christchurch.
- Eastern Laundry, Fitzgerald Avenue, Christchurch.
- Edmonds, T. J., baking-powder manufacturer, Ferry Road, Linwood.
- Empire Express Company, St. Asaph Street, Christchurch.
- Fairbairn, J., carrier, Sockburn.
- Fletcher, Humphrey, and Co., merchants, Cathedral Square, Christchurch.
- Ford, C., Sumner.
- Francis and Pennicuick, 66 Victoria Street, Christchurch.

- Freeman, L., builder, Christchurch.
 Geddes, R., and Co., corn-merchants, St. Asaph Street, Christchurch.
 George and Forward, plasterers, Christchurch.
 Gibbs Bros., carriers, Sumner.
 Gibson, R., contractor, Papanui.
 Glenmore Brick and Tile Company, Christchurch and Opawa.
 Glover, R. A., carrier, Lincoln Road, Addington.
 Graham and Son, builders, 201 St. Asaph Street, Christchurch.
 Grant and McDonald, Ferry Road, Linwood.
 Green, T. H., and Co., merchants, Tuam Street, Christchurch.
 Greig and Son, builders, 55 Montreal Street, Christchurch.
 Halliburton, R., asphalter, Braddon Street, Addington.
 Halswell Quarries Company (Limited), Halswell.
 Hammond and Co., plumbers, High Street, Christchurch.
 Hardie and Thomson, builders, 1064 Colombo Street, Christchurch.
 Harris and McGillyvray, builders, Christchurch.
 Harris, J., carrier, Carlton Mill Road, Fendalton.
 Harris, W., tinsmith, Colombo Street, Christchurch.
 Harrison, J., builder, Madras Street, Christchurch.
 Hartnell, E., contractor, Canal Reserve, Woolston.
 Harvey, J., and Co., corn-dealers, 317 St. Asaph Street, Christchurch.
 Hayward Bros., pickle-factory, Peterborough Street.
 Hepburn and Sons, ironfounders, Tuam Street, Christchurch.
 Heywood, J. M., and Co. (Limited), Manchester Street, Christchurch.
 Hickmott and Co., brewers, Bath Street, Christchurch.
 Hill, W., tanner, Princess Street, Woolston.
 Hinton, R., builder, Templeton.
 Hoddinott, C. E., furniture-dealer, Armagh Street, Christchurch.
 Holmes, E., contractor, Sockburn.
 Holmes, J. W., well-sinker, Wilson's Road, St. Martin's.
 Holobon, A., plumber, Tuam Street, Christchurch.
 Homebush Brick and Tile Company, Christchurch.
 Hughes and Hansford, builders, Winchester Street, North Linwood.
 Hunter, Charles, carrier, Fisher Street, Beckenham.
 Johns, G., contractor, Belfast.
 Jones and Co., plumbers, 150 St. Asaph Street, Christchurch.
 Kempthorne, Prosser, and Co. (Limited), High Street, Christchurch.
 Kerr and Barnett, nurserymen, North Avon Road, Richmond.
 Killick, J., carrier, Woolston.

- King, F., and Co., grain-merchants, Victoria Street, Christchurch.
- Kinghorn, J., contractor, Sockburn.
- Lane, H. B., tanner, Woolston.
- Lawrence and Kircher, furniture-factory, High Street, Christchurch.
- Lawson, C. A., carrier, Sumner.
- Lee, J., contractor, North Road, Papanui.
- Lees, J., and Sons, painters, Manchester Street, Christchurch.
- Leigh, J. W., and Son, 204 Cashel Street, Linwood.
- Lester, T., contractor, New Brighton.
- Loach, A. E., plumber, Christchurch.
- Loader, J., carrier, Lyttelton.
- Longdin, W., and Sons, carriers, Durham Street, Christchurch.
- Luckies, J., contractor, Lincoln Road, Addington.
- Lufaro, E., fishmonger, Lyttelton.
- Lyttelton Gas, Coal, and Coke Company, Lyttelton.
- Lyttelton Steam Laundry, Lyttelton.
- McBratney, W., baker, Linwood.
- McCarthy and Clark, furniture warehouse, Armagh Street, Christchurch.
- Madden, J., ropeworks, 36 Madras Street, City.
- Mansfield, J. B., and Sons, monumental masons, Manchester Street, Christchurch.
- Marker, T., builder, Bealey Street, St. Albans.
- Marriott, T., contractor, 132 Gloucester Street, Linwood.
- Mason, Struthers, and Co. (Limited), ironmongers, Lichfield Street, Christchurch.
- Maxwell, J., carrier, Caledonian Road, St. Albans.
- Mazey, G. A., painter, 47 Fitzgerald Avenue, Christchurch.
- Melhuish, J. J., manufacturer, 100 Wilson's Road, Linwood.
- Merritt, J. B., poultry saleyards, Tuam Street, Christchurch.
- Mills, J., corn-merchant, Strickland Street, Sydenham.
- Minson and Co., merchants, Colombo Street, Christchurch.
- Mitchell Bros., poulterers, Armagh Street, Christchurch.
- Mitchell, J. M., furniture warehouse, Colombo Street, Christchurch.
- Moir, C. H., Leicester Street, Christchurch.
- Moore Bros., builders, 74 North Road, St. Albans.
- Moore, W., contractor, McGregor's Road, Bromley.
- Moss, T. A., plasterer, Selwyn Street, Addington.
- Nairn and Sons, nurserymen, Lincoln Road, Spreydon.
- Nancarrow, J., fruiterer, Oxford Terrace, Christchurch.
- Newton, W., carrier, 51 Junction Street, City.
- New Zealand Express Company (Limited), Lyttelton.
- New Zealand Express Company (Limited), Manchester Street, Christchurch.

- New Zealand Farmers' Co-operative Association, Cashel Street, Christchurch.
- New Zealand Loan and Mercantile Agency Company (Limited), Christchurch.
- New Zealand Provision and Produce Company (Limited), 146A Cashel Street, Christchurch.
- Nicholls, W., fellmonger, Belfast.
- Nightingale Bros., 24 St. Asaph Street, Christchurch.
- Norris, R. T., carrier, St. David Street, Lyttelton.
- O'Neill, J. H., carrier, Strickland Street, Sydenham.
- O'Shea, P., carrier, Tennyson Street, Sydenham.
- Otley, J., and Sons, plasterers, Gloucester Street, Christchurch.
- Packwood, H., carrier, Cashmere.
- Page Bros., coal and produce merchants, Norwich Quay, Lyttelton.
- Palmer, W., asphalter, Ferry Road, Christchurch.
- Pannell, H., contractor, Bromley.
- Parsons, G. W., monumental mason, Manchester Street, Christchurch.
- Pascoe, W. H., Springfield Road, St. Albans.
- Pearce, C., contractor, Sockburn.
- Pearce, H., builder, 55 Charles Street, Linwood.
- Pepper, D., contractor, Bligh's Road, Papanui.
- Peppler, A., and Co., furniture factory, Gordon Street, Sydenham.
- Petrie, D., carrier, Sockburn.
- Petrie, J., contractor, Sockburn.
- Phillips, C., carrier, Sumner.
- Philpott, C., and Co., corn-merchants, Oxford Terrace, Christchurch.
- Pioneer Jam and Confectionery Company, Retreat Road, Avonside.
- Piper and Grose, sash-factory, Selwyn Street, Addington.
- Polson, W. A., painter, 133 Manchester Street, Christchurch.
- Poulson, C., fruitgrower, Styx.
- Pratt, A. P., carrier, Spreydon.
- Prebble, T., carrier, Papanui.
- Prisk, J., brickmaker, Dampier's Bay Road, Lyttelton.
- Rankin, G. R., builder, Edinburgh Street, Spreydon.
- Rastrick Bros., builders, 31 Papanui Road, St. Albans.
- Rawlings, P. J., soapworks, Milton Street, Spreydon.
- Reese Bros., builders' ironmongers, &c., St. Asaph Street, Christchurch.
- Rich Bros., Garland's Road, Woolston.
- Robson, T., fellmonger, Dallington.
- Rosanowski, H., metal-carter, Opawa.
- Ross and Leighton, nurserymen, Wilson's Road, St. Martin's.
- Scarff, W., carrier, Cashmere.
- Scott Bros., Manchester Street, Christchurch.

- Scott, D., and Son, builders, 197 Lichfield Street, Christchurch.
- Sears, F., carrier, Kilmore Street, Christchurch.
- Seymour and Co., fruiterers, High Street, Christchurch.
- Shand, J., and Co., wine and spirit merchants, Hereford Street, Christchurch.
- Shaw, G., draper, Cashel Street, Christchurch.
- Shepherd, W. G., Lyttelton
- Simpson, G., builder, 133 Gloucester Street, Christchurch.
- Simpson, J. F., storekeeper, Redcliffs.
- Smart and Sons, asphalters, Milton Street, Spreydon.
- Smith, C. G., Norwich Quay, Lyttelton.
- Smith, E., carrier, New Brighton.
- Snell, J., Colombo Street, Christchurch.
- Snook, J., fishmonger, High Street, Christchurch.
- Soanes, H. A., builder, Ranfurly Street, St. Albans.
- Sopp, G., carrier, Lyttelton.
- Steel, F. H., butcher, Colombo Street, Christchurch.
- Stevens, H. F., merchant, Worcester Street, Christchurch.
- Stevens, J., Hill's Road, Hillsborough.
- Strachan, E. C., fishmonger, Colombo Street, Sydenham.
- Strange, W., and Co., drapers, High Street, Christchurch.
- Symonds and Wilson, builders, Oxford Street, Lyttelton.
- Tai Tapu Butter-factory, Moorhouse Avenue, Christchurch.
- Talbot Bros., fishmongers, Ferry Road, Christchurch.
- Tate, E. H. (Globe Delivery Company), Dundas Street, Christchurch.
- Taylor and Oakley, plumbers, Colombo Street, Christchurch.
- Taylor Bros., builders, Tuam Street West, Christchurch.
- Thomas, T. W., carrier, Dudley Road, Lyttelton.
- Thompson, J., tea-merchant, 108 Salisbury Street, Christchurch.
- Thompson, W., carrier, Belfast.
- Torrrens, T., carrier, Fendalton.
- Tredennick, W., carrier, Lyttelton.
- Treleaven and Co., grain-merchants, Durham Street, Christchurch.
- Truman, G. W., and Son, carriers, Rutland Street, St. Albans.
- Tulloch and Benjamin, builders, Packe Street, St. Albans.
- Unwin, S. G., grain-merchant, Victoria Street, Christchurch.
- Voice, E. J., Templeton.
- Wales Bros., carriers, Lyttelton.
- Wales, Mrs., carrier, Lyttelton.
- Walker Bros., bakers, Merivale.
- Webb, J. W., fruiterer, Lyttelton.
- Webb, J. W., and Co., fruiterers, Lyttelton.
- West Bros., corn-merchants, Colombo Street, Christchurch.
- Whitcombe and Tombs, stationers, Cashel Street, Christchurch.

White, A. J. (Limited), furniture-dealers, Tuam Street, Christchurch.
 Williams, D., carrier, Lyttelton.
 Williamson and Co., merchants, St. Asaph Street, Christchurch.
 Williamson, W., contractor, 82 Hill's Road.
 Wilson, S., carrier, Milton Street, Sydenham.
 Winsor, W., builder, Spreydon.
 Wise, H. J. T., carrier, Windmill Road, Sydenham.
 Wise, H. W., carrier, West Belt, Riccarton.
 Wood, S., laundryman, Linwood.
 Woodham, J., carrier, Cambridge Street, Linwood.
 Woods, G. H., grain-merchant, Barbadoes Street, Christchurch.
 Wreaks, T., corn-merchant, Manchester Street, Christchurch.
 Wrenn, T., carrier, Sumner, Christchurch.
 Wright, A. J., carrier, Sydenham.
 Wyatt, A., carrier, New Brighton.
 Yates, G., fishmonger, Worcester Street, Linwood.
 York, T., Regent Street, Woolston.
 Zealandia Soap and Candle Company, Regent Street, Woolston.

Quarry-owners and Metal-carters.

Andrews, S. P., and Co., Sumner Road, Heathcote.
 Bell, W., contractor, Hill's Road, St. Martin's.
 Blogg, F., metal-carter, Hillsborough.
 Butler, J. D., manager S. and S. Supply Company, Hawford Road, Opawa.
 Butler, W., contractor, Rogers Street, Sydenham.
 Cashmere Quarry Company (Limited), Hill's Road, St. Martin's.
 Cooksley, E. J., contractor, Hill's Road, St. Martin's.
 Cooksley, J. H., contractor, Hillsborough.
 Cormack, G., contractor, St. Martin's.
 Day, A., metal-carter, Beckford Street, Opawa.
 Devell Bros., metal-carters, Strickland Street, Sydenham.
 Eborn, E., metal-carter, Tai Tapu.
 Garland, J. E., metal-carter, Hill's Road, St. Martin's.
 Gimblett, M., metal-carter, St. John's Road, Woolston.
 Mildren, B., metal-carter, Hawford Road, Opawa.
 Murphy, D., metal-carter, Lincoln Road, Spreydon.
 Pegg and Vincent, metal-carters, Opawa.
 Prisk, S., and Son, metal-carters, Hill's Road, St. Martin's.
 Smart, T., Somerfield Gravel-pits.
 Swanston, D., metal-carter, Sockburn.
 Weatherall Bros., metal-carters, Heathcote.
 Whittington, Mrs., metal-carter, Ensor's Road, Opawa.

Bakers.

- Agar, C. W., Lyttelton.
 Aldersley, P. A., 209 Stanmore Road, Richmond.
 Alexander, F. V., 6A Ferry Road, Linwood.
 Bamford, H., Sumner.
 Barnes, D., Park Road, Sydenham.
 Baunton, Mrs., Hawford Road, Opawa.
 Beaumont, A., 87 Colombo Street, Christchurch.
 Besley, S. D., Buffon Street, Waltham.
 Blake, A. H., 289 Colombo Street, Christchurch.
 Boon, C. E., Colombo Street, Sydenham.
 Bruce, H. A., 458 Tuam Street, Linwood.
 Campbell Bros., Antigua Street, Christchurch.
 Challinor, R., Selwyn Street, Addington.
 Clements, A. C., Colombo Street, Sydenham.
 Clements, C. T., 10 Ferry Road, Christchurch.
 Collins, F. W., Edgeware Road, St. Albans.
 Cook, J. T., Antigua Street, Christchurch.
 Coombs, W. H., Shakespeare Road, Sydenham.
 Cullen's Limited, Christchurch.
 Ebert, L., Waltham Bakery, Waltham.
 Edwards, F., Burwood.
 Edwards, W., Lincoln Road, Addington.
 Franklin, D., Junction Street, Linwood.
 Gibson, W. H., Albert Street, Linwood.
 Gill, E. P., 151 Colombo Street, Christchurch.
 Gilmour, P. G., Regent Street, Woolston.
 Hansmann, J., Lincoln Road, Addington.
 Harding, J., Belfast.
 Harris, W., 34 Essex Street, Linwood.
 Hawker, G., New Brighton.
 Hawker, R., New Brighton.
 Hayes, A., Huxley Street, Sydenham.
 Hazelhurst, W., Prebbleton.
 Heath, J. A., Tennyson Street, Sydenham.
 Hill, W. T., 39 North Crescent Road, St. Albans.
 Hiron, J., Worcester Street, Linwood.
 Howison, W. A., Sydenham.
 Jennings, R., Montreal Street, North Christchurch.
 Jennings, W., Searell's Road, Papanui.
 Johnston, A., Victoria Street, Christchurch.
 Jones, A., Belfast.
 Kissel, G. P., Templeton.
 Lyttelton Co-operative Bread Company, Lyttelton.
 Matthews, F., 73 Colombo Street, Sydenham.
 Neave, J., Montreal Street, Sydenham.
 Needham, F., Stanmore Road, Richmond.
 Needham, S., 54 Lincoln Road, Addington.

Bakers—continued.

Newbery, C. W., 220 Colombo Street, Sydenham.
 Norton, J. T., Lyttelton.
 Phillips, J. P., North Avon Road, Richmond.
 Rattray, A., 13 Victoria Square, Christchurch.
 Ricketts, A. R., St. Albans
 Robertson, W., 104 Victoria Street, Christchurch.
 Schumacher, A., 65 Ferry Road, Linwood.
 Schumacher, J., 192 Cashel Street, Linwood.
 Schumacher, J., 91 Coleridge Street, Sydenham.
 Schumacher, Mrs., Papanui Road, Papanui.
 Shepherd, W. G., Lyttelton.
 Sincok, F., New Brighton.
 Slade, D., North Crescent Road, St. Albans.
 Smith, J. W., Ashbourne Bakery, Ferry Road, Woolston.
 Sneeston and Munro, Oxford Terrace, Christchurch.
 Sopp, G., Lyttelton.
 Sprossen, W. R., Percy Street, Linwood.
 Stacey and Hawker, Linwood.
 Sutherland, R., Fitzgerald Avenue, Richmond.
 Thompson, W., 152 Colombo Street, Christchurch.
 Thomson, T., Lincoln Road, Addington.
 Tuck, H., 235 Colombo Street, Christchurch.
 Vogan, T., Lincoln.
 Williams, F., Tuam Street, Christchurch.
 Wilson, F., Hornby.
 Wooton, S., 249 Tuam Street, Christchurch.
 Wyatt, C. W., 59 Victoria Street, Christchurch.
 Wyatt, J. W., London Street, Lyttelton.

Rangiora District Employers.

Allison, A. W., general carrier, Kaiapoi.
 Anderson, W., and Sons, bakers, Kaiapoi.
 Andrews Twine and Fibre Company, Rangiora and Waikuku.
 Balch, J., carrier, Kaiapoi.
 Bradford, G., baker and grocer, Cust.
 Chinnery, F., flax-miller, Woodend.
 Cook, J., storekeeper, Cust.
 Craig, D., baker and grocer, Oxford.
 Dalzell, Henry, contractor, Hawarden.
 Dalzell, Robert, contractor, Ashley Bank.
 Dorn, C. J., baker and storekeeper, Oxford.
 Dunlop, R., contractor, Rangiora.
 Early Bros., builders, Cust.
 Gardiner, R., and Co., millers, Cust.
 Gebstone, R. B., storekeeper, Sefton.
 Gordon, G., baker, Rangiora.
 Harlow, G., contractor, Rangiora.

Rangiora District Employers—continued.

Hills, W., brickmaker, Rangiora.
 Hollier, Mrs. A., brewer, Rangiora.
 Inns, H., general carrier, Cust.
 Ivory, E. W., nurseryman, Rangiora.
 Jefferys, Silas, contractor, Southbrook.
 Maindonald, H., contractor, West Eyreton.
 Miles, H., carrier, Kaiapoi.
 New Zealand Farmers' Co-operative Association, East
 Oxford.
 O'Connor, P., contractor, Kaiapoi.
 Scott, A., grocer, East Oxford.
 Sharplin, B., storekeeper, Oxford.
 Siddons, F., carrier, Rangiora.
 Smith and Son, builders, East Oxford.
 Stewart, H. J., storekeeper, Leithfield.
 Tyler, C. A., and Sons, carriers, Rangiora.
 Wadey and Efford, builders, Rangiora.
 Weeber, J. J., storekeeper and painter, East Oxford.
 Wilson, J., joiner and storekeeper, Sefton.
 Withers and Sons, merchants, Southbrook.

Ashburton District Employers.

Addis Bros., plumbers, Ashburton.
 Anderson, R., carrier, Ashburton.
 Baker Bros., undertakers, Ashburton.
 Baker, P., carrier, Ashburton.
 Barrett, G. H., draper, Ashburton.
 Beech, C., baker, Ashburton.
 Bright, G., contractor, Ashburton.
 Bundy, G., baker, Ashburton.
 Buxton and Thomas, grocers, Ashburton.
 Christchurch Frozen Meat Company, Fairfield.
 Crum Bros. and Dyrhrberg, brickmakers and contractors,
 Ashburton.
 Fitzgerald, N., contractor, Ashburton.
 Fletcher Bros., grocers, Ashburton.
 Friedlander Bros. (Limited), Ashburton.
 Gibson, W. F., baker, Ashburton.
 Gudsell, J., grocer and baker, Tinwald.
 Harris, J., contractor, Allenton, Ashburton.
 Hopwood, W., grocer and baker, Tinwald.
 Jennings, R., carrier, Ashburton.
 Kerr Bros., grocers, Ashburton.
 Lee, A., storekeeper, Ashburton.
 Lloyd, H. A., auctioneer, Ashburton.
 Madden, H. P., baker, Ashburton.
 Manchester Bros. (T. M. Clark), grocers, Ashburton.

Ashburton District Employers—continued.

National Mortgage and Agency Company, Ashburton.
 New Zealand Co-operative Association, Ashburton.
 Orr, J., and Co., Ashburton.
 Pollock, J., Ashburton.
 Robinson, F., grocer and baker, Tinwald.
 Russell and Co., plumbers, Ashburton.
 Spring, A., contractor, Ashburton.
 Stevenson, H., auctioneer, Ashburton.
 Sutherland Bros., bakers, Ashburton.
 Terries, A., baker, Ashburton.
 Thomas Bros., produce-merchants, Ashburton.

Timaru District Employers.

Ballantyne, J., and Co., drapers, Stafford Street, Timaru.
 Burns, G., steam laundry, Browne Street, Timaru.
 Canterbury Farmers' Co-operative Association, merchants,
 Timaru.
 C.F.C.A., merchants, Geraldine.
 Cosgrove, P., butcher, Church Street, Timaru.
 Craig, R. P., butcher, Geraldine.
 Davidson, J., and Co., carriers, Timaru.
 Dickson, J., contractor, King Street, Timaru.
 Evans and Co., flour-millers, Timaru.
 Geaney, H., butcher, Church Street, Timaru.
 Gilchrist, W., butcher, Stafford Street, Timaru.
 Glennie's Stables, Stafford Street, Timaru.
 Gould, H., carrier, Timaru.
 Grant and Seaton, butchers, Stafford Street, Timaru.
 Guinness and Le Cren, merchants, Strathallan Street,
 Timaru.
 Gunnion, T., carrier, Temuka.
 Harris, H., fellmonger, Washdyke.
 Hawkey, W., baker, Princes Street, Timaru.
 Hay Bros., contractors, South Street, Timaru.
 Heron, J. S., baker, Church Street, Timaru.
 Hibbes, A., contractor, Craigie Avenue, Timaru.
 Howey, J., grocer, Wilson Street, Timaru.
 Jackson, J., flour-miller, Timaru.
 Jakins, W. H., butter-factory, Evans Street, Timaru.
 Johnson, R., grocer, Timaru.
 Kernahon and McCahon, grocers, North Street, Timaru.
 Kirk, H. B., brickworks, College Road, Timaru.
 Lane, W., baker, Elizabeth Street, Timaru.
 McKibbin, W., grocer, Pleasant Point.
 McMillan, J., contractor, Church Street, Timaru.
 Manning and Dawson, grocers, Timaru.
 May, A., baker, High Street, Timaru.

Timaru District Employers—continued.

- Morgan and Scarf, butchers, Stafford Street, Timaru.
 Morrison Bros., grocers, Geraldine.
 National Mortgage and Agency Company, merchants,
 Timaru.
 New Zealand Express Company, carriers, Timaru.
 Norrie, J. A., grocer, Elizabeth Street, Timaru.
 Palmer, A., fellmonger, Washdyke.
 Quirk and O'Brien, bakers, Cain Street, Timaru.
 Rollinson, W., carrier, Timaru.
 Roney, P., contractor, Timaru.
 Roull, J., butcher, Geraldine.
 Seyb, M., contractor, Wai-iti Road, Timaru.
 Shaw, J., stables, Stafford Street, Timaru.
 Shewan, J., baker, Arthur Street, Timaru.
 Shewan, J. M., baker, Stafford Street, Timaru.
 Taylor and Co., fellmongers, Saltwater Creek.
 Taylor, F., carrier, Timaru.
 Thomas, J. L., grocer, Pleasant Point.
 Thomson and Co., aerated-water manufacturers, Timaru.
 Thomson, T. and J., drapers, Stafford Street, Timaru.
 Thomson, W. J., grocer, Waimataitai, Timaru.
 Timaru Milling Company, flour-millers, Timaru.
 Watt, G., aerated-water manufacturer, Woolcombe Street,
 Timaru.
 Wilson, R., and Co., merchants, Sophia Street, Timaru.
 Wood, J. W., steam laundry, Sophia Street, Timaru.
 Woodward, L., baker, Pleasant Point.
 Woolhouse, J. H., baker, Geraldine.
 Young, D., grocer, King Street, Timaru.

Motor-vehicle Proprietors.

- Archbold Bros., Manchester Street North, Christchurch.
 Armstrong, T. (Limited), drapers, Colombo and High
 Streets, Christchurch.
 Ballantyne, J., and Co., drapers, Cashel Street, Christchurch.
 Beath and Co., drapers, Cashel Street, Christchurch.
 Broadway, W. and E., bakers and pastrycooks, Cathedral
 Square, Christchurch.
 Brown, W., Armagh Street, Christchurch.
 Bruce, H. A., baker and pastrycook, High Street, Christ-
 church.
 Christchurch Brick and Tile Company, Tuam Street, Christ-
 church.
 Christchurch City Council.
 Collins, F. W., baker, Edgeware Road, Christchurch.
 D.I.C., Cashel Street, Christchurch.
 Edmonds, T. J., baking-powder manufacturer, Ashbourne
 Street, Linwood.

Motor-vehicle Proprietors—continued.

- Fisher, J., florist, Colombo Street, Christchurch.
 Gill, H. S., pastrycook, 320 Manchester Street, Christchurch.
 Graham, Wilson, and Smellie, High Street, Christchurch.
 Hayward, W., and Co. ("Q.E.D."), Armagh Street, Christchurch.
 Matthews, F. (Limited), bakers and pastrycooks, Christchurch.
 Morrow, W. H. (Limited), carriers, care of Kibblewhite's Garage, Cashel Street, Christchurch.
 New Zealand Express Company (Limited), Manchester Street, Christchurch.
 New Zealand Farmers' Co-operative Association, Cashel Street, Christchurch.
 New Zealand Motor Delivery Company, Lichfield Street, Christchurch.
 Whitcombe and Tombs, stationers, Cashel Street, Christchurch.
 White, A. J. (Limited), furnishers, Tuam Street, Christchurch.
 Young and Co., fruit and produce merchants, Colombo Street, Christchurch.
 Zealandia Soap and Candle Works, Woolston.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives, duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, and the time for making this award having been duly extended, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a

breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order, that this award shall take effect from the 27th day of November, 1916, and shall continue in force until the 27th day of November, 1918, and thereafter as provided by subsection (1) (d) of section 90 of the Industrial Conciliation and Arbitration Act, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 28th day of October, 1916.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

1. (a.) Except where otherwise provided a week's work shall not exceed forty-eight hours, exclusive of the time required for the necessary attendance to horses, which shall not exceed four hours in any one week in the case of drivers who drive and attend to one horse, or eight hours in any one week in all other cases.

(b.) If more than nine hours' work (exclusive of attendance to horses within the limits above specified) is done in any one day, any excess beyond nine hours and the specified attendance to horses shall be paid for at overtime rates.

(c.) Any work, other than attendance to horses, done before 7 a.m. or after 7 p.m. shall be paid for at overtime rates as hereinafter specified, whether or not the weekly limit shall have been exceeded.

(d.) The foregoing provisions shall not apply to workers whose hours of work are prescribed by the Shops and Offices Act.

(e.) Employers shall be at liberty to make special arrangements as to their hours of work with drivers attending early and late trains and steamers, or employed in the collection or delivery of mails.

(f.) Employers shall be at liberty to make special arrangements as to their hours of work with drivers making trips beyond the limits fixed for the operation of this award with drivers employed in connection with town and suburban parcels or furniture delivery, meat-works, abattoirs, and stone-quarries, and at sand and gravel carting, or nightsoil and municipal scavenging work, provided that in each case the total number of hours of work in the week as hereinbefore prescribed shall not be exceeded, and in the case of these drivers overtime shall only be paid for any time worked in any week in excess of the hours herein prescribed.

(g.) The hours of drivers employed by aerated-water and cordial makers shall be forty-eight per week during the months of April to October (inclusive), and sixty hours per week during the rest of the year. These hours shall include time occupied in necessary attendance to horses.

(h.) One hour shall be allowed for dinner if feasible.

(i.) The employer shall provide a time-book, in which each driver shall enter daily the total hours for which he is entitled to be paid, stating the overtime (if any). The employer shall within twenty-four hours have the time verified and the book initialled.

Wages.

2. (a.) The minimum wages for drivers shall be as follows: For those driving and attending to one horse, £2 12s. per week; for those driving and attending to two or more horses, £2 16s. per week.

(b.) These wages shall extend to and cover attendance to horses on Sundays, week-days, and holidays, subject to the limits hereinbefore prescribed.

(c.) No deduction shall be made from such wages for any cause save for time lost through the worker's own default or sickness.

Casual Drivers.

3. (a.) Casual drivers shall be paid at the rate of 1s. 3d. per hour for a driver driving and attending to one horse, and at the rate of 1s. 4½d. per hour for a driver driving and attending to two or more horses. Overtime shall be paid to such drivers at the respective rates of 1s. 4½d. and 1s. 7½d. per hour, and shall commence after nine and a half hours' work shall have been worked in any one day. In the case of casual drivers the whole time worked, including time attending to horses, is to be computed as time or overtime, as the case may be.

(b.) A worker shall be deemed to be a casual driver who is not employed continuously for one week or more.

(c.) For work done on Sunday, Christmas Day, or Good Friday a casual driver shall be paid at the rate of 2s. 6d. per hour, save for the time attending to horses, which shall be paid for at the ordinary rate.

Employment of Youths.

4. (a.) Except where otherwise expressly provided employers shall be at liberty to employ youths above the age of eighteen years at not less than the following wages: From eighteen to nineteen years, £1 7s. 6d. per week; from nineteen to twenty years, £1 12s. 6d. per week; from twenty to twenty-one years, £1 17s. 6d. per week.

(b.) The number of youths so employed shall not exceed one to each employer, firm, or company employing one driver, and one for each complete four additional drivers.

(c.) Employers who carry on business as bakers shall be at liberty to employ youths at not less than the following wages: Under the age of eighteen years, 15s. per week and found, or £1 2s. 6d. per week dry pay; from eighteen to nineteen years, 17s. 6d. per week and found, or £1 5s. per week dry pay; from nineteen to twenty years, £1 0s. 6d. per week and found, or £1

10s. 6d. per week dry pay; from twenty to twenty-one years, £1 2s. 6d. per week and found, or £1 12s. 6d. per week dry pay.

(d.) The number of youths to be employed under the last preceding clause shall not exceed one to each employer employing not more than one driver, and one to each complete additional three drivers: Provided that any employer who is unable to find employment for a fully paid driver may employ one youth.

(e.) The minimum weekly wage prescribed by this clause shall be deemed to extend to and cover attendance to horses on Sundays, week-days, and holidays, subject to the limit hereinbefore prescribed.

(f.) The rate of overtime and payment for work done on holidays for youths shall be as follows: Under twenty years of age, 9d. per hour; twenty years of age and over, 1s. per hour.

Holidays.

5. (a.) The following shall be the recognized holidays: New Year's Day, 2nd January (in cities and towns if generally observed as a public holiday), Good Friday, Easter Monday, Labour Day, Anniversary Day (where generally observed as a public holiday), birthday of the reigning Sovereign, Christmas Day, and Boxing Day.

(b.) When any of these holidays is generally observed on any other day such other day shall be deemed to be the holiday for the purposes of this award.

(c.) Any employer may substitute another day for the birthday of the reigning Sovereign or Boxing Day.

(d.) The holidays for drivers working for employers whose principal business is governed by another award shall be the holiday provided in such other award.

(e.) Drivers employed by fishmongers, laundrymen, and aerated-water and cordial makers may be required to serve customers on holidays without extra payment, but the employers shall so arrange their business that the smallest amount of work reasonably practicable shall be done on such days. The time so occupied shall count as part of the week's work specified in clause 1 hereof.

(f.) For work done on Sunday, Christmas Day, or Good Friday, other than attendance to horses, drivers shall be paid at the rate of not less than 2s. per hour. For work, other than attendance to horses, done on any of the other holidays mentioned in this award drivers shall be paid at the rate of not less than 1s. 4½d. per hour. The above payments shall be in addition to the weekly wages.

Overtime.

6. Overtime shall be paid for at the rate of 1s. 4½d. per hour for all time worked beyond the hours prescribed in clause 1 hereof.

Drivers' Duties.

7. It shall be part of the ordinary duty of a driver to assist when required in loading and unloading his employer's vehicle.

An employer may employ a driver at work outside his ordinary duties for the purpose of filling in time, but in such case he shall be paid not less than the award or ruling rate for such work, and not being less in any case than the ordinary rates for drivers.

Stable-work.

8. In all stables where fourteen or more horses are kept the employer shall provide a man whose duties shall be to keep the stables clean and mix the feed. The drivers shall in turn take a "week on" to assist him in feeding and watering all horses, subject to the provisions of clause 1 of this award.

Boarding.

9. An employer may enter into an agreement with a driver to provide him with suitable board and lodging, and to deduct the price thereof from his wages at a rate not exceeding 17s. per week.

Payment of Wages.

10. Wages, including overtime, shall be paid weekly or fortnightly on a day to be from time to time fixed in advance by the employer.

Term of Engagement.

11. In the case of workers other than casual hands a week's notice of dismissal or of resignation shall be given by the employer or the worker, but this shall not prevent any employer from dismissing any worker for good cause.

Under-rate Workers.

12. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Factories of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

Preference.

13. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within fourteen days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Matters not provided for.

14. Any dispute in connection with any matter not provided for in this award shall be settled between the particular employer concerned and the secretary or president of the union, and in default of any agreement being arrived at then such dispute shall be referred to the local Inspector of Awards, who may either decide the same or refer the matter to the Court. Either party dissatisfied with the decision of the Inspector of Awards may appeal to the Court upon giving written notice of such appeal to the other party within seven days after such decision shall have been communicated to the party desiring to appeal.

General Exemptions.

15. (a.) This award shall not apply to any employer, although named as a party hereto, who is bound by the provisions of any other award in relation to drivers employed by him.

(b.) Employers of drivers of vehicles and teams used by agricultural and sheep farmers, nurserymen, and orchardists exclusively for work in connection with their farms or orchards, or for carting goods produced on or for the use of such farms or orchards, are exempt from the provisions of this award.

(c.) The provisions of this award shall not apply to livery-stable-keepers, coach, bus, or cab proprietors, medical men, or to dairymen when engaged in delivering milk to customers.

(d.) The provisions of this award shall not apply to drivers employed solely in connection with the business carried on in meat-works and freezing-works.

(e.) The provisions of this award shall not apply to country sawmillers so far as relates to the cartage of timber from their sawmills to their own yards, or contracts, or to railway-trucks.

Applications for Exemption.

16. The Court reserves to itself power to exempt from the operation of this award any employer named as a party hereto who has not been joined as a party to any previous award in connection with drivers, and who is engaged in any business which has not been brought under the operation of any such previous award.

Special Provisions as to Drivers of Motor Vehicles.

17. (a.) Except where otherwise provided a week's work shall not exceed forty-eight hours, exclusive of the time required for necessary attendance to motor vehicles, which shall not exceed four hours in any one week.

(b.) If more than nine hours' work (exclusive of attendance on motor vehicles as specified above) is done in any one day, any excess beyond nine hours and the specified attendance on motor vehicles shall be paid for at overtime rates.

(c.) Any work done, other than attendance to motor vehicles, before 7 a.m. or after 7 p.m. shall be paid for at overtime rates as hereinafter specified, whether or not the weekly limit shall have been exceeded.

(d.) The foregoing provisions shall not apply to workers whose hours of work are prescribed by the Shops and Offices Act.

Wages of Drivers of Motor Vehicles.

18. The minimum wages for drivers of motor vehicles shall be as follows: For those driving and attending to motor vehicles with a carrying-capacity of from 5 cwt. to 1 ton, £2 15s. per week; for those driving and attending to motor vehicles with a carrying-capacity of more than 1 ton and up to $1\frac{1}{2}$ tons, £2 17s. 6d. per week; for those driving and attending to motor vehicles with a carrying-capacity of over $1\frac{1}{2}$ tons, £3 per week.

Casual Drivers of Motor Vehicles.

19. (a.) Casual drivers of motor vehicles shall be paid at the rate of 1s. 3d. per hour for driving and attending to motor vehicles of a carrying-capacity of from 5 cwt. to $1\frac{1}{2}$ tons, and at 1s. 6d. per hour for driving and attending to motor vehicles of a carrying-capacity exceeding $1\frac{1}{2}$ tons. Overtime shall be paid to such drivers at the respective rates of 1s. $4\frac{1}{2}$ d. and 1s. 9d. per hour, and shall commence after nine and a half hours' work shall have been worked in any one day. In the case of casual drivers of motor vehicles the whole time worked, including time attending to motor vehicles, is to be computed as time or overtime, as the case may be.

Overtime for Drivers of Motor Vehicles.

20. Overtime shall be paid to drivers of motor vehicles (other than casual drivers) at the following rates: Where the carrying-

capacity of the vehicle is from 5 cwt. to $1\frac{1}{2}$ tons, 1s. 4 $\frac{1}{2}$ d. per hour; where the carrying-capacity of the vehicle is over $1\frac{1}{2}$ tons, 1s. 9d. per hour.

General Provisions as to Drivers of Motor Vehicles.

21. Subject to the special provisions in the preceding clauses 17 to 20, both inclusive, all the provisions of this award (excepting only clause 4 hereof) shall, *mutatis mutandis*, apply to drivers of motor vehicles and their employers.

Christchurch Horse and Commercial Motor Drivers' Industrial Union of Workers and Canterbury Employers of Drivers' Industrial Union of Employers.

22. As between the parties to the industrial agreement made between the Christchurch Horse and Commercial Motor Drivers' Industrial Union of Workers and the Canterbury Employers of Drivers' Industrial Union of Employers and others dated the 26th day of January, 1914, as recorded in Book of Awards, Vol. xv, p. 35, the said industrial agreement shall (save as modified by clauses 1, 2, 3, and 6 of this award) remain in full force and effect, and the terms and conditions of such agreement (modified as aforesaid) shall as between the said parties be deemed to be incorporated into and form part of this award.

Scope of Award.

23. This award shall operate throughout the Canterbury Industrial District.

Term of Award.

24. This award shall come into force on the 27th day of November, 1916, and shall continue in force until the 27th day of November, 1918.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 28th day of October, 1916.

T. W. STRINGER, Judge.

MEMORANDUM.

We regret the delay which has taken place in making the final awards in connection with the Drivers' disputes, but as no substantial departure has been made from the interim awards which have been made from time to time in the different industrial districts the workers have not been seriously prejudiced.

Apart from the increase of 4s. a week granted to the drivers, the carrying trade is subject to considerable burdens in the shape of increased cost of materials attributable to war conditions, and the Court therefore after careful consideration came to the conclusion that it could not reasonably, having regard to all the

interests involved, increase those burdens by a still further increase in the wages of the workers.

The Court, however, has given the workers some relief in connection with the vexed question of "stable attendance," and has limited the ordinary hours of work to nine per day.

The above is the decision of a majority of the Court.

T. W. STRINGER, Judge.