

(4247.) NAPIER AND HASTINGS DRIVERS.—INTERIM AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Napier and Hastings Drivers' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Adamson, James, builder, Queen Street, Hastings.

Admore, A., pastrycook, Heretaunga Street, Hastings.

Aka, Hatu, contractor, Napier South.

Alexander, James, baker, Carlyle Street, Napier.

Alexander, T., baker, Taradale.

Alley, C. H., cooper, Clive.

Amner, W., and Sons, merchants, Clive Square, Napier.

Andrew, J. B., grocer, Emerson Street, Napier.

Arnott, H., grocer, Petane.

Bannatyne, J., carrier, Hastings.

Barry Bros. (Limited), carriers, Tennyson Street, Napier.

Beecham, K., painter and builder, Shakespeare Road,
Napier.

Beresford and Roberts, fishmongers, Emerson Street,
Napier.

Bickerstaff, J. H., grocer, Hastings Street, Napier.

Bicknell, J., carrier, Puketapu.

- Bone, F. L., ironmonger, Heretaunga Street, Hastings.
 Brash and Shearer, grocers, Carlyle Street, Napier.
 Brown, G. H., carrier, Nelson Street, Hastings.
 Brown, James, carrier, Heretaunga Street, Hastings.
 Brown, J. V., and Co., merchants, Station Street, Napier.
 Bryant and Co., grocers, Hastings Street, Napier.
 Bull Bros., builders and contractors, Waghorne Street, Port
 Ahuriri.
 Burcher, W. N., carrier, Havelock.
 Burrows and Rydon, fishmongers, Emerson Street, Napier.
 Butcher, F. H., fellmonger, Greenmeadows.
 Campbell, H. H., builder, Victoria Street, Hastings.
 Campbell, J. D., grocer, Carlyle Street, Napier.
 Carter, James, baker, Dickens Street, Napier.
 Carter, W. H., baker, Hastings Street, Napier.
 Chapman, W., and Co., grocers, Heretaunga Street, Hast-
 ings.
 Charles, F., contractor, McDonald Street, Napier South.
 Clark, E., contractor, Rumsden Road, Hastings.
 Clarkson, T., grain-merchant, Heretaunga Street, Hastings.
 Collins, T., bricklayer and contractor, Avenue Road, Hast-
 ings.
 Colwill, T., grocer and carrier, Greenmeadows.
 Colwill, W. A., grocer and carrier, Greenmeadows.
 Cook, R. R., grocer, Emerson Street, Napier.
 Corby, F., carrier, Hastings.
 Cranby, C., and Co., carriers and merchants, Tennyson
 Street, Napier.
 Curdit, Singh, fruiterer, Petane.
 Cushing Bros., merchants, Clive.
 Denholm Bros., grocers, Port Ahuriri.
 Donovan, T., carrier, Warren Street, Hastings.
 Douglas Bros. and Lane, fish mart, Station Street, Hastings.
 Duncan and Abbot, builders, National Bank Buildings,
 Hastings.
 Dysart, R., carrier, Lascelles Street, Hastings.
 Eddy and Smith, plumbers, Emerson Street, Napier.
 Elite Ham and Bacon Factory (C. Vogtherr), Hastings.
 Ellison and Duncan, merchants, Waghorne Street, Port
 Ahuriri.
 Evans, W. F., storekeeper, Havelock.
 Eves, T., brickworks, Havelock.
 Falconer, J., wood and coal merchant, Havelock North.
 Falls and Co., starch-works, Awatoto.
 Farmery Bros., contractors, corner of Southampton Street,
 Hastings.
 Field, G., carrier, Port Ahuriri.
 Findlay, F., caterer, Hastings Street, Napier.
 Findlay, G., baker, Karamu Road, Hastings.
 Frater, George, baker, Carlyle Street, Napier.

- Gallagher and Co., grocers, Heretaunga Street, Hastings.
 Garnett, J., wood and coal merchant, Eastbourne Street, Hastings.
 Gilbert and Co., cordial-manufacturers, Dickens Street, Napier.
 Glenny, R. M., storekeeper, Taradale.
 Goddard, C., grocer, Greenmeadows.
 Graham, H., carrier, Whitehead Road, Hastings.
 Greenfield, C. D., grocer, Kennedy Road, Napier.
 Griffin, J., contractor, Chausser Road, Napier.
 Hampton, C., storekeeper, Havelock North.
 Harrison, H., contractor, Taradale.
 Hastings Bakery Company, Hastings.
 Hastings Timber and Joinery Company, Warren Street, Hastings.
 Hatherill, E. H., storekeeper, Havelock.
 Havelock North Town Board.
 Hawke's Bay Aerated Water Company, (P. C. Piellon), Victoria Street, Hastings.
 Hawke's Bay County Council, Browning Street, Napier.
 Hawke's Bay Farmers' Co-operative Association (Limited), Market Street, Hastings.
 Hawke's Bay Farmers' Co-operative Association, Station Street, Napier.
 Hawke's Bay Fruitgrowing Company, Hastings.
 Hawke's Bay Soap and Tannery Company, Herschell Street, Napier.
 Hawke's Bay Steam Laundry, Thackeray Street, Napier.
 Hay and Sons, contractors, Market Street.
 Hepburn, A., Greenmeadows.
 Highley, H. G., shopkeeper, Clive.
 Hill, T., builder, St. Aubyn Street, Hastings.
 Hitchcock, H., baker, Heretaunga Street, Hastings.
 Holder, H. J., builder, Nelson Street, Napier.
 Holt, R., and Sons, builders, Thackeray Street, Napier.
 Holt, R., and Son, timber-merchants, Station Street, Hastings.
 Home Builders, King Street, Hastings.
 Horsefield, W. G., carrier, Taradale.
 Horton, T. (Limited), nurserymen, Pakowhai Road, Hastings.
 Ingram, E. T., grocer, Heretaunga Street, Hastings.
 Jeffares, T., baker, Taradale.
 Johnstone, J., contractor, Greenmeadows.
 Jones, L., carrier, Puketapu.
 Kara, —, contractor, Napier South.
 Kirkham, W. T., carrier, Petane.
 Kitt, J. E., carriers, Maraekakaho Road, Hastings.
 Knox, A., contractor, Napier.

- Lamberton and Watts, fishmongers, Warren Street, Hastings.
- Lawton, H., and Sons, storekeepers, Clive.
- Le Quesne and Cowan, plumbers, Queen Street, Hastings.
- Leslie, G., carrier, Hastings.
- Long and Barden, aerated-water manufacturers, Vigor Brown Street, Napier.
- Love, G. D., carrier, Lascelles Street, Hastings.
- Luttrell, A. George, contractor, Eastbourne Street, Hastings.
- Lynch, W., and Son, storekeepers, Stortford Lodge, Hastings.
- Lynn, J., Hastings.
- McCormick, P., carrier, Greenmeadows.
- McDonald, L. S., carrier, Taradale.
- McGaffin, R., carrier and contractor, Hastings Street, Hastings.
- McGaffin, W., Lumsden Road, Hastings.
- McGrath, W. J., grocer, Shakespeare Road, Napier.
- McKernon, Mrs., grocer, Coote Road.
- McKinnon and Co., aerated-water manufacturers, Napier South.
- Macklow and Wilkie, carriers, Hastings.
- McLean, Alexander, contractor, Hastings Street.
- Mahony and Sons, carriers, Thackeray Street, Napier.
- Manson and Clark, timber-merchants, Outram Street, Napier.
- Mayor and Corporation of Borough of Hastings.
- Mayor and Corporation of Borough of Napier.
- Mills, J., carrier, Queen Street, Hastings.
- Monk, J. W. C., builder, Karamu Road.
- Muir, A. G., baker, Havelock North.
- Murray, Roberts, and Co., merchants, Emerson Street, Napier.
- Napier Brewery Company, Wellesley Road, Napier.
- Napier Gas Company (Limited), Hastings Street.
- Napier Harbour Board, Bridge Street, Port Ahuriri.
- Nathan, J. C., Waikare, Greenmeadows.
- Neal and Close, grocers, Hastings Street, Napier.
- Newbiggin, E., brewer, Ellison Road, Hastings.
- New Zealand Express Company, Avenue Road, Hastings.
- New Zealand Express Company, Byron Street, Napier.
- New Zealand Trawling Company, Emerson Street, Napier.
- Northe, R., and Sons (Limited), carriers and merchants, Raffles Street, Napier.
- Oppenheimer and Co., sausage-casing works, Whakatu, Clive.
- O'Rourke and Sons, carriers, Station Street, Napier.
- Pilcher, F., contractor, Mangateretere, Clive.
- Plowman, W., and Sons, aerated-water manufacturers, Battery Road, Napier.
- Pohio, Adam, carrier, Petane.

- Porter, W., Puketapu.
 Prime, W., and Son, merchants, Dickens Street, Napier.
 Prince, W., contractor, Petane.
 Puhi, Mahi, carrier, Petane.
 Raora, Kurupo, contractor, Napier South.
 Reid, J., carrier, Havelock North.
 Rhynd, N. D., baker, Heretaunga Street, Hastings.
 Ridley, G., and Sons, contractors, Taradale.
 Ritchie and Co., glass and earthenware importers, Hastings Street, Napier.
 Ritchie and Co., plumbers, Heretaunga Street, Hastings.
 Roach, G. F., storekeeper, Heretaunga Street, Hastings.
 Robjohns, Hindmarsh, and Co., merchants, Port Ahuriri.
 Russell, James, contractor, Meanee.
 Ryder, J., bricklayer, corner of Selwood Road, Hastings.
 Scanlon and Cain, builders and contractors, Queen Street, Hastings.
 Sheehan and Sons, bakers, Port Ahuriri.
 Smith Bros., carriers, Queen Street, Hastings.
 Smith, F. G., and Co., carriers, Port Ahuriri.
 Stanley Bros., builders, Karamu Road, Hastings.
 Stead, R., carrier, Lyndon Road, Hastings.
 Styles, T., builder, Karamu Road, Hastings.
 Tait and Mills, coal-merchants, Dickens Street, Napier.
 Tamate, Nikera, contractor, Napier South.
 Thompson, A., grocer, Bridge Street, Port Ahuriri.
 Thornton, P. G., storekeeper, Clive.
 Tipping and Son, merchants, Queen Street, Hastings.
 Tong, S. T., undertaker, Karamu Road, Hastings.
 Tucker, Mrs. A. E., baker, Hastings Street, Napier.
 Tucker, R., and Son, fellmongers, Whakatu, Clive.
 Vacuum Oil Company, Harding's Road, Port Ahuriri.
 Wade, A., plumber, Warren Street, Hastings.
 Walden, E. F., carrier, Oliphant Road, Hastings.
 Ward, W., builder, Awatoto
 Warren, R., baker, Heretaunga Street, Hastings.
 Weathered and Carter, bakers, Hastings Street, Napier.
 Weathered, J., baker, Hastings Street, Napier.
 Webb, W., nurseryman, Nelson Street, Hastings.
 West, R., and Son, contractors, Taradale.
 White Swan Brewery Company, Hastings Street, Napier.
 White, W. E., builder, Beresford Street, Hastings.
 Williams and Creagh, carriers, Port Ahuriri.
 Wilson and Harvey, ironmongers, Heretaunga Street, Hastings.
 Wirehana, Waterangi, contractor, Napier South.
 Yates and McPhail, grocers, Heretaunga Street, Hastings.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-

mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 24th day of April, 1916, and shall continue in force until the further order of the Court, subject nevertheless to the provisions of section 90, subsection (1) (d), of the Industrial Conciliation and Arbitration Act, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 6th day of April, 1916.

T. W. STRINGER, Judge.

SCHEDULE.

Wages.

1. The minimum wages for drivers shall be as follows: For those driving and attending to one horse, £2 12s. per week; for those driving and attending to two or more horses, £2 16s. per week.
2. Casual drivers shall be paid at the rate of 1s. 3d. per hour for a driver driving and attending to one horse, and at the rate of 1s. 4½d. per hour for a driver driving and attending to two or more horses.
3. Overtime shall be paid for at the rate of 1s. 4½d. per hour.
4. In all other respects the terms and conditions of the award made on the 18th day of October, 1912, as recorded in Volume xiii of the Book of Awards, page 794 (save and except clause 19 thereof),

shall apply, and such terms and conditions shall be deemed to be incorporated into and form part of the award.

Term of Award.

5. This award shall come into force on the 24th day of April, 1916, and shall continue in force until the Court shall alter or amend the same, power to do which, of its own motion, the Court hereby reserves to itself.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 6th day of April, 1916.

T. W. STRINGER, Judge.

MEMORANDUM.

This is an interim award, and is made for the reasons given in the memorandum to the Auckland Drivers' award.

T. W. STRINGER, Judge.

NOTE.—Section 90, subsection (1) (d), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiration of the currency of the award, the award shall continue in force until a new award has been duly made or an industrial agreement entered into, except where the registration of an industrial union of workers bound by such award has been cancelled.
