

(4254.) WELLINGTON DRIVERS (PETONE BOROUGH EMPLOYEES).—
AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 1st day of April, 1916, between the Mayor, Councillors, and Burgesses of the Borough of Petone, a Corporation constituted under the Municipal Corporations Act, 1908, and hereinafter referred to as "the Corporation," and joining in these presents as an employer, of the one part, and the Wellington Motor-car, Horse-drivers, and Livery-stable Employees' Industrial Union of Workers, an industrial union duly registered under the Industrial Conciliation and Arbitration Act, 1908, and its amendments, and hereinafter referred to as "the industrial union" (the registered office of which union is at the date of the execution of these presents situate at Jervois Quay, in the City of Wellington), of the other part, witnesseth that it is hereby mutually agreed and declared between and by the Corporation and the industrial union that the terms and conditions hereinafter set forth shall apply to all drivers of horses and other members of the industrial union employed by the Corporation from the date of these presents until the 31st day of March, 1918, or until this agreement is superseded by a fresh agreement.

Hours of Work.

1. (a.) A week's work shall consist of fifty-one hours.
- (b.) The daily working-hours shall be regulated in advance according to the special requirements of the Corporation, but so that the ordinary hours of work for all drivers, except nightsoil-carters, shall be made to fall between the hours of 7 a.m. and 7 p.m. on five days of the week, and 7 a.m. and 12 noon on Saturday.
- (c.) The hours prescribed by clause 1 (a) hereof include time occupied in attendance to horses, cleaning harness, and washing vehicles.

(d.) All time worked beyond the hours prescribed in sub-clause (b) above shall be counted as overtime, and shall be paid for as prescribed by clause 4 hereof.

(e.) The employer shall provide a time-book in every stable used by the employer, and in such time-book each driver employed in such stable shall enter daily the total hours for which he is entitled to be paid, and stating the overtime (if any). The foreman in such stable shall, within twenty-four hours, have the time verified and the book initialled by him.

Wages.

2. The minimum wage shall be as follows:—

(a.) For drivers of general, dust, and scavenging carts, £3 per week.

(b.) For drivers of nightsoil-carts, £3 5s. per week.

Holidays.

3. Drivers shall receive the following holidays: New Year's Day, Anniversary Day, Good Friday, Easter Monday, birthday of the reigning Sovereign, Labour Day, Christmas Day, Boxing Day, and a day to be set apart for the annual picnic of the Corporation's employees.

Overtime.

4. (a.) Overtime shall be paid for at the rate of not less than time and a half for all time worked beyond the hours prescribed in clause 1 (b) hereof.

(b.) Any work done other than by drivers of nightsoil-carts between the hours of 10 p.m. and 6 a.m. shall be paid for at not less than 2s. per hour, with a minimum payment of 4s. For work done on Sundays, Christmas Day, or Good Friday drivers shall be paid not less than 2s. 6d. per hour. For work done on other holidays as herein prescribed drivers shall be paid not less than 1s. 6d. per hour, with a minimum payment of 3s. These payments shall be in addition to the weekly wages, save for the time taken up in attending to horses, which shall be paid for at the ordinary rates.

Payment of Wages.

5. Wages shall be paid weekly or fortnightly in cash, overtime included, not later than the Friday in the pay-week.

Terms of Engagement.

6. (a.) In the case of workers other than casual hands a week's notice of dismissal or of resignation shall be given by the employer or the employee.

(b.) In the event of an employee being suspended from duty for any cause he shall have the right to appeal to the Works Committee before being dismissed from his employment.

Stable-attendants.

7. In all stables where twelve or more horses are kept the employer shall provide stable-attendants, who shall do all stable-work outside the drivers' ordinary working-hours, and also on Sundays and holidays.

Preference.

8. Preference of employment shall be given to members of the union.

Commencement of Agreement.

9. This agreement shall come into force on the 1st day of April, 1916, and shall continue in force until the 31st day of March, 1918.

In witness whereof these presents were executed the day and year first hereinbefore written.

The common seal of the Petone Borough Council was hereto affixed in the presence of—

[SEAL.]

J. W. McEWAN, Mayor.
J. W. LIST, Councillor.
W. J. GARDNER, Town Clerk.

The common seal of the Wellington Motor-car, Horse-drivers, and Livery-stable Employees' Industrial Union of Workers was hereto affixed in the presence of—

[SEAL.]

W. EVANS, President.
A. PARLANE, Secretary.
F. BENTLEY, Vice-President.