

(4282.) PUPONGA COAL-MINERS.—SUPPLEMENTARY AGREEMENT  
WITH NORTH CAPE COAL COMPANY (LIMITED).

AGREEMENT between the employees of and the North Cape Coal Company (Limited). Submitted and signed this 19th day of April, 1916.

1. This agreement is made in compliance with clause 25 of the existing agreement, and the hewing-rates herein specified shall apply only to the longwall workings. The said agreement shall expire on the same date as the agreement heretofore mentioned.

*Hewing-rates for Longwall System.*

Clause 1.

Height of Coal.		Rate per Ton.	
Ft. in.	Ft. in.	s.	d.
2	0 to 2	4	6
2	6 to 3	4	0
3	0 to 3	3	6
3	6 to 4	3	0
4	0 to 4	2	6
4	6 to 5	2	2

Clause 2.—3d. per ton extra to be paid when working seam on end.

Clause 3.—Leading place or places to be paid solid rates as per existing agreement, including yardage rates as per said agreement.

Clause 4.—Miners to truck their coal a distance approximately 36 ft., all jiggling excluded.

Clause 5 (Definition of Roof).—That the bottom of falling be the coal roof, excepting when the falling is taken down for the sole purpose of extracting coal existing above, when the existing 8-tons scale shall apply.

Clause 6.—The above rates shall exclude all road laying and brushing of any description.

Clause 7.—When face is sufficiently advanced to allow of 12 ft. of brushing the same shall be immediately done and road laid up to face accordingly.

Clause 8.—All packs and wood chocks shall be put in by the company.

Clause 9 (Minimum Wage).—Miners working on tonnage rates who shall be unable to earn an average of at least 12s. per shift for each pay shall be paid such an amount as may be necessary to bring up their earnings to such average. This provision is made solely in view of the fact that the system of work is experimental.

Clause 10.—Nothing in this agreement shall prevent the union from proceeding with the demand already made by the said union for a 20-per-cent. increase on existing hewing-rates, including the rates fixed in this agreement; also on existing rates of wages.

We, the undersigned, signing for and on behalf of the above-mentioned company and their employees, agree to accept the conditions as herein specified.

For and on behalf of the North Cape Coal Company (Limited)—  
   [SEAL.]   JOB HUGHES, Mine-manager.

Witness for company—John Atkinson.

For and on behalf of Miners' Federation—  
   R. SEMPLE, Miner Agent.

For and on behalf of their employees—  
   HENRY COOK, President.  
   JOHN CAN, Secretary.

Witness for Puponga Union—Stephen A. Tiller.

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