

WESTLAND INDUSTRIAL DISTRICT.

(4288.) GREYMOUTH PORT WATERSIDE WORKERS.—SUPPLEMENTARY AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 10th day of April, 1916, between the Greymouth Port Waterside Workers' Industrial Union of Workers (hereinafter referred to as "the union") of the one part, and

Anchor Shipping and Foundry Company (Limited),
Blackball Coal Company (Limited),
Canterbury Steam Shipping Company (Limited),
Duncan McLean, agent auxiliary schooner "Huia,"
Kaiapoi Shipping and Trading Company (Limited),
Levin and Co. (Limited),
Melbourne Steamship Company (Limited),
Opouri Shipping Company (Limited),
Union Steamship Company of New Zealand (Limited),
Westland Steamship Company (Limited),

(hereinafter referred to as "the employers"), of the other part, whereby it is mutually agreed by and between the parties hereto as follows, that is to say,—

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the

said parties, and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

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THE SCHEDULE BEFORE REFERRED TO.

1. With the exception of clauses which are hereinafter specifically deleted, each and every of the provisions contained in the industrial agreement dated Greymouth, 3rd day of February, 1914 (Book of Awards, Vol. xv, page 86), shall form part of this agreement and shall bind the parties hereto as fully and effectually as if all the said provisions had been set forth at length herein.

2. In lieu of clause 2 of the said industrial agreement the following clause shall be substituted, viz. :—

“The following shall be the rates of pay per hour for the work hereinafter specified :—

	Ordinary Time.		Overtime to 10 p.m.		Overtime, 10 p.m. to 7 a.m.	
	s.	d.	s.	d.	s.	d.
“ Handling all live-stock and cleaning up after	2	5	2	5	2	5
“ Shovelling coal and all other shovel-work	2	5	2	5	2	5
“ Coke in bags	2	5	2	5	2	5
“ All other cargo except as hereinafter provided	1	11	2	6	2	9
“ Explosives	2	1	2	8	2	11
			6 p.m. to Midnight.		Midnight to 7 a.m.	
			s.	d.	s.	d.
“ Timber	1	11	2	6	2	10

3. Clause 4 of the preamble and clause 20 of the said industrial agreement shall be deleted.

4. The following additional clauses shall be inserted in the said industrial agreement, viz. :—

“(a.) The rates fixed by this agreement are standard rates for the various classes of work specified, and lower rates are not to be paid by the employers nor higher rates to be claimed by the workers.

“(b.) Chain slings shall be used when discharging and loading lime and cement in bags.

“(c.) The essence of this agreement being that the work of the employers shall always proceed in the customary manner day and night as required and shall not on any account whatsoever be im-

peded, it is agreed that if any dispute or difference shall arise between the parties bound by this agreement or any of them, whether as to its construction or meaning or as to any other matter whatever arising out of or connected therewith, every such dispute or difference as the same shall arise shall be referred to a committee, to be composed of three representatives of the union and three representatives of the employers, for their decision. The decision of the majority of the committee shall be binding, and if no decision be arrived at the committee shall submit the point in dispute to the local Inspector of Awards, who may either decide the same or refer the matter to the Court. Either party dissatisfied with the decision of the Inspector of Awards may appeal to the Court upon giving written notice of such appeal to the other party within fourteen days after such decision shall have been communicated to the party desiring to appeal. Pending the settlement of any dispute there shall be no stoppage of work."

5. This agreement shall come into force from the day of the date hereof, and shall continue in force until the 31st day of December, 1916.

In witness whereof the parties hereto have executed these presents the day and year first before written.

GREYMOUTH PORT WATERSIDE WORKERS' INDUSTRIAL
UNION OF WORKERS

JAMES MCGINLEY, President.

[SEAL.]

JAMES S. POULTER, Vice-President.

H. KIRK, Secretary.

The seal of the Greymouth Port Waterside Workers' Industrial Union of Workers was hereunto affixed by order of the union, and the signatures of James McGinley, James S. Poulter, and H. Kirk were hereunto subscribed in the presence of—James Outram.

ANCHOR SHIPPING AND FOUNDRY COMPANY (LIMITED):
(NANCARROW AND Co., Agents):

P. C. HEAPHY.

The signature of Anchor Shipping and Foundry Company (Limited) was attached in the presence of—D. Carter.

BLACKBALL COAL COMPANY (LIMITED):

JAMES R. LEITCH.

The signature of Blackball Coal Company (Limited) was attached in the presence of—D. Carter.

CANTERBURY STEAM SHIPPING COMPANY (LIMITED):

J. K. JEFFRIES.

The signature of Canterbury Steam Shipping Company (Limited) was attached in the presence of—C. W. Yates.

LEVIN AND Co. (LIMITED):

J. K. JEFFRIES.

The signature of Levin and Co. (Limited) was attached in the presence of—C. W. Yates.

MELBOURNE STEAMSHIP COMPANY (LIMITED):

per J. K. CAMPBELL.

The signature of Melbourne Steamship Company (Limited) was attached in the presence of—D. Carter.

DUNCAN McLEAN,

per JOSEPH McLEAN.

The signature of Duncan McLean was attached in the presence of—N. Sligo.

OPOURI SHIPPING COMPANY (LIMITED):

HENRY J. HUDD.

The signature of Opouri Shipping Company (Limited) was attached in the presence of—D. Carter.

UNION STEAMSHIP COMPANY OF N.Z. (LIMITED):

D. CARTER.

The signature of Union Steamship Company of New Zealand (Limited) was attached in the presence of—T. Walsh.

WESTLAND STEAM SHIPPING COMPANY (LIMITED):

J. K. CAMPBELL.

The signature of Westland Steam Shipping Company (Limited) was attached in the presence of—D. Carter.

THE KAIAPOI SHIPPING AND TRADING COMPANY:

HENRY J. HUDD.

The signature of the Kaiapoi Shipping and Trading Company (Limited) was attached in the presence of—D. Carter.