

**(4309.) OTAGO AND SOUTHLAND CERTIFICATED ENGINE-DRIVERS.—
AWARD.**

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Otago Certificated Engine-drivers' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Aitken, George, traction-engine owner, Wendon Valley.

Aitken, John, traction-engine owner, Wendon Valley.

Allan Bros., traction-engine owners, Pukerau.

Allen, Thomas, traction-engine owner, Pukerau district.

Anderson's Bay Quarry Syndicate (Limited), Anderson's Bay Road, Anderson's Bay.

Angus, William, traction-engine owner, Otautau district.

Armour, Johnston (Limited), machine-shop, Wyndham.

- Aspray, John, soapworks, Wallacetown.
 Bagrie, J., traction-engine owner, Pomahaka.
 Baldy, F. W., traction-engine owner, Ryal Bush district.
 Balloch Bros., traction-engine owners, Riversdale.
 Ballock, R., traction-engine owner, Clinton.
 Bartlett, George, traction-engine owner, Waitahuna.
 Bauchop, R., and Co., sawmill, Port Chalmers.
 Bayley, John, and Sons, tannery, Burnside.
 Beattie, D., jun., traction-engine owner, Tapanui.
 Bichan, G., and Co., flax-mill, Otanomomo.
 Bishop, D. W., builder, Hilderthorpe.
 Blair Bros., flax-mill, Otago.
 Bridgman, J. and H., traction-engine owners, Mabel Bush.
 Broad, Small, traction-engine owner, Waihoaka.
 Brock, Henry, traction-engine owner, Gore district.
 Brown and Grant, traction-engine owners, Arrowtown.
 Brown Bros., fellmongers, Invercargill.
 Brown Bros., traction-engine owners, Mosgiel district.
 Brown, G. E., traction-engine owner, Warepa.
 Brown, J. P., traction-engine owner, Lawrence district.
 Brown, Mat, traction-engine owner, Silverstream district.
 Bruce Woollen-manufacturing Company (Limited), Milton.
 Buchanan, W., traction-engine owner, Beaumont.
 Burt, A. and T. (Limited), engineers, Cumberland Street,
 Dunedin.
 Butler, C. J., traction-engine owner, Winton.
 Butler, E. W., traction-engine owner, Otautau district.
 Caird, J., traction-engine owner, Wyndham.
 Carrodus and Polson, traction-engine owners, Windsor.
 Chalmers, R., traction-engine owner, Oamaru.
 Chambers, R., traction-engine owner, Oamaru.
 Christchurch Meat Company (Limited), Burnside and
 Pukeuri.
 Christie Bros., traction-engine owners, Abbotsford.
 Christie, H. F., traction-engine owner, Clydevale.
 Christie, Thomas, traction-engine owner, Allanton.
 Clark Bros., traction-engine owners, Maheno.
 Clark, D., traction-engine owner, Maheno.
 Clark's Laundry Company, North-east Valley, Dunedin.
 Cody, P., jun., traction-engine owner, Riversdale.
 Collett, C., traction-engine owner, Makarewa.
 Commercial Trading Company, 89 Great King Street, Dun-
 edin.
 Cooney, J., traction-engine owner, Oamaru district.
 Cossens and Black, engineers, Crawford Street, Dunedin.
 Craig, James, and Co., sawmill, Oamaru.
 Craig, W. B., traction-engine owner, Riversdale.
 Crane and Palmer, traction-engine owners, Woodlands.
 Crane, Thomas, traction-engine owner, Edendale.

- Crawford, R., traction-engine owner, Mataura.
 Creighton and Reid Bros., traction-engine owners, Kokonga district.
 Crooks, J., traction-engine owner, Gummie's Bush.
 Cross, R. L., traction-engine owner, Kihiku.
 Crossan, Alexander, traction-engine owner, Kelso.
 Cruickshanks, W., twine-works, Rosedale.
 Cunningham, R., traction-engine owner, Garston.
 Cushnie, George, traction-engine owner, Wyndham.
 Dewar, William, traction-engine owner, Totaratahi district.
 Dixon, F., traction-engine owner, Mataura.
 Donaghy's Rope and Twine Company, South Dunedin.
 Douglas, Alexander, traction-engine owner, Oamaru.
 Duncan and Co., traction-engine owners, Tapanui.
 Dunedin City Corporation, Dunedin and Burnside.
 Dunedin Drainage and Sewerage Board, Dunedin.
 Dunedin Engineering and Steel Company, Willis Street, Dunedin.
 Dunedin Hospital Board, Dunedin.
 Dyer, L. S., condensed-milk factory, Silverstream.
 Egerton, W. A., traction-engine owner, Winton.
 Ewan, Henry, traction-engine owner, Dipton district.
 Ferrier, A., traction-engine owner, Riverton district.
 Forbes Bros., traction-engine owners, Herbert.
 French, Walter, traction-engine owner, Waikaka.
 Garvie Bros., traction-engine owners, Mabel Bush.
 Geddes, J., traction-engine owner, Palmerston South district.
 Geddis, W. J., traction-engine owner, Tuapeka Mouth.
 Gore, C. and W., brickworks, Wingatui.
 Grant Bros., traction-engine owners, Limehills.
 Gray, James, brickworks, Fernhill, Green Island.
 Green Island Mineral Company, Abbotsford.
 Green, Thomas, winding-engine owner, Gore.
 Gregg, William, and Co., starch-works, Harbour Terrace, Dunedin.
 Haddock, H. V., and Co., sawmill, Richardson Street, Dunedin.
 Halliday, William, traction-engine owner, Kamahi.
 Hamilton and Grant, traction-engine owners, Winton district.
 Hamilton Bros., traction-engine owners, Glenledi.
 Hamilton, H., traction-engine owner, Milton.
 Hamilton, James, traction-engine owner, Palmerston South district.
 Harraway, H., miller, Green Island.
 Harris, A., traction-engine owner, Kyeburn district.
 Heenan and Hardy, traction-engine owners, Greenfield.
 Hill and Frame, traction-engine owners, Herbert district.
 Hodgkinson, T. E., brickworks, Makarewa.

- Hogg and Co. (Limited), sawmill, Roberts Street, Dunedin.
 Hogg, John, traction-engine owner, Glenledi.
 Hogg, Mrs. C., traction-engine owner, Orepuki.
 Holland, James, traction-engine owner, Gore.
 Hood, John, traction-engine owner, Balfour district.
 Hucklebridge, R. T., traction-engine owner, Pahia.
 Hudson, R., and Co., biscuit and confectionery works, 30
 Castle Street, Dunedin.
 Hutton Bros., traction-engine owners, Roxburgh.
 Hutton Bros., traction-engine owners, Waikaia.
 Invercargill Borough Council, Invercargill.
 Irvine and Stevenson, Filleul Street, Dunedin, and Silver-
 stream.
 Jackman and Son, traction-engine owners, Reidston.
 Jarvis and Fosbender, traction-engine owners, New River.
 Jenkins, A. R., traction-engine owner, Wallacetown.
 Jenkins, George, traction-engine owner, Moa Flat.
 Johnston and Sons (Limited), engineers, Invercargill.
 Johnston, G. P., hauling-engine owner, East Chatton.
 Jones, C. B., pottery-works, Milton.
 Jones, J. E., traction-engine owner, Brighton.
 Kay, David, traction-engine owner, Mataura.
 Keith, J. A., traction-engine owner, Winton.
 Kempthorne, Prosser, and Co., chemical works, Dunedin and
 Burnside.
 Kingsland Bros. and Anderson (Limited), fellmongery, West
 Plains.
 Kingsland, D., and Sons, confectionery-works, Invercargill.
 Kirkland, William, traction-engine owner, East Taieri.
 Knewstubb, J., steaming, Port Chalmers.
 Koppert, H., traction-engine owner, Enfield.
 Lambert Bros. and Co., pipe-works, Kensington, Dunedin.
 Lambie, William, traction-engine owner, Orawai.
 Laurence, A. T., traction-engine owner, Oteramika Road.
 Laurie, James, traction-engine owner, Orawai district.
 Layburn, J., and Son, tallow-works, Dunedin.
 Ledingham, George, traction-engine owner, Georgetown.
 Leonard Bros., traction-engine owners, Balclutha.
 Leonard, J., traction-engine owner, Balclutha.
 Leslie, Alexander, traction-engine owner, Milburn.
 Limestone Brick Company, Tahuna, Dunedin.
 Lindsay, A. W., traction-engine owner, Drummond district.
 Lindsay, G., traction-engine owner, Waianawa.
 Lindsay, John, traction-engine owner, Drummond.
 Lynch, G., pumping-engine owner, Balfour.
 McCallum and Co., sawmill, 117 Crawford Street, Dunedin.
 McCallum and Co., sawmill, Oamaru.
 McCulloch, Thomas, traction-engine owner, Ngapara dis-
 trict.

- McDonald, J. and J., traction-engine owners, Waikaia.
 McDonald, J., jun., traction-engine owner, Middlemarch.
 McDonald, R., traction-engine owner, Roslyn Bush.
 McGavin and Co., brewers, 38 Duke Street, Dunedin.
 McGregor, J., and Co. (Limited), Otago Foundry, Mason Street, Dunedin.
 McGuigan, James, traction-engine owner, Glenledi district.
 McIntosh and Blair, traction-engine owners, Waimahaka.
 McIntosh, N., traction-engine owner, Fortrose.
 McIvor, W., hauling-engine owner, North Chatton.
 McKenzie and Co., winding-engine owners, Nightcaps.
 McKenzie, John, traction-engine owner, Dunrobin district.
 McKinnon, A., jun., traction-engine owner, Gore district.
 McLeod, Alexander, traction-engine owner, Mabel Bush.
 McLeod Bros. (Limited), soap and candle works, Cumberland Street, Dunedin.
 McLeod, Mrs., traction-engine owner, Chatton district.
 McMaster, J., traction-engine owner, Arrowtown.
 McRae Bros., flax-mill, Mokoreta.
 McRobie and Tressider, traction-engine owners, Mataura.
 McRobie Bros., traction-engine owners, Mataura.
 McSkimming, P., and Son, pipe and tile works, Benhar.
 Macadie Bros., traction-engine owners, Ida Valley.
 Main, J. A., traction-engine owner, Waiwera South.
 Marshall, J. M., traction-engine owner, Wyndham district.
 Meek Bros., traction-engine owners, Enfield.
 Meek, J. and T., flour-millers, road wagon, Oamaru.
 Michaelis, Hallenstein, and Farquhar, tannery, Sawyer's Bay.
 Milburn Lime and Cement Company, hauling-engine owners, Inch Valley.
 Mill, J., and Co., wool-dumping engine owners, Bluff.
 Milne, James, jun., traction-engine owner, Glenledi.
 Mitchell Bros., traction-engine owners, Oamaru district.
 Mornington Borough Council, tramway, Mornington.
 Mosgiel Woollen-mills Company (Limited), Mosgiel.
 Murray and Craig, traction-engine owners, Waikaka district.
 Murrays Limited, milk-preserving works, Underwood.
 Newbigging Bros., traction-engine owners, Milton district.
 Newson and Petrie, traction-engine owners, Clinton district.
 Newson, R. W., traction-engine owner, Clinton district.
 New Zealand Paper Mills Company, paper-mills, Woodhaugh and Mataura.
 Oamaru Borough Council, road roller, Oamaru.
 Oamaru Harbour Board, Oamaru.
 Oamaru Woollen-mills Company, Oamaru.
 O'Connor, V., traction-engine owner, Longridge district.
 O'Kane, H., brickworks, Makarewa.

- Omimi Dairy Company, dairy factory, Omimi.
 Orr, R. A., traction-engine owner, Balfour.
 Otago Central Foundry Company, Alexandra.
 Otago Fat and Tallow Company, Burnside.
 Otago Harbour Board, Dunedin.
 Otago Steam Laundry Company (Limited), North-east Valley, Dunedin.
 Otekaike Special School, Otekaike.
 Overton, B., traction-engine owner, Henley.
 Overton Bros., traction-engine owners, Henley district.
 Pahia Sluicing Company, Pahia.
 Paterson Bros., flax-mill, Mataura Island.
 Patterson and Thurston, traction-engine owners, Mossburn district.
 Patterson, W. J., traction-engine owner, Mossburn.
 Pearson, L., traction-engine owner, Glenledi district.
 Porter, G., traction-engine owner, Fairfax district.
 Printz Bros., traction-engine owners, Pahia.
 Raymond, T. W., traction-engine owner, Papatotara.
 Reid and Gray, agricultural-implement works, Crawford and Princes Streets, Dunedin.
 Reid, J. B., traction-engine owner, Otokia.
 Reid, William, jun., traction-engine owner, Nightcaps district.
 Robertson Bros., traction-engine owners, Incholme district.
 Robinson, Charles, traction-engine owner, Berwick district.
 Rodger, A. W., traction-engine owner, Birchwood.
 Ross and Glendining, woollen-mills, Roslyn.
 Ryan Bros., traction-engine owners, Waitahuna.
 Saunders, F. J., traction-engine owner, South Hillend.
 Scott, J. D., traction-engine owner, Hokonui.
 Scoullar and Chisholm, furniture factory, Rattray Street, Dunedin.
 Seifert, Alford, and Co., flax-mill, Gorge Road.
 Sheedan Bros., traction-engine owners, Otautau district.
 Shiel, C. and W., brickworks, Forbury Road, Caversham, Dunedin.
 Sime, A., sawmill, Waitati.
 Simpson and Hart, brewers, Weatherstone.
 Sinclair Bros., traction-engine owners, Dipton.
 Sinclair, F., steam laundry, Invercargill.
 Soper, G. A., traction-engine owner, Athol.
 South Otago Freezing Company, Balclutha.
 Southgate Bros., traction-engine owners, Kapuni district.
 Southland Butchers By-product Company (Limited), West Plains.
 Southland County Council, hauling engine, Invercargill.
 Southland Engineering Company (Limited), Invercargill.
 Sparrow, Joseph, and Co., engineers, Rattray Street, Dunedin.

- Speden, Adam, furniture factory, Gore.
 Speight, James, and Co., brewers, Rattray Street, Dunedin.
 Spiers and Gunn, traction-engine owners, Warepa district.
 Sterling Dairy Company, dairy factory, Sterling.
 Stevenson and Cook, engineers, &c., Port Chalmers.
 Stevenson, Charles, steam wagon, Port Chalmers.
 Sutherland Bros., traction-engine owners, Te Houka district.
 Sutherland, W., traction-engine owner, Balclutha.
 Sutton, Joseph, traction-engine owner, Winton.
 Taieri and Peninsula Milk Supply Company, Great King Street, Dunedin.
 Taieri Drainage Board, pumping engine, Maungatua.
 Tait, W. E., Woodlands Meat-works, Woodlands.
 Taylor, William, traction-engine owner, Aparima district.
 Templeton, C., flax-mill, Waimahaka.
 Thurston, F. J., traction-engine owner, Heriot.
 Todd and Wilson, brickworks, Waikiwi.
 Todd, T., and Sons, brickworks, West Plains.
 Tough, John, traction-engine owner, Milton.
 Trapski, J., machine shop, Wyndham.
 Trusler, Samuel, traction-engine owner, Waipahi.
 T.T. and O.K. Quarry Company, Totara.
 Vercoe, John, hauling-engine owner, Clyde.
 Waite, John, tannery, Kaikorai Valley, Roslyn.
 Walker, L., traction-engine owner, Lumsden.
 Wallace County Council, traction-engine owners, Wallace-town.
 Wallis, R. and F., fellmongery, East Gore.
 Ward, J. G., and Co., lime-works, Limehills.
 Watson, J. E., traction-engine owner, Invercargill district.
 Weatherburn, Thomas, traction-engine owner, Mataura.
 Willcock, O., traction-engine owner, Dunback district.
 Williams, J. and R., traction-engine owners, Drummond district.
 Wilson, J. and J., traction-engine owners, Te Houka.
 Wilson, J. L., traction-engine owner, Waianiwa.
 Wright, Stephenson, and Co., Invercargill and Brown's.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be

and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 5th day of June, 1916, and shall continue in force until the 30th day of June, 1918, and thereafter as provided by subsection (1) (d) of section 90 of the Industrial Conciliation and Arbitration Act, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 26th day of May, 1916.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

1. (a.) Except where otherwise expressly provided the week's work shall not exceed forty-eight hours, exclusive of the time necessarily occupied by any worker in getting up steam for the machinery in the factory or works in which he shall be employed.

(b.) Each employer shall, subject to the provisions of the Factories Act, 1908, be entitled to arrange such hours of work according to the exigencies of his particular business, and such hours may be worked in shifts either by day or night.

Overtime.

2. (a.) Any time worked in any one week in excess of the hours prescribed in clause 1 hereof shall be paid for at the rate of time and a quarter for the first three hours, and time and a half for any excess beyond three hours.

(b.) When a worker is required to work overtime to repair any breakdown of machinery necessarily causing a stoppage of the factory or works only ordinary-time rates shall be payable in respect of such work.

Holidays.

3. (a.) Work done on New Year's Day, Easter Monday, Labour Day, and the King's Birthday shall be paid for at the rate of time and a half; work done on Christmas Day, Good Friday, or Sundays shall be paid for at the rate of double time.

(b.) In the case of factories the drivers of engines shall be entitled to the holidays given by any award or industrial agreement affecting the factory, or in cases where there is no award or industrial agreement affecting the same to any holiday generally observed in the factory whereby the same ceases to work. For work done on such holidays the rate of overtime shall be time and a half.

(c.) This clause shall not apply to any workers within the provisions of this award in respect of work required to be done in connection with the preparation and publication of any morning, afternoon, or evening newspaper.

Rates of Wages.

4. The following shall be the minimum rates of wages to be paid to engine-drivers of stationary engines who are in charge of any boiler within the meaning of the Inspection of Machinery Act, 1908, for each day's work, exclusive of the time necessarily occupied in getting up steam for the machinery of the factory or works:—

- (a.) Where the work that the engine-driver is employed to do requires that he shall hold a first-class certificate as a stationary-engine driver and he is the holder of a first-class certificate, 11s. per day.
- (b.) Where the work that he is engaged to do requires that he shall be the holder of a second-class certificate as a stationary-engine driver and he is the holder of a second-class certificate, 10s. per day.
- (c.) Where any worker under this award is required to get up steam when starting work, or to bank fires when ceasing work, and this involves his working more than forty-eight hours in any one week, he shall be paid the sum of 5s. for every week in addition to the aforesaid wage.

Dirt-money.

5. When workers are required to enter flues for the purpose of cleaning them, or to chip and [or] clean the interior of the boilers while such boilers are laid off for inspection or overhaul, they shall be paid 1s. extra for each day or part of a day that they are so employed.

Locomotive, Traction, and Winding Engine Drivers.

6. The following shall be the conditions and minimum rates of wages for drivers of locomotive, traction, and winding engines:—

- (a.) The hours of work shall not exceed forty-eight in any week exclusive of the time necessarily occupied in getting up steam, and, subject to the weekly limit herein prescribed, the hours of work for each day may be fixed by the employer.
- (b.) The wages to be paid shall be not less than 10s. 6d. per day.

- (c.) Where drivers are employed on steam traction-engines or road wagons such drivers shall be paid 5s. per week for getting up steam in addition to the above wages, provided the work is done outside the forty-eight-hours limit.

Under-rate Workers.

7. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Factories of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

Preference.

8. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within one calendar month after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without

ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Exemptions.

9. (a.) When the wages of a worker coming within the apparent scope of this award have already been fixed by an award of this Court or by an industrial agreement this award shall not apply, and this award is made subject to the condition that, whenever an award or industrial agreement is hereafter made embracing any industry, trade, or business in which such workers are employed, such award or industrial agreement may be made to supersede this award so far as regards the wages and conditions of such workers.

(b.) The Dunedin City Corporation is exempted from the operation of this award so far as it relates to its electric light and power plant if and so long as the present conditions of employment of engine-drivers are maintained.

(c.) The Corporation of Invercargill is exempted from the operation of this award so far as relates to its tramway and electric-light station and its waterworks pumping-station if and so long as the present conditions of employment of engine-drivers are maintained.

(d.) The Taieri and Peninsula Milk-supply Company of Dunedin (Limited) is exempted from the operation of this award if and so long as the said company shall continue to carry out and observe the conditions now in operation with regard to the engine-drivers and firemen employed by the said company in Dunedin.

(e.) The Otago Harbour Board is exempted from the operation of this award so far as relates to its pumping plant if and so long as the said Board shall pay to its engine-drivers and firemen not less than they were being paid immediately prior to this award.

(f.) The Dunedin Drainage and Sewerage Board is exempted from the provisions of this award so far as regards the pumping-station if and so long as the present conditions of employment of engine-drivers are maintained.

Special Provisions as to Freezing-works.

10. (a.) The hours of work for engine-drivers and firemen employed in freezing-works shall not exceed eight hours per day (including Sundays) exclusive of the time necessarily occupied in getting up steam, and the provisions of clause 2 of this award shall apply to any time worked beyond these hours.

(b.) The said workers shall be paid not less than the wages fixed by this award, and they shall be paid at the rate of time and a half for any work done on New Year's Day, Easter Monday, Labour Day, or the King's Birthday, and at the rate of double time for any such work done on Christmas Day and Good Friday.

(c.) Clauses 7 and 8 of this award shall apply to freezing-works.

(d.) Save as herein expressly provided none of the other provisions of this award shall apply to freezing-works.

Special Provision as to the Otago Hospital and Charitable Aid Board.

11. (a.) The provisions of subclauses (a), (b), and (c) of clause 10 of this award shall apply to the Otago Hospital and Charitable Aid Board.

(b.) None of the other provisions of this award shall apply to the said Board.

Term of Award.

12. This award shall come into force on the 5th day of June, 1916, and shall continue in force until the 30th day of June, 1918.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 26th day of May, 1916.

T. W. STRINGER, Judge.

MEMORANDUM.

This award embodies without alteration the recommendation of the Council of Conciliation, which the parties agreed to accept.

T. W. STRINGER, Judge.

NOTE.—Section 90, subsection (1) (d), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiration of the currency of the award, the award shall continue in force until a new award has been duly made or an industrial agreement entered into, except where the registration of an industrial union of workers bound by such award has been cancelled.
