

(4323.) WELLINGTON, PALMERSTON NORTH, MASTERTON, FEILDING,
AND LEVIN DRIVERS.—INTERIM AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Wellington Motor-car, Horse-drivers, and Livery-stable Employees' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Wellington.

Aerated-water Manufacturers—

Bacon and Co., Egmont Street, Wellington.

Bennett and Ready, Willis Street, Wellington.

Phoenix Aerated-water Company, Sydney Street, Wellington.

Sharpe Bros., Gordon Place, Wellington.

Simmonds and Osborne, Adelaide Road, Wellington.

Thomson, Lewis, and Co., Tory Street, Wellington.

Wellington Aerated-water Company, Adelaide Road, Wellington.

Wellington—continued.

Builders and Contractors—

Campbell and Burke, Willis Street, Wellington.

Renner, A. A., Marion Street, Wellington.

Brickmakers—

Hill, H., and Co., Rolleston Street, Wellington.

Hutson, P., and Co., Woodward Street, Wellington.

Murphy, W., Taranaki Street, Wellington.

Tonks, E., Webb Street, Wellington.

Trevor Bros., Adelaide Road, Wellington.

Brewers—

McCarthy, T. G., Tory Street, Wellington.

Staples and Co. (Limited), Murphy Street, Wellington.

Stent and Co., Quinn Street, Wellington.

Carriers—

Adams, R., Glencoe Street, Wellington.

Allen, W. H., Marion Street, Wellington.

Bell, W., Hanson Street, Wellington.

Blake and Carlisle, Hunter Street, Wellington.

Burns, D., care of Messrs. Griffiths and Co., Victoria Street,
Wellington.

Campbell, J., Ballance Street, Wellington.

Chatfield, W., Post-office Avenue, Berhampore.

Clark, J., Ngahauranga.

Cloake, L., Main Street, Lower Hutt.

Collie, J. I., care of Messrs. A. S. Paterson and Co., Wellington.

Connor, G. W., Clyde Quay, Wellington.

Coutts Bros., Vivian Street, Wellington.

Curtis, J. J., and Co. (Limited), Johnston Street, Wellington.

Elliott, J. J., 96 Owen Street, Wellington.

Fletcher, R., and Co., Panama Street, Wellington.

Gallaughar, E., care of Messrs. Bray Bros., Blair Street, Wel-
lington.

Gaynor, James, Cuba Street, Petone.

Guthrie, Geo., 70 Daniel Street, Wellington.

Hargreaves, C. D., Willis Street, Wellington.

Hitchcox, T., Onepu Road, Kilbirnie.

Innis, H., and Son, Cambridge Terrace, Wellington.

Ivory, S., Hanson Street, Wellington.

Keir, J., Jervois Quay, Wellington.

King Bros., Nelson Street, Petone.

Lamberg, F., Kilbirnie.

Lyons Carrying Company, Allen Street, Wellington.

McArthur, W., 103 Ghuznee Street, Wellington.

McEwen and Carter, Sydney Street, Petone.

MacNee, J., 96 Constable Street, Wellington.

Marshall, F., Miramar.

Moir, J., Palm Grove, Berhampore.

*Wellington—continued.**Carriers—continued.*

Moore, J. J., and Son, Maranui.
 Mulhane, D., 21 Little Pipeitea Street, Wellington.
 Munt, Cottrell, and Co. (Limited), Grey Street, Wellington.
 Needham, W., 9 Malcolm Lane, Wellington.
 Neilson, C., Harris Street, Wellington.
 New Zealand and Colonial Carrying Company (Limited),
 Customhouse Quay, Wellington.
 New Zealand Express Company (Limited), Customhouse Quay,
 Wellington.
 O'Brien, J., and Co., Victoria Street, Wellington.
 Orr, A., and Son, Featherston Street, Wellington.
 Peach Bros., Kilbirnie.
 Pell, T., Karori.
 Peters and Son, Lower Hutt.
 Queree, W. T., 264 Adelaide Road, Wellington.
 Reeve, A., Horner Street, Wellington.
 Scarr, Samuel, 76 Hanson Street, Wellington.
 Selway, J., care of Messrs. Johnston and Co., Featherston Street,
 Wellington.
 Sinclair, Mrs., Courtenay Place, Wellington.
 Smith, W. H., 44 Hall Street, Wellington.
 Standen, W. C., 7 Stanley Street, Wellington.
 Tonks and Andrews, Kilbirnie.
 Welsby, J. R., 168 Aro Street, Wellington.
 Wilson, James, Post-office Avenue, Berhampore.
 Wright, A. C., Petone.

Carters—

Albright, Mrs., 87 Wright Street, Wellington.
 Carroll, J., Colombo Street, Wellington.
 Doherty, Hugh, Adelaide Road, Wellington.
 Fogden, W., Brooklyn.
 Lamberg, Julius, Moxham Avenue, Kilbirnie.
 McAteer, John, care of Mr. D. Gillon, 146 Hanson Street, Wel-
 lington.
 McLaughlan, James, Hugh Street, Wellington.
 Smith, Geo., Brooklyn.
 Sullivan, Mrs., Ellice Street, Wellington.
 Woods, Frank, 55 Hall Street, Wellington.

Coal-dealers—

Andrews, D., Tory Street, Wellington.
 Brown, S., and Co., Johnston Street, Wellington.
 Clendon Bros., Lower Hutt.
 Gaudin, W. J., and Son, Ghuznee Street, Wellington.
 Jones and Co., Clyde Quay, Wellington.
 Kellaway, A. W., Adelaide Road, Wellington.
 Koberstein Bros., Thorndon Quay, Wellington.

Wellington—continued.Coal-dealers—*continued*.

- McAteer, James, Luxford Street, Wellington.
 McLeod, M. J., Tinakori Road, Wellington.
 McNamara, T. F., Aro Street, Wellington.
 Marshall, J., Arthur Street, Wellington.
 Mills, John, Parade, Island Bay.
 Murray, John, Adelaide Road, Wellington.
 New Zealand State Coal-mines Department (Depot), Cuba Street, Wellington.
 Picot and Co., Karori.
 Smith, T., Tory Street, Petone.
 Spencer, H., Constable Street, Wellington.
 Tyneside Proprietary (Limited), Customhouse Quay, Wellington.
 Valentine, E., Britannia Street, Petone.
 Warne, E. T., and Co., Hill Street, Wellington.
 Westport Coal Company (Limited), Queen's Chambers, Wellington.
 Whitten, W. P., Taranaki Street, Wellington.

Fishmongers—

- Fernandos, N., Lambton Quay, Wellington.
 Hawke's Bay Fish Company, Courtenay Place, Wellington.
 Hurcomb and Son, Willis Street, Wellington.
 New Zealand Trawling Company, Cuba Street, Wellington.

Laundries—

- Excelsior Laundry Company (Limited), Adelaide Road, Wellington.
 Victoria Laundry Company (Limited), Hanson Street, Wellington.

Plumbers—

- Ballinger Bros., Waring Taylor Street, Wellington.
 Ballinger, T., and Co. (Limited), Victoria Street, Wellington.

Meat-works and Wholesale Butchers—

- Foster, A. R., Karori.
 Garrett and Co., Molesworth Street, Wellington.
 Gear Meat Company (Limited), Lambton Quay, Wellington.
 Moore Bros., Johnsonville.
 Wellington Meat Export Company (Limited), Hunter Street, Wellington.

Timber-merchants—

- Bailey and Arcus, Hutt Road, Petone.
 Easson and Co. (Limited), Kilbirnie.
 Evans Bay Timber Company, Kilbirnie.
 Odlin Timber and Hardware Company, Cable Street, Wellington.
 Stewart Timber, Glass, and Hardware Company (Limited), Courtenay Place, Wellington.
 Udy, H., and Co., Hutt Road, Petone.

Wellington—continued.

Miscellaneous—

- Anderson, E., china-merchant, Willis Street, Wellington.
 Bonthorne, Wilson, and Co., ironmongers, Jackson Street, Petone.
 Briscoe and Co. (Limited), hardware merchants, Victoria Street, Wellington.
 Burgess Bros., fruit-merchants, Courtenay Place, Wellington.
 Champion Company, confectionery-manufacturers, Tasman Street, Wellington.
 Chote, W. A., lime and cement merchant, Farish Street, Wellington.
 Cook, T., cooper, Hutt Road, Petone.
 Dimock and Co., bacon-curers, Featherston Street, Wellington.
 Empire Boxmaking Company, Adelaide Road, Wellington.
 Gilmer, S., Royal Oak Hotel, Wellington.
 Hawke's Bay Fruit Company, Cuba Street, Wellington.
 Hildreth, W., and Son, waste-product merchants, Lorne Street, Wellington.
 Hirst and Co., tanners, Kaiwarra.
 Martin, R., and Co. (Limited), painters, Manners Street, Wellington.
 Meadows, F. N. R., and Co. (Limited), dairy-produce merchants, Stout Street, Wellington.
 New Zealand Candle Company (Limited), Kaiwarra.
 Pitcaithly and Co., sand and gravel merchants, Waterloo Quay, Wellington.
 Rowe and Sons, grain and produce merchants, Cuba Street, Wellington.
 Sharpe, J., bus-proprietor, Richmond Street, Petone.
 Sharpe, J., grain and produce merchant, Hutt Road, Petone.
 Singer Sewing Machine Company, Willis Street, Wellington.
 Taylor, E. T., and Co., wine and spirit merchants, Courtenay Place, Wellington.
 Thompson Bros., produce and general merchants, Blair Street, Wellington.
 Townsend and Paul, auctioneers, Allen Street, Wellington.
 Union Steamship Company of New Zealand (Limited), Custom-house Quay, Wellington.
 Wellington Gas Company (Limited), Courtenay Place, Wellington.
 Wellington Steam Cooperage and Box Company, Ebor Street, Wellington.
 Wellington Woollen Manufacturing Company (Limited), Jervois Quay, Wellington.

Palmerston North.

Auctioneers—

- Abraham and Williams, Rangitikei Street.
 Palmer, H., King Street.

Palmerston North—continued.

Brewers—

Burton Brewery Company, Ferguson Street.
Gattsche Bros., Rangitikei Street.

Brickmakers—

Edwards, R. P., Featherston Street.
Prentice, E., Boundary Road.
Trevor Bros., Boundary Road.

Carriers—

Bambery, John, Domain Street.
Bambery, S., and Co., Cook Street.
Bergersen, A. M., Taonui Street.
Brougham Bros., Princess Street.
Brown, T., and Son, Taonui Street.
Coley, A., Church Street.
Cotton, J., Cuba Street.
Elliott and Son, Lombard Street.
Flyger, H. T., King Street.
Guy, H., Snelson Street.
Hunt, S. T., Ada Street.
Hutchins, A., Linton Street.
Jones, E., North Street.
Lind and Sons, Terrace Street.
Mayo, G., Brightwater Terrace.
New Zealand Express Company (Limited), George Street.
Paulson, N., David Street.
Penman, E., Ray Street.
Primmer, B., North Street.
Scott, C., Aohautere.
Sneddon Bros., Fitzherbert Street.
Ward, G., Terrace Street.
Wilds, H., Wood Street.

Contractors—

Andrews, T., Scandia Street.
Brett and Hocking, Main Street.
Hill, W., Featherston Street East.
Hocking, J., College Street.
Jackson, F., David Street.
Lane, J., Hokowitu.
McNab, A., Awapuni.
Quagen, C., Ihaka Street.
Russell, J., Gillespie's Line.
Shailer, A., Scandia Street.
Smith, W., Alexandra Street.

Cordial-manufacturers—

Bell and Co., Rangitikei Street.
Carson, A., Grey Street.

Palmerston North—continued.Cordial-manufacturers—*continued*.

- Dixon, E. S., Fitzherbert Street.
- Griffiths, W. E., Andrew Young Street.
- Sharpe Bros., Queen Street.

Fishmongers—

- Barne Bros., Main Street.
- Carean, J., Main Street.

Grocers—

- Boon, W., Broad Street.
- Bradfield, C. A., The Square.
- Butler, Mrs., and Sons, Grey Street.
- Carson, A. J., Main Street.
- French, T. E., Fitzherbert Street.
- Haydon Bros., Broad Street.
- Holbrook, E., The Square.
- Horne, —, Cuba Street.
- Millar, G., Cuba Street.
- Morris, D., Cuba Street.
- Paget, W., Rangitikei Street.
- Porteos, H. S., The Square.
- Rimmer, J. W., The Square.
- Scott, S., Foxton Line.
- Sheppard, F. J., Rangitikei Street.
- Sinclair, J., Main Street.
- Watson Bros., The Square.
- Woodroffe and Co., Main Street.
- Young, W., Main Street.

Merchants—

- Cook, W., and Sons, Main Street.
- Goldingham and Beckett, King Street.
- Lewis and Kutze, Church Street.
- Pairoa Timber Company, Rangitikei Street.
- Tiratu Sawmilling Company, Rangitikei Street.
- Union Timber Company, Main Street.

Wood and Coal Dealers—

- Archer, D., Lombard Street.
- Carey, J. J., Main Street.
- Heppell and Rogal, Main Street.
- Jones, H., Main Street.
- Perrson and Strawbridge, Main Street.
- Yortt, A. J., Main Street.

Livery-stable Keepers—

- Brown, E. D., Church Street.
- Edwards, E., Broad Street.
- Paul, W., Rangitikei Street.
- Woodfield, H. J., Cuba Street.

Palmerston North—continued.

Miscellaneous—

Bell Bros., laundrymen, Terrace End.
 Collinson and Cunningham, drapers, The Square.
 Collinson and Son, ironmongers, The Square.
 Fresh Food and Ice Company (C. Dahl), Princess Street.
 Gilchrist, J., furnisher, The Square.
 Hanselman, E., bacon-curer, Queen Street.
 Hopwood, A., ironmonger, The Square.
 Hopwood, J., builder, Princess Street.
 Just, B. H., nurseryman, College Street.
 Leary and Co., music-dealers, The Square.
 Lissington and Watson, plumbers, Taonui Street.
 Nairn, W., nurseryman, College Street.
 O'Riley, D., plumber, Broad Street.
 Palmerston North Gas Company (Limited), The Square.
 Pegden, W., furniture-manufacturer, The Square.
 Shailler, A. J., nurseryman, Scandia Street.
 Singer Sewing Machine Company, The Square.
 Sollitt Bros. (Limited), plumbers, East Street.

Ashhurst.

Craven and Brewer, carriers and grocers.
 Hanlin, P., carrier and contractor.
 Hardie, T. A., carrier and grocer.
 Whakaronga Cheese Factory.

Longburn.

Perry, C., grocer.
 Russell and Taylor, soap-works.

Masterton.

Brewer—

Burridge, W., Eagle Brewery, Queen Street.

Carriers—

Cement Pipe Company (Evans, T., manager), Akura.
 Church, R. B., and Son, Bannister Street.
 Curry, James, and Son, Herbert Street.
 Daysh, George, Chapel Street.
 Dickason, P. W., Solway.
 Everenden, P. W., Dixon Street.
 Fly and Young, Bannister Street.
 Gallagher, Michael, Rivers Road.
 Gleeson Bros., Opaki Road.
 Johnson, H. L., Bently Street.
 McGrath, E., and Co., Lincoln Road.
 Miller and Beaty, Herbert Street.
 Pederson, Hans, Pine Street.

Masterton—continued.Carriers—*continued*.

Prince of Wales Stables (Johns, J. B., manager), Queen Street.
 Spackman, E. H., Bannister Street.
 Ward, Ernest, Walton Avenue.
 Wooding, Henry, Pine Street.

Cabinetmakers—

Hoar and Permain, Queen Street.

Cordial-manufacturers—

Denne, T. E., Queen Street.
 Dixon, Joseph, Chapel Street.

Contractors—

Cobb, William, Lansdowne.
 Culloty, B. A., Te Ore Ore.
 Culloty, John, Cornwall Street.
 Fouhy, James, Villa Street.
 Grantham, G. H., Kuripuni Street.
 Jones, Edward, Kuripuni Street.
 Kearns, Martin, Akura.
 McLachlan, Alex., Te Ore Ore.
 McLachlan, James, Te Ore Ore.
 O'Connor, Patrick, High Street.
 Oldfield, Arthur, Pownall Street.
 Shaw, John, Bannister Street.
 Tinsley, John, Crayne Street.

Flour-millers—

Flour-millers Limited, Albert Street.

Grocers—

Allen and Co., Queen Street.
 Graham, John, and Co., Queen Street.
 Jameson, J., S.P. Co-operative Store, Queen Street.
 Minifie, Alfred J., Chapel Street.
 Wairarapa Farmers' Co-operative Association, Queen Street.
 Watson and Co., Queen Street.
 Whittaker, James, Queen Street.

Merchants—

Dalgety and Co., Queen Street.
 Levin and Co., Chapel Street.
 Loan and Mercantile, Chapel Street.
 Perry, G. H., and Co., Perry Street.

Timber-merchants—

Coradine and Whittaker, Queen Street.
 Daniell, C. E., Queen Street.
 Gardiner, George, and Sons, Dixon Street.

Wood and Coal Merchants—

Delaney, James, Dixon Street.
 Moss, R., Walton Avenue.

Masterton—continued.Wood and Coal Merchants—*continued.*

Oliver, George, Bannister Street.
Vibert, F., Villa Street.

Feilding.

Aerated-water Manufacturers—

Bell and Co., Manchester Street.
Slater and Co., Gladstone Street.

Builder and Contractor—

Wilkinson, W., Weld Street.

Boiling-down Works—

Grut, C., care of Mr. J. Power, solicitor.

Brickmaker—

White, J., West Street.

Carriers—

Garlick, Mrs. A. M., Manchester Street.
Hannett, A., Denbigh Street.
Hickmott, George, North Street.
Palmer, J., Sandon Road.

Coal-dealer—

Jones, W., Kimbolton Road.

Grocers—

Alsop, W. H., Denbigh Street.
Bramwell Bros., Ferguson Street.
Darragh, J., Manchester Street.
Funston, T., Colyton.
Gilbert, W., Cheltenham.
Wells, George, Manchester Street.

Timber-merchants—

Broadbelt, A., and Co. (Limited).
Feilding Sash and Door Company (Limited), Kimbolton Road.
Manawatu Timber Company, Aorangi Street.

Levin.

Builders—

Douglas, G. K., and Co.
Harvey, J., and Co.
Pringle, W.
Whittaker, J.

Carriers—

Atkins, Harry.
Gapper, H. C.
Hook, H.
Hossick, H.
McFarlane, A.
Pearce, C. F.

Contractors—

Andrews, J.
Close, W.

Grocers—

Broome, T.
Gibson, J. W.
Haswell Bros.
Keys, H. E.
Milne, George.

Fishmonger—

Cole, H.

BAKERS AND PASTRYCOOKS.

Wellington and Suburbs.

- Ball, E. H., pastrycook, Hopper Street, Wellington.
 Beavis, P., Adelaide Road, Wellington.
 Beynon, C. H., Petone.
 Boden and Co., Petone.
 Cook, W., and Son, Johnsonville.
 Denhard Automatic Baking Company (Limited), Adelaide Road, Wellington.
 Eason and Sons, Johnsonville.
 Edwards, W., Rona Bay.
 Flint, Mrs., Riddiford Street, Wellington.
 Frederico, F., Taranaki Street, Wellington.
 Godber, J., and Co. (Limited), pastrycooks, Cuba Street, Wellington.
 Isaac, W., and Son, Aro Street, Wellington.
 James, W. H., Taranaki Street, Wellington.
 Jansen, S. H., Adelaide Road, Wellington.
 Merrick, F., Main Road, Lower Hutt.
 Meyer, F., Brooklyn.
 Mullis and Lamberg, Kilbirnie.
 Neill, J., Heke Street, Lower Hutt.
 New Zealand Automatic Bakeries (Limited), Taranaki Street, Wellington.
 Raine, J. G., Karori.
 Raven, A., Hopper Street, Wellington.
 Robertshaw, H. K., Miramar.
 Sedgewick, M., Karori.
 Spiers, F., Karori.
 Taylor and Brown, Parade, Island Bay.
 Taylor Bros., Adelaide Road, Wellington.
 Tonks, M., Riddiford Street, Wellington.
 Tonks, W., and Sons, Herbert Street, Wellington.
 Wellington Master Bakers' Industrial Union of Employers, 111 Customhouse Quay, Wellington.
 Whisker, J. A., Aro Street, Wellington.
 Williams, G. M., Lower Hutt.

Masterton District.

- Antice, Edward, Queen Street.
 Noad, George H., Pine Street.
 Wickins, Mrs. E., Lincoln Road.

Palmerston North District.

- Birch Bros., Longburn.
 Butzbach, A., Main Street.
 Chalker, D., Waldegrave Street.
 Dustin, D., The Square.

BAKERS AND PASTRYCOOKS—*continued.**Palmerston North District—continued.*

Edward, W., Grey Street.
 Everett, W., Cuba Street.
 Meadley, H., Limerick Street.
 Rawlins, J., The Square.
 Whitehead, A. E., Main Street.
 Whitehead Bros., Main Street.

Feilding District.

Kells, G. K., Denbigh Street.
 Mathews and Sons, Manchester Street.
 Whitehead Bros., Ferguson Street.

Levin District.

Hughes, H. J.	Wooler, W.
Watson, D.	Williams, A. L.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 5th day of June, 1916, and shall continue in force until

the further order of the Court, subject nevertheless to the provisions of subsection (1) (*d*) of section 90 of the Industrial Conciliation and Arbitration Act, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 24th day of May, 1916.

T. W. STRINGER, Judge.

SCHEDULE.

Wages.

1. The minimum wages for drivers shall be as follows: For those driving and attending to one horse, £2 12s. per week; for those driving and attending to two or more horses, £2 16s. per week.

2. Casual drivers shall be paid at the rate of 1s. 3d. per hour for a driver driving and attending to one horse, and at the rate of 1s. 4½d. per hour for a driver driving and attending to two or more horses.

3. Overtime shall be paid for at the rate of 1s. 4½d. per hour.

General.

4. In all other respects the terms and conditions of the award made on the 18th day of October, 1912, as recorded in Book of Awards, Vol. xiii, p. 739 (save and except clause 19 thereof), shall apply, and such terms and conditions shall be deemed to be incorporated into and form part of this award.

Term of Award.

5. This award shall come into force on the 5th day of June, 1916, and shall continue in force until the Court shall alter or amend the same, power to do which of its own motion the Court hereby reserves to itself.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 24th day of May, 1916.

T. W. STRINGER, Judge.

NOTE.—Section 90, subsection (1) (*d*), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiration of the currency of the award, the award shall continue in force until a new award has been duly made or an industrial agreement entered into, except where the registration of an industrial union of workers bound by such award has been cancelled.
