

(4763.) WELLINGTON INDUSTRIAL DISTRICT FEMALE BACON AND MEAT-CANNING FACTORY EMPLOYEES.—AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District. — In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the New Zealand Farmers' Co-operative Bacon and Meat-packing Company (Limited) (hereinafter called "the employer") and the Wellington Freezing and Bacon-curing Works' Employees' Industrial Union of Workers (hereinafter called "the union").

THE COURT of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard the employer by its representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award:—

That, as between the union and the members thereof and the employer, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employer, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employer shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 19th day of November, 1917, and shall continue in force until the 1st day of January, 1918, and thereafter as provided by subsection (1) (d) of section 90 of the Industrial Conciliation and Arbitration Act, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 8th day of November, 1917.

T. W. STRINGER, Judge.

SCHEDULE.

Classes of Work.

1. Females may be employed in bacon and meat-canning factories at the following and similar classes of work, that is to say,—
- Lard department: Attending cooling-machines; attending patting-machines; gumming cartons; inserting parchment liners and filling same; packing cartons in boxes.
- Bacon department: Bagging and packing; sewing and seeding bacon and hams; packing Defence Department's orders.
- Preserving department: Labelling and packing.
- Cheesemaking department: Filling and packing cheese-tins.
- Bagmaking department: Sewing and printing bags.

Hours of Work and Overtime.

2. The hours of work and overtime shall be in accordance with the Factories Act, 1908.

Wages.

3. The minimum wages to be paid to females employed at work coming within the scope of this award shall be as follows: During the first six months, 15s. per week; during the second six months, £1 per week; during the third six months, £1 5s. per week; during the fourth six months and thereafter, £1 10s. per week.

Terms of Employment.

4. (a.) The employment shall be deemed to be a weekly one, and no deduction shall be made for the holidays mentioned in section 35 of the Factories Act, 1908.

(b.) An employer shall not be bound to pay for time lost by a worker through her illness or default, or through her voluntary absence from work with the consent of the employer.

(c.) Wages shall be paid weekly or fortnightly, and not more than two days' pay shall be kept in hand.

Scope of Award.

5. This award shall operate throughout the Wellington Industrial District.

Term of Award.

6. This award shall come into force on the 19th day of November, 1917, and shall continue in force until the 1st day of January, 1918.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 8th day of November, 1917.

T. W. STRINGER, Judge.