

NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT.

(4798.) PORT OF AUCKLAND TRAWLER EMPLOYEES.—AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District. — In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Auckland Trawler Employees' Industrial Union of Workers (hereinafter called "the union") and the Auckland City Council and A. Sanford (Limited) (hereinafter called "the employers").

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representa-

tives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 24th day of December, 1917, and shall continue in force until the 24th day of December, 1919, and thereafter as provided by subsection (1) (d) of section 90 of the Industrial Conciliation and Arbitration Act, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 6th day of December, 1917.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

1. (a.) The week's work shall not exceed seventy-five hours.
- (b.) All time worked beyond seventy-five hours in any one week shall be paid for at overtime rates as hereinafter specified.
- (c.) Only the time actually on duty shall be counted as hours of work.

Wages.

2. (a.) Mates, £4 10s. per week; deck hands, £4 per week; cooks, £3 per week.
- (b.) Boys may be employed at such rates of pay as may be agreed upon between the employer and the secretary of the union, or failing such agreement as may be fixed by the Conciliation

Commissioner or other person to be mutually agreed upon by the employer and the secretary of the union, the boy in the meantime to be paid at the rate offered by the employer, and when his wages are finally decided on they are to be retrospective, but not for a longer period than one month.

(c.) In the event of a trawler putting to sea a man short his wages shall be divided among the crew who do his work.

Payment of Wages.

3. (a.) Wages shall be paid weekly.

(b.) No deduction shall be made from the wages herein prescribed except for time lost through the worker's illness or default.

Holidays.

4. (a.) All workers shall receive one full day's holiday in each week.

(b.) In the event of such holiday not being observed in any one week an extra day's pay shall be given.

(c.) For all work done on New Year's Day, Good Friday, Easter Monday, Sovereign's Birthday, Labour Day, Christmas Day, or Boxing Day the worker shall be paid one extra day's pay in respect of each such holidays on which he shall work in addition to his ordinary weekly wage.

Overtime.

5. All time worked in excess of seventy-five hours in any one week shall be paid for at the rate of 2s. per hour, except when required for the safety of the ship.

Special Provisions.

6. For discharging cargo or coaling ship after 5 p.m. workers shall be paid 2s. 6d. per hour.

Termination of Employment.

7. The employment of the worker may be terminated on either side by giving twenty-four hours' notice, such notice to be given or received by the master, owner, or owner's agent.

Preference.

8. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within fourteen days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Meals and Sleeping-accommodation.

9. Meals and sleeping-accommodation shall be provided by the employer, except on the day of the weekly holiday or when no work is done on a public holiday.

Exemption.

10. This award shall not apply to the s.s. "Muriel" except when she is regularly employed in the fishing industry.

Scope of Award.

11. This award shall apply to trawlers trading in and out of the Port of Auckland.

Term of Award.

12. This award shall come into force on the 24th day of December, 1917, and shall continue in force until the 24th day of December, 1919.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 6th day of December, 1917.

T. W. STRINGER, Judge.