

NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT.

(4565.) AUCKLAND AERATED - WATER AND CORDIAL FACTORY
EMPLOYEES.—AGREEMENT *RE* WAR BONUS AND OVERTIME.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 4th day of January, 1917, between the

Auckland Aerated-water, Condiment, Preserve, Biscuit, Confectionery, and Drug Factories Employees' Industrial Union of Workers

(hereinafter called "the union") of the one part, and the

Alva Mineral Water Company,
B. Goldwater,

Grey and Menzies,
 W. Handley,
 Hollis, Walls, and Co.,
 Kia Ora Mineral Water Company,
 A. C. Scott,
 Sharpe Bros.,
 Simmonds and Osborne,
 Waiwai Mineral Water Company,
 Westbury and Sons

(hereinafter called "the employers") of the other part, whereby it is mutually agreed by and between the parties hereto as follows, that is to say,—

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

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THE SCHEDULE BEFORE REFERRED TO.

1. In addition to the wages provided for in clause 3 (a) of the Auckland Aerated, &c., Employees' award dated the 10th day of December, 1916, a war bonus of 2s. per week shall be paid to all adult workers (except as otherwise provided) in receipt of the wages provided in clause 3 (a) of such award. To all other workers coming within the scope of such award (except as otherwise provided) the above war bonus shall be in proportion to the wages received.

2. The minimum rate to be paid for all overtime to all adult workers coming within the scope of this agreement for overtime worked within the first three hours, as provided in clause 2 of the said award, shall be not less than 1s. 4½d. per hour.

3. This agreement shall apply only to the parties thereto so far as their businesses within a radius of ten miles from the General Post Office in the City of Auckland are concerned.

4. The above-mentioned war bonus and extra overtime rate shall be payable only so long as the British Empire remains in a state of war with Germany and Austria or either of them, and for three months after the cessation of such war.

5. Notwithstanding the foregoing clause the said war bonus may at any time during the currency of this agreement be continued either wholly or partially, or may be increased or terminated as the Arbitration Court, on the application of either party to the agreement or of its own motion, may determine.

6. This agreement shall come into force as from the date of the coming into operation of the said award dated the 10th day of December, 1916—viz., the 25th day of December, 1916.

In witness whereof the parties hereto have executed these presents the day and year first before mentioned.

GREY AND MENZIES (LIMITED).

The common seal of Grey and Menzies (Limited) was hereto affixed in the presence of—

[SEAL.] ARTHUR B. ROBERTON, } Directors.
 R. R. MENZIES, }
 THOS. H. BARSTOW, Secretary.

P.p. KIA ORA MINERAL WATER COMPANY :
 G. N. SAMUEL.

FOR ALVA MINERAL WATER COMPANY (LIMITED):
 T. GILLARD, Manager.

A. C. SCOTT.

For and on behalf of the

WAIWAI MINERAL WATER COMPANY (LIMITED):
 W. G. LEMMON.

WESTBURY AND SONS.

WILLIAM HANDLEY.

HOLLIS, WALLS, AND CO.

SIMMONDS AND OSBORNE.

P.p. SHARPE BROS. : H. TIETJENS.

B. GOLDWATER.

AUCKLAND AERATED-WATER, CONDIMENT, PRESERVE,
 BISCUIT, CONFECTIONERY, AND DRUG FACTORIES
 EMPLOYEES' UNION :

[SEAL.] HAROLD H. BRASSEY, Vice-President.
 B. MARTIN, Secretary.

Witness to above signatures—T. Harle Giles, Conciliation Commissioner, Auckland.