

(4818.) AUCKLAND BUILDERS', GENERAL, AND OTHER LABOURERS' INDUSTRIAL UNION OF WORKERS AND LANGLANDS AND CO. (LIMITED).—AGREEMENT *RE* NIHOTAPU DAM CONTRACT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 18th day of December, 1917, between Langlands and Co. (Limited) (hereinafter called "the employer") of the one part, and the Auckland Builders', General, and other Labourers' Industrial Union of Workers (hereinafter called "the union") of the other part, witnesseth that it is mutually agreed between the employer and the union as follows:—

Hours of Work.

1. The actual working-time per fortnight shall not exceed ninety-four hours.

Rates of Wages.

2. All labourers employed shall be paid not less than 1s. 5½d. per hour. The present rate of wages paid in excess of above rate to be maintained.

Overtime.

3. All time worked beyond the hours hereinbefore mentioned shall be considered overtime, and shall be paid for at the rate of time and a quarter for the first two hours and time and a half thereafter.

Holidays.

4. All work done on Sunday, New Year's Day, Good Friday, Easter Monday, Labour Day, Christmas Day, Boxing Day, Sovereign's Birthday, and Anniversary Day shall be paid for at the rate of double time.

Payment of Wages.

5. All wages shall be paid at the company's office or at the cookhouse on the works.

Preference.

6. All labourers engaged must within seven days of their engagement become and remain financial members of the union, providing that the union shall appoint one of its members employed on the works to collect union fees.

Tools.

7. All tools shall be supplied by the employer.

Employment of Youths.

8. (a.) Youths may be employed at such lower wage than that herein prescribed as shall be agreed on in writing by the employer and organizer and secretary of the union.

(b.) The proportion of youths shall be not more than one to every nine or fraction of nine men fully employed.

Accidents.

9. A modern first-aid emergency case, fully equipped, shall be kept by the employers in a convenient and accessible place on the contract.

Accommodation.

10. The aforementioned wages shall apply only so long as the present arrangements with the cookhouse continue—*i.e.*, twenty-one meals for £1; single meals 1s. each.

In the event of board being increased a corresponding increase shall be added to the workers' wages.

The present arrangements for living-accommodation shall continue; rooms or tents and mattresses to be provided by the company.

Wet Place.

11. Six hours shall constitute a day's work in tunnel-work where workers are working in wet places or foul air, and shall be paid for as if the workers had worked eight hours.

A "wet place" shall mean a place where the workers are standing in water 3 in. or over in depth, or water dripping on them; but if the employer shall provide the workers with overalls or gum boots, or both, the place shall not be deemed a wet place.

Walking-time.

12. Workers who are employed at more than two miles from the company's cookhouse on the works shall be allowed ordinary rates for the time taken in walking any distance in excess of the two miles before mentioned at the rate of three miles an hour.

Scope of Agreement.

13. This agreement shall apply only to the Nihotapu Dam contract.

Term of Agreement.

14. This agreement shall come into force on the 3rd day of December, 1917, and shall continue in force until the 3rd day of December, 1918, and thereafter shall continue in force until superseded by another agreement or award.

The common seal of Langlands and Co. (Limited) was hereunto affixed in the presence of—

[SEAL.] DONALD MCLEAN,
Chairman of Directors.
CHAS. P. STANNARD, Secretary.

Auckland Builders', General, and other Labourers' Industrial Union of Workers other than Local Bodies—

[SEAL.] ANDY O'NEILL, Organizer.
WESLEY E. RICHARDS, Secretary.

Witness to the above signatures—T. Harle Giles, Conciliation Commissioner.

Dated at Auckland, this 18th day of December, 1917.

MEMORANDUM.

It is to be understood that the increase of wages granted in this agreement is due to the abnormal conditions prevailing in regard to the cost of living caused by the war.

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.
