

(4615.) AUCKLAND SEAMEN AND FIREMEN.—AGREEMENT *RE*
TOWAGE VESSELS.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 20th day of March, 1917, between the Auckland Local Federated Seamen's Industrial Union of Workers (hereinafter called "the said union") of the one part, and Leyland-O'Brien Timber Company (Limited), Parker, Lamb, and Co. (Limited), the Kauri Timber Company (Limited), and Cashmore Bros. (Limited), all of the City of Auckland, in New Zealand, steamship-owners (hereinafter called "the employers"), of the other part, in respect of wages and conditions of employment for deck and stokehold hands

employed on vessels engaged in all classes of towage, whereby it is agreed by and between the parties hereto as follows:—

Wages.

1. The following shall be the rates of wages which shall be paid by the employers respectively to the men employed by them respectively, that is to say:—

	Per Month.
	£ d.
Able seamen 	12 5 0
Ordinary seamen (eighteen years or over) ...	8 15 0
Ordinary seamen (under eighteen years) ...	7 10 0
Firemen (four-hour watches) ...	14 5 0
Firemen (six-hour watches) ...	15 5 0
Greasers (four-hour watches) ...	14 5 0
Greasers (six-hour watches) ...	15 5 0

Preference.

2. Employers shall in the engagement or subsequent employment of seamen give preference to those members of the Federated Seamen's Union of New Zealand who are not more than one month in arrears with their contributions to the said union: Provided that any such unfinancial member shall again become eligible for employment on payment of his arrears without any fine in addition.

Should there not be a sufficient number of such members available when required, then and in such case the employers may engage or employ other men conditionally that they shall become and remain members of the said union during the currency of their employment. The entrance fee and subscription to become payable within one week of joining the ship, when it shall be paid to the delegate on board or the secretary of any branch of the union.

Members of the union presenting themselves for employment shall produce their union book to the employer prior to engagement to show that they are members not more than one month in arrears with their contributions.

Membership of the union shall be open to any man of good character.

The union undertakes that the maximum entrance fee and subscription shall not exceed 12s. and 4s. per month respectively during the currency of this agreement.

Any member or members wilfully missing their passage, wilfully misconducting themselves on board the ship, or wilfully impeding the voyage of the ship shall be liable to be dealt with in such manner as the union executive may decide, provided that such men are not otherwise punished.

Term of Agreement.

3. This agreement shall come into force from the 20th day of March, 1917, and shall continue in force so long as the British

Empire remains in a state of war with Germany and Austria or either of them, and for twelve months after the declaration of peace, but shall not in any event remain in force for a longer period than three years from the date hereof.

4. The payment of increased wages provided by this agreement shall be made retrospective to the 1st March, 1917, and shall apply to all seamen in the employ of the employers parties hereto on and after the 20th day of March, 1917.

As witness whereof the said parties have executed these presents on the day and year first above written.

Signed on behalf of the Auckland Local Federated Seamen Industrial Union of Workers—

[SEAL.]

R. BOURNE, Vice-President.
J. K. KNEEN, Secretary.
JAS. JACK, Representative.

For the LEYLAND-O'BRIEN TIMBER COMPANY (LIMITED):
S. H. LEYLAND, Managing Director.

For the KAURI TIMBER COMPANY (LIMITED):
JOHN ROBB, General Manager.

For PARKER, LAMB, AND CO. (LIMITED):
JAMES A. LAMB, Managing Director.

For MESSRS. CASHMORE BROS. (LIMITED):
F. M. NAIRN, Secretary.

Witnessed by—W. T. Young, General Secretary.

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.