

(4551.) PUKEURI (OAMARU) FIREMEN AND GREASERS.—AGREEMENT *RE* NEW ZEALAND REFRIGERATING COMPANY.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 6th day of January, 1917, between the Otago Freezing, Chemical-manure, Tannery, Fellmongery, Soap and Candle Workers, Bacon-curers, and Allied Trades' (other than Slaughtermen) Industrial Union of Workers (hereinafter called "the union") of the one part, and the New Zealand Refrigerating Company (Limited) (late the Christchurch Meat Company, Limited) (hereinafter called "the employer") of the other part, whereby it is mutually agreed by and between the union and the employer as follows:—

SCHEDULE

Hours of Work.

1. The hours of work for firemen and greasers employed shall not exceed eight hours per day, including Sundays, exclusive of the time necessarily occupied in getting up steam. Such hours may be worked in shifts either by day or night.

1A. If in the event of a breakdown any worker shall work overtime in repairing any machinery or appliances used by his employer in connection with the business in which such worker is employed he shall be paid for such overtime at the same rate as for his work during ordinary hours.

Rates of Pay.

2. (a.) Firemen, 1s. 4½d. per hour; (b) greasers, 1s. 4½d. per hour.

Holidays.

3. The following shall be holidays, and shall be paid for at the following rates: Time and a half for work done on New Year's Day, Easter Monday, Labour Day, Show Day, Boxing Day, King's Birthday, local picnic day. Work done on Christmas Day and Good Friday shall be paid for at double rates.

Overtime.

4. Subject to the conditions of clause 1A any time worked in any one day beyond eight hours shall be paid for at the rate of time and a quarter.

Slack Season.

5. In the slack season the employer and employee may agree to work up to eight hours and three-quarters a day so as to provide for work to cease at 12.30 (noon) on Saturdays without overtime being paid for same. "Slack season" to mean during such period as the works are advertised as closed.

Preference.

6. If any employer shall hereafter engage any worker who shall not be a member of the union, and who within one calendar month after his engagement shall not become and remain a member of the union, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake same.

The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any person of good character and sober habits who is or has been working as an engine-driver, fireman, or greaser to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written or verbal application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Term of Agreement.

7. This agreement shall come into force as from the 1st day of May, 1916, and shall continue in force until the 30th day of April, 1919.

For the Otago Freezing, Chemical-manure, Tannery, Fellmongery, Soap and Candle Workers, Bacon-curers, and Allied Trades' (other than Slaughtermen) Industrial Union of Workers—

[SEAL.]

JOHN MITCHELL, President.
GEO. W. PATTERSON, Secretary.

11th January, 1917.

For the New Zealand Refrigerating Company (Limited)—

W. O. CAMPBELL, Secretary.

6th January, 1917.