

(4654.) GISBORNE PERMANENT LIGHTERMEN.—AGREEMENT *RE*
NELSON BROS. (LIMITED).

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 1st day of May, 1917, between the New Zealand Waterside Workers' Federation Industrial Association of Workers (hereinafter called "the union") of the one part, and Nelson Bros. (Limited) (hereinafter called "the employers") of the other part, whereby it is mutually agreed by and between the parties hereto as follows, that is to say,—

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE.

Wages.

1. Permanent lightermen employed at Gisborne shall be paid £4 per week. The engagement of such workers shall be a weekly

one, and the weekly wage shall be paid without deduction save for time lost through the workers' own default or sickness, or except as hereinafter provided.

Lightering Frozen Meat.

2. When permanent lightermen are engaged in lightering frozen meat at Gisborne they shall be paid for the time so occupied at the rate of 2s. 2d. per hour (ordinary time and overtime) in lieu of the weekly wage fixed by clause 1 hereof.

Rough Weather.

3. In rough weather or when assistance is required to moor lighters such assistance to be rendered by competent men if available.

Annual Leave.

4. The existing provisions as to annual leave shall continue, such leave to be given at a time suitable to the employers.

Term of Agreement.

5. This agreement shall come into force from the day of the date hereof, and shall continue in force so long as the British Empire remains in a state of war with Germany and Austria or either of them, and for twelve months after the declaration of peace, or until 31st December, 1918, whichever is the later, but shall not in any event remain in force later than 31st December, 1919.

In witness whereof the parties hereto have executed these presents the day and year first before written.

NEW ZEALAND WATERSIDE WORKERS' FEDERATION
INDUSTRIAL ASSOCIATION OF WORKERS :

L. GLOVER, President.

J. G. BRUCE, Treasurer.

JAS. ROBERTS, Secretary.

[SEAL.]

The seal of the New Zealand Waterside Workers' Federation Industrial Association of Workers was hereunto affixed by order of the union, and the signatures of Lewis Glover, J. G. Bruce, and James Roberts were hereunto subscribed in the presence of—Geo. D. Reid.

NELSON BROS. (LIMITED) :

H. G. WARREN,

Secretary in New Zealand.

The signature of Nelson Bros. (Limited) was attached in the presence of—T. H. Bowie, Registered Accountant, Tomoana, H.B.

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.