

(5020.) NEW ZEALAND SEAMEN.—SUPPLEMENTARY AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 11th day of October, 1918, between the Federated Seamen's Union of New Zealand Industrial Association of Workers on its own behalf, and also on behalf of its component unions registered as the Auckland Local Federated Seamen's Industrial Union of Workers, the Wellington Local Federated Seamen's Industrial Union of Workers, the Dunedin Local Federated Seamen's Industrial Union of Workers (hereinafter called "the union"), of the one part, and New Zealand Shipowners' Federation, Wellington and Auckland, Northern Steamship Company (Limited), Auckland, Union Steamship Company of New Zealand (Limited), Dunedin (hereinafter called "the employers"), of the other part, whereby it is mutually agreed by and between the parties hereto as follows, that is to say—

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE.

1. It is agreed that work shall be continued under the industrial agreement dated Wellington, the 9th day of March, 1917 (Book of Awards, Vol. xviii, p. 296), with the following variations.

2. The variations are—

(a.) In addition to the rates of wages fixed by clause 1 of the said industrial agreement, the respective ratings (except ordinary seamen) shall be paid a war-risks bonus of £1 10s. per calendar month. For ordinary seamen the war-risks bonus shall be £1 per calendar month. These bonuses (paragraph (a)) shall continue in force for the period of this agreement.

(b.) In addition to the war-risks bonus set out in paragraph (a), the respective ratings (except ordinary seamen) employed on vessels within the war zone as herein defined shall be paid an additional war-risks bonus of £1 10s. per calendar month (making £3 per month in all), and for ordinary seamen the additional war-risks bonus shall be £1 per calendar month (making £2 per month in all). Such additional war-risks bonus shall be payable only if and so long as the vessel is within the war zone (the days of entry into and departure from the war zone to be included), but is not to be payable during such time or times that the vessel is in any port in any of the areas herein defined in excess of fifteen days continuously in each such port. The additional war-risks bonus, however, to again become payable from and including the day of departure from port after the expiry of such period of fifteen days. The said additional war-risks bonus of £1 10s. per calendar month shall also cease to be payable in respect of any such defined area from the time that notification is received from the Admiralty authorities that there are no further risks from enemy action in such area or areas.

The war zone is hereby defined as—

- (1.) While in the waters of the South Atlantic Ocean north of 35 degrees of south latitude.
- (2.) While in the North Atlantic Ocean, including the Gulf of Mexico north-west, north, and east of the Atlantic entrance of the Panama Canal.
- (3.) While in the Irish Sea, including St. George's Channel, Bristol Channel, and North Channel.
- (4.) While in the North Sea or English Channel.
- (5.) While in the Mediterranean Sea, including the Strait of Gibraltar.

3. Payment of the foregoing war-risks bonuses shall be made retrospective to the 1st day of October, 1918, and shall apply to all seamen on ships on New Zealand articles in the employ of the employers parties hereto on and after the 11th day of October, 1918.

4. This agreement shall come into force from the 11th day of October, 1918, and shall continue in force (except as provided in clause 2 (b)) so long as the British Empire remains in a state of war with Germany and Austria or either of them, and for twelve months after the declaration of peace, but shall not in any event remain in force later than the 9th day of March, 1920.

In witness whereof the parties hereto have executed these presents the day and year first before written.

FEDERATED SEAMEN'S UNION OF NEW ZEALAND
INDUSTRIAL ASSOCIATION OF WORKERS:

G. T. NATION, General President.
SAM MILBANK, Vice-President.
W. CLARKE, Executive Officer.
J. F. ANDERSON, Councillor.
WILLIAM BROWN, Councillor.
J. L. RAGLAN, Councillor.
W. T. YOUNG, General Secretary.

The seal of the Federated Seamen's Union of New Zealand Industrial Association of Workers was hereunto affixed by order of the union, and the signatures of G. T. Nation, Sam Milbank, W. Clarke, J. F. Anderson, William Brown, J. L. Raglan, and W. T. Young were hereunto subscribed in the presence of—W. G. Smith.

NEW ZEALAND SHIPOWNERS' FEDERATION:
J. M. DECK, Chairman.

The signature of the New Zealand Shipowners' Federation was hereunto affixed in the presence of—W. G. Smith.

NORTHERN STEAMSHIP COMPANY (LIMITED):
R. C. HAMMOND, Assistant Manager.

The signature of the Northern Steamship Company (Limited) was hereunto affixed in the presence of—W. G. Smith.

UNION STEAMSHIP COMPANY OF NEW ZEALAND
(LIMITED):
D. A. AIKEN, General Manager.

The signature of the Union Steamship Company of New Zealand (Limited) was hereunto affixed in the presence of—W. G. Smith.

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.