

(5034.) NEW ZEALAND CHIEF STEWARDS.—AGREEMENT WITH
UNION STEAMSHIP COMPANY OF NEW ZEALAND (LIMITED).

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 1st day of November, 1918, between the Chief Stewards' Guild of New Zealand Industrial Union of Workers, Wellington (hereinafter called "the union"), of the one part, and Union Steamship Company of New Zealand (Limited), Dunedin (hereinafter called "the employer"), of the other part, whereby it is mutually agreed by and between the parties hereto as follows, that is to say,—

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE.

Leave of Absence.

1. After twelve months' continuous service with the employer as chief steward or steward in charge, leave of absence on sea-pay shall be allowed as under, at such time as the employer may determine: Chief stewards, fourteen days in each year; stewards in charge, twelve days in each year.

With the consent of the employer the leave of absence may be postponed in whole or in part, and the unused leave accumulated, so that it be not postponed beyond the third year.

Standing by.

2. If when ashore and paid off from his ship a chief steward or a steward in charge is given instructions to stand by he shall be allowed wages, and also a victualling-allowance of 7s. per day, for the period so retained, but not exceeding one month: Provided that if during the currency of this agreement any alteration is made in the victualling-allowance for ship's officers in the employ of the employer, then the rate for chief stewards and stewards in charge shall be varied accordingly.

Passage Concessions.

3. The wives of chief stewards or stewards in charge, and children dependent upon them for support, will be granted passages at half-rates, but they will not be permitted to travel on board the ship in which the chief steward or steward in charge upon whom they are dependent is employed.

Free Transit.

4. Free transit will be provided by the employer's steamers for the families and effects of chief stewards or stewards in charge upon permanent transfer.

Complaints.

5. Whenever a complaint is made concerning a chief steward or a steward in charge, such will be investigated by the Superintendent Steward, and in cases where the circumstances permit an opportunity to be heard in his defence shall be given to the chief steward or steward in charge concerned.

Alteration in Time of Sailing.

6. Masters shall be instructed to notify the chief steward or steward in charge as early as possible of any alteration in the time fixed for sailing.

Stewards in Charge performing Galley-work.

7. If at any time a steward in charge is, on account of unforeseen circumstances, compelled to cook meals, he shall, on production of the master's certificate as to the hours so worked, be paid 1s. 6d. per hour for the time actually employed in cooking, or be granted additional leave of absence at the rate of one day for every eight hours of the time he has been so employed in cooking during the previous twelve months.

Wages.

8. The rates of wages for chief stewards and stewards in charge shall be as follows:—

	Per Calendar Month.		
	£	s.	d.
Chief stewards of foreign-going, intercolonial, trans-Pacific, or South Sea Island steamers	19	0	0
Chief stewards of coastal steamers	17	10	0
Stewards in charge	14	0	0

Sunday Sailings.

9. Whenever his vessel departs from port on a Sunday (except in the case of bar harbours, or the departure of the vessel on the previous day having been prevented by unfavourable weather conditions) the chief steward or steward in charge shall be entitled to an extra day's sea-pay; but should the vessel leave more than one port on a Sunday, one day's sea-pay only to be allowed.

Definitions.

10. "Chief steward" means "chief steward of a passenger-steamer"; "steward in charge" means "steward in charge of a cargo-steamer."

Application of Agreement.

11. This agreement shall apply only to steamers for which articles are taken out in New Zealand, but shall not in any case apply to the "Karu," or to steamers employed in the interstate trades of the Commonwealth of Australia, or to steamers employed in trading with the United Kingdom, or to sailing-vessels wherever trading.

Term of Agreement.

12. This agreement shall come into force from the day of the date hereof, and shall continue in force until the 31st day of October, 1921.

In witness whereof the parties hereto have executed these presents the day and year first before written.

CHIEF STEWARDS' GUILD OF NEW ZEALAND
INDUSTRIAL UNION OF WORKERS:

[SEAL.]

W. H. WATKINS, President.

GEORGE RUSSELL, Secretary.

The seal of the Chief Stewards' Guild of New Zealand Industrial Union of Workers was hereunto affixed by order of the union, and the signatures of W. H. Watkins and George Russell were hereunto subscribed in the presence of—Alex. Baird.

UNION STEAMSHIP COMPANY OF NEW ZEALAND (LIMITED):

D. A. AITKEN, General Manager.

The signature of the Union Steamship Company of New Zealand (Limited) was attached in the presence of—W. G. Smith.

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.