

(5078.) HUNTLY COAL-MINERS (UNDERGROUND OFFICIALS).—
AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, this 20th day of November, 1918, between the Taupiri Coal-mines (Limited) Industrial Union of Employers (hereinafter called "the company") of the one part and the Huntly Coal-mine Underground Officials' Industrial Union of Workers (registered as an industrial union under the said Act and hereinafter called "the union") of the other part, witnesseth that it is agreed by and between the parties hereto as follows:—

1. *Wages and Working-hours.*—(a.) The wages of firemen-deputies shall be £3 15s. per week for men working on day shift, and £3 17s. 6d. for men working on back shift.

(b.) The wages of shot-firers shall be £3 12s. per week for men on day shift, and £3 14s. 6d. for men on back shift.

(c.) The working-hours shall be eight hours from bank to bank on five days of the week, six and one-half on back Saturday, and six hours on pay Saturday.

(d.) When required to work overtime an equivalent amount of time off shall be allowed to members so working at such times during the year as agreed upon between the manager and the men affected.

2. *Tools.*—The company to provide tools for officials, and such will be supplied from the company's store on the written order of the manager, and the persons to whom such are supplied shall be responsible for the proper care of such tools. When lost or broken through improper use the person responsible may be required to replace at own cost.

3. House coal to be supplied at rates charged to other mine-workers.

4. Holidays to be Ngaruawahia Regatta Day, Good Friday and Saturday following, Easter Monday, King's Birthday, Labour Day or such other day as may be substituted by agreement therefor, Christmas Day and Boxing Day, 1st and 2nd January, or an equivalent number of days at some other time during the year.

5. *Deputies or Shot-firers going on Coal.*—Should any circumstance arise to necessitate any member going on the coal he shall

be entitled to have his name put in the cavel. The person making the change shall give the manager fourteen days' notice of his wish to get a place on coal.

6. *Membership of union* shall be confined to deputies and shot-firers, and any person entering on the duties of deputy or shot-firer shall be informed that they must join the union, and if members of the Miners' Union they must forthwith resign from it.

7. *Notice to be given.*—Fourteen days' notice of dismissal or retirement shall be given by the employer to the worker and by the worker to the employer, excepting in cases of neglect of duty, breach of rules under the Coal-mines Act, or disobedience to the manager's instructions, when it shall be competent for the manager to dismiss without further notice.

8. *Disputes.*—Should any matters arise during the progress of this agreement and not herein provided for such matter shall be referred to the manager, the president, and one other member of the union with the object of coming to terms, failing which the matter shall be referred to the Conciliation Commissioner of the district, whose decision shall be final and binding on both parties.

9. *War Bonus.*—The war bonus of 20 per cent., the payment of which was granted on the 21st July, 1917, shall be increased to 30 per cent., which bonus shall be payable on wages earned by the members of the said union as from the 21st September, 1918.

10. *Term of Industrial Agreement.*—This industrial agreement shall come into force on the 7th day of October, 1918, and shall continue in force until the 7th day of October, 1920, or during the continuance of the war and for six months after the declaration of peace, whichever period shall be the longer, or until superseded by another agreement or award: Provided, however, that in no case shall the period exceed three years from the date of making hereof.

The common seal of the Taupiri Coal-mines (Limited) Industrial Union of Employers was hereto affixed by the authority and in the presence of—

	E. W. ALISON, President.
[SEAL.]	W. J. RALPH, Committeeman.
	J. FOTHERINGHAM, Secretary.

The common seal of the Huntly Coal-mine Underground Officials' Industrial Union of Workers was hereto affixed by the authority and in the presence of—

	HENRY REID, President.
[SEAL.]	ROBERT WILLIAM FAIRHURST, Secretary.
	THOMAS NICOL MARTIN, Treasurer.

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.