

---

## WESTLAND INDUSTRIAL DISTRICT.

---

(5087.) INANGAHUA MINE AND DREDGE EMPLOYEES.—AGREEMENT  
WITH SLAB HUT DREDGING PROPRIETARY.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, this 10th day of July, 1918, between the Inangahua Mine and Dredge Employees' Industrial Union of Workers (hereinafter called "the union") of the one part, and the Slab Hut Dredging Proprietary (Cameron and Hessey) (hereinafter called "the employer") of the other part, whereby it is agreed by and between the union and the members thereof and the employer as follows:—

1. The terms, conditions, agreements, and provisions set out in this agreement shall be binding on the union and every member thereof and upon the employer.

*Wages.*

2. The following shall be the minimum rates of pay for the respective workers herein specified, that is to say— Per Shift.

	s.	d.
Engineer ... ... ...	14	0
First-class stationary (land engine drivers) ...	13	4
Winchmen ... ... ...	12	6
Second-class engine-drivers ... ... ...	12	6
Blacksmith ... ... ...	13	4
Blacksmith-striker ... ... ...	11	6
Boxman ... ... ...	11	0
Bushmen ... ... ...	12	0
General labourers ... ... ...	12	0
Horse-driver ... ... ...	12	0
Driver of hauler ... ... ...	12	0

*Hours of Work.*

3. (a.) Eight hours shall constitute a day's work, but each man working on the dredge shall be relieved for half an hour for crib-time.

(b.) For bushmen, blacksmiths, strikers, general labourers, and horse-drivers the hours of work shall be from 8 a.m. to 5 p.m.; one hour, from 12 noon to 1 p.m., to be crib-time.

*Saturday and Sunday Shifts.*

4. The night shift following Sunday shall go on at 1 a.m. on Monday morning and shall cease work at 8 a.m.; the afternoon shift on Saturday shall go on at 3 p.m. and cease work at 10 p.m.; and the day shift on Saturday shall commence work at 8 a.m. and cease work at 3 p.m.

*Holidays.*

5. The following days shall be holidays: From the 24th day of December to the 7th day of January, both days inclusive.

*Overtime.*

6. Overtime shall be paid for at the rate of time and a quarter, except work done on Sundays or on any of the said holidays, which shall be paid for at the rate provided by section 248, subsection (2), of the Mining Act, 1908.

*Payment of Wages.*

7. All wages earned, whether on contract or day labour, shall be paid fortnightly on the job where the money is earned, and within three days after the expiration of each fortnightly period.

*Engineer.*

8. The engineer shall take his regular turn at the afternoon and night shifts.

*Preference.*

9. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within fourteen days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

*Matters not provided for: Disputes.*

10. (a.) Any dispute as to any matter not provided for in this award shall be settled by a written agreement between the employer concerned and the union, and in the event of such an agreement not being made within seven days after either the employer or union shall have given to the other party a notice of readiness to confer as to the same, either the employer or the union may refer the matter to the Stipendiary Magistrate of the district, who may settle and determine the same, and whose decision on the subject shall be final, subject to the right of either party to have the matter determined by the Court of Arbitration by referring it for settlement as an industrial dispute.

(b.) Pending a settlement of any such dispute in the manner hereinbefore mentioned, work shall be continued under the conditions prevailing before such dispute arose.

*Term of Agreement.*

11. This agreement shall remain in force whilst the Dominion of New Zealand is in a state of war with Germany, and for six months thereafter.

The common seal of the Inangahua Mine and Dredge Employees' Industrial Union of Workers was hereto affixed by order of the union, and signed by Walter Power, President, and Mark Fagan, Secretary, in the presence of—P. Heslop, Clerk, Reefton.

[SEAL.]

MARK FAGAN, Secretary.

W. P. POWER, President.

Signed on behalf of the Slab Hut Dredging Proprietary in the presence of—P. Heslop, Clerk, Reefton.

DAVID M. PETTIGREW.

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.