

(4902.) HAWKE'S BAY FISHERMEN'S AND FISH-SHED EMPLOYEES AND THE NEW ZEALAND TRAWLING AND FISH-SUPPLY COMPANY (LIMITED).—AGREEMENT *RE* STEAM TRAWLER "WEKA."

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 11th day of April, 1918, and an award of the Arbitration Court dated the 1st day of May, 1916, between the New Zealand Trawling and Fish-supply Company (Limited) (hereinafter termed "the employer") and the Hawke's Bay Fishermen's and Fish-shed Employees' Industrial Union of Workers (hereinafter termed "the union") whereby it is mutually agreed by and between the employer and the union as follows:—

Application of Agreement.

1. It is agreed between the above-mentioned parties that the following rates, methods of payments, and conditions of work shall apply to men employed on the steam trawler "Weka."

Hours of Labour.

2. Subject to the provisions hereinafter contained the week's work shall not exceed sixty-six hours.

Classification.

3. The steam trawler "Weka" shall be classed a first-class trawler (B), and on this trawler the crew shall be found by the employers, and a cook shall be carried.

Wages.

(4.) (a.) The minimum rates of wages to men employed on this trawler shall be as follows: Master, £20 per calendar month; mate, £16 per calendar month; engineer, £5 per week; cook, £12 per calendar month; fireman, £16 per calendar month; deck hands (two), £14 per calendar month.

(b.) Each of the above crew to receive an addition of 1d per 100 lb. of fish caught to their wages (the master, engineer, and cook exclusive).

Holidays.

5. (a.) The following shall be the holidays: New Year's Day, Good Friday, Easter Monday, Sovereign's Birthday, Boxing Day, Labour Day, second day of the Hawke's Bay Agricultural (October) Show, Christmas Day, and Sundays.

(b.) All work done on Christmas Day, Good Friday, or Sundays shall be paid for at the rate of double time; work done on any other of the holidays hereinbefore mentioned shall be paid for at the rate of time and a half (in addition or extra to clause 4 (a) and (b) hereof).

Overtime.

6. All time worked in excess of the hours prescribed by clause 2 hereof, unless caused by breakdown of machinery or unusual conditions of weather, shall be overtime, and shall be paid for at the rate of time and a half.

General Provisions.

7. The employment of a worker may terminate on either side by giving twenty-four hours' notice.

Preference.

8. Preference shall be given to members of the union.

No Discrimination.

9. Employers shall not discriminate against members of the union, and shall not in the engagement or dismissal of workers or in the conduct of their business do anything to injure the union, either directly or indirectly.

Engagement of Crews or Portion.

10. The employer when engaging crews or portion thereof shall make application to the secretary of the union to supply his needs

Scope.

11. This agreement shall only apply to the above-mentioned trawler running in or out from the port of Napier.

Term.

12. This agreement shall come into operation on the 11th day of April, 1918, and shall continue to the 11th day of April, 1919.

Signed on behalf of the Hawke's Bay Fishermen's and Fish-shed Employees' Industrial Union of Workers this 11th day of April, 1918, in presence of—John Patrick Sheehan, Baker, Port Ahuriri.

[SEAL.]

W. R. MCKINSTRY, President.
DENNIS MCCARTHY, Secretary.

Signed on behalf of the New Zealand Trawling and Fish-supply Company (Limited) this 11th day of April, 1918, in presence of—W. H. Taylor, Clerk, Port Ahuriri.

THE NEW ZEALAND TRAWLING AND FISH-SUPPLY
COMPANY (LIMITED):

R. S. ALWARD, Director.

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.