

(5205.) DUNEDIN ENGINEERS' (ON SHORE) AGREEMENT WITH UNION STEAMSHIP COMPANY.—ORDER AMENDING INDUSTRIAL AGREEMENT.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of an industrial agreement dated the 28th day of November, 1917, made between the Dunedin Branch of the Amalgamated Society of Engineers' (including Brass-finishers, Coppersmiths and Range-workers, Cycle and Motor Mechanics, Tinplate and Sheet-metal Workers) Industrial Union of Workers and the Union Steamship Company of New Zealand (Limited) and others, and recorded in Book of Awards, Vol. xviii, p. 1119.

UPON reading the application of the above-named union filed herein on the 10th day of March, 1919, and after hearing the representa-

tive of the said union and the representative of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said industrial agreement, doth hereby order that the said industrial agreement shall be amended in manner following, that is to say—

1. Clause 3 of the said award shall be deleted, and the following clause substituted therefor :—

“ 3. (a.) All work done in any one day in excess of the hours mentioned in clause 2 hereof shall count as overtime; and shall be paid for at the rate of time and a half for the first three hours, and thereafter double time until the ordinary time for commencing work the next morning if worked continuously.

“ (b.) Workers required to commence work between the hours of 6 a.m. and the ordinary time for commencing work shall be paid for at the rate of time and a half for such time.

“ (c.) For work done on Sunday, New Year’s Day, Good Friday, Easter Monday, birthday of the reigning Sovereign, Labour Day, Christmas Day, or Boxing Day double time shall be paid.

“ (d.) No worker shall be required to work more than six hours continuously without an interval for a meal.

“ (e.) Any journeyman worker having worked all day and night continuously, and being required to continue working on into the next day, shall be paid double-time rate for such following day’s work.

“ (f.) Any journeyman worker having worked all day, and who works on during the night and is granted a five-hours break from 3 a.m. to 8 a.m., shall not be entitled to double rates during the following day.

“ (g.) In computing rates of overtime under this clause the bonus mentioned in clause 5 (a) hereof shall not be taken into account.”

2. The following subclause shall be added to clause 5 of the said industrial agreement :—

“ (a.) In addition to the rate of wages above prescribed there shall be paid to the workers above mentioned a bonus of 2½d. per hour unless and until the Court shall otherwise order.”

3. Clause 11 of the said industrial agreement shall be deleted, and the following clause substituted therefor :—

“ 11. An apprentice after serving his apprenticeship may be employed as an improver at the rate of not less than 1s. 4d. per hour for one year after the expiration of his apprenticeship.”

4. This order shall operate and take effect from the 5th day of May, 1919.

Dated this 16th day of April, 1919.

T. W. STRINGER, Judge.