

(5262.) NORTHERN INDUSTRIAL DISTRICT (EXCEPT POVERTY BAY DISTRICT) CHEESE AND BUTTER FACTORIES EMPLOYEES.— ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Northern Industrial District (except Poverty Bay District) Cheese and Butter Factories' Employees' award dated the 7th day of March, 1918, and recorded in Book of Awards, Vol. xix, p. 40.

UPON reading the application of the Auckland Creameries and Cheese and Butter Factories Employees' Industrial Union of

Workers filed herein on the 6th day of May, 1919, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, doth hereby order that the said award shall be amended in manner following, that is to say—

1. By deleting clause 2 of the said award, and substituting therefor the following clause:—

“ 2. The minimum rates of wages shall be as follows:—

“ (a.) *Butter-factories and Dried-milk Factories:*—

“ (1.) Where manager and fifteen hands or over are employed: First assistant, £4 10s. per week; second assistant, £4 4s. per week; third assistant, £3 16s. per week; fourth assistant, £3 12s. 6d. per week; all others, £3 6s. 6d. per week.

“ (2.) Where manager and ten to fourteen hands are employed: First assistant, £4 10s. per week; second assistant, £4 4s. per week; third assistant, £3 16s. per week; all others, £3 6s. 6d. per week.

“ (3.) Where manager and six to nine hands are employed: First assistant, £4 10s. per week; second assistant, £4 4s. per week; all others, £3 6s. 6d. per week.

“ (4.) Where manager and three to five hands are employed: First assistant, £4 10s. per week; all others, £3 6s. 6d. per week.

“ (5.) Where manager and one or two hands are employed: General hands, £3 6s. 6d. per week.

“ (b.) *Cheese-factories:*—

“ (1.) Where seven vats and over are in use: First assistant, £4 10s. per week; second assistant, £4 4s. per week; third assistant, £3 16s. per week; all others, £3 6s. 6d. per week.

“ (2.) Where four to six vats are in use: First assistant, £4 7s. per week; second assistant, £4 0s. 6d. per week; all others, £3 6s. 6d. per week.

“ (3.) Where two to three vats are in use: First assistant, £4 4s. per week; all others, £3 6s. 6d. per week.

“ (4.) Where one vat is in use: General hands, £3 6s. 6d. per week.

“ (5.) During the ‘ off season ’ workers who are then employed in or about cheese-factories shall receive the same rates of wages as they received immediately prior to the factory closing down.

“ (c.) *Creameries, excluding Bulking-stations:*—

“ (With accommodation, fuel, and milk, or 10s.)

“ Creameries where the daily average supply during December does not exceed 1,200 gallons are exempt from this award.

“ In creameries where the supply exceeds a daily average during December of 1,200 gallons the manager shall be paid not less than £3 per week for the succeeding twelve months, with fuel, milk, and suitable living-accommodation.

“ In creameries where the daily supply during December averages 2,000 gallons, or where the number of suppliers exceeds 50, an additional 3s. per week shall be paid to the manager.

“ In creameries where the daily supply during December averages 2,500 gallons, or where the number of suppliers exceeds 75, an additional 6s. per week shall be paid to the manager.

“ In creameries where the daily supply during December averages 3,000 gallons, or where the number of suppliers exceeds 100, an additional 9s. per week shall be paid to the manager.

“ In the event of the creamery-manager being required to provide his own house he shall be paid an additional 10s. per week.

“ In calculating the volume of supply above referred to 1 lb. of cream shall be deemed to be equal to 1 gallon of milk.

“ (d.) *Packing-houses* :—

“ (1.) Working manager in charge, where four or more workers other than himself are employed, £4 4s. per week; first assistant, £3 10s. per week; all other adult male workers, £3 6s. 6d. per week.

“ (2.) Where two to four workers are employed: Leading hand, £3 10s. per week; all other adult male workers, £3 6s. 6d. per week.

“ (3.) Where only one adult male worker is employed, £3 10s. per week.

“ (4.) In packing-houses the staff may consist of one youth or female worker to each adult male worker employed.

“ (e.) *Engineer Fitter* (where so employed), £4 12s. 6d. per week.

“ (f.) *Engineers' Assistants*, not including engineers' labourers, £3 12s. 6d. per week.

“ (g.) *Engine-drivers* :—

“ (1.) Where the work that the engine-driver is employed to do requires that he shall hold a first-class certificate as a stationary engine-driver, and he is the holder of such certificate, £4 10s. per week. Such driver to effect his own repairs.

“ (2.) Where the work that the engine-driver is employed to do requires that he shall hold a second-class certificate as a stationary engine-driver, and he is the holder of such certificate, £4 5s. per week. Such driver to effect his own repairs.

“ (h.) *Stokers*, £3 8s. 6d. per week.

“ (i.) *Journeymen Tinsmiths*, £3 16s. 6d. per week.

“ (j.) *Drivers in charge of Motor Vehicles* :—

“ The minimum wages for drivers of motor vehicles shall be as follows :—

“ (1.) For those driving and attending to motor vehicles with a carrying-capacity of from 5 cwt. to 1 ton, £3 9s. per week.

“ (2.) For those driving and attending to motor vehicles with a carrying-capacity of from 1 ton and up to 1½ tons, £3 11s. 6d. per week.

“ (3.) For those driving and attending to motor vehicles with a carrying-capacity of over 1½ tons, £3 14s. per week.

“ (k.) *Horse-drivers* :—

“ (1.) For those driving and attending to one horse, £3 6s. per week.

“(2.) For those driving and attending to two or more horses, £3 8s. 6d. per week.

“(l.) *Launch-drivers in charge*, £3 15s. per week.

“(m.) *Employment of Youths*:—

“Youths may be employed at not less than the following wages : From fifteen to sixteen years, £1 per week ; from sixteen to seventeen years, £1 5s. per week ; from seventeen to eighteen years, £1 10s. per week ; from eighteen to nineteen years, £1 15s. per week ; from nineteen to twenty years, £2 per week ; thereafter at award rates.

“(n.) *Employment of Females*:—

“Females may be employed at not less than the following wages : Under nineteen years, £1 2s. 6d. per week ; nineteen years and over, £1 13s. per week. The proportion of youths or females to be not more than one to four or fraction of four adult male workers fully employed.”

2. This order shall operate and take effect as from the 7th day of July, 1919.

Dated this 21st day of June, 1919.

T. W. STRINGER, Judge.