

## WELLINGTON INDUSTRIAL DISTRICT.

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### (5324.) WELLINGTON INDUSTRIAL DISTRICT ENGINEERS.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Wellington Industrial District Engineers' award dated the 8th day of November, 1917, and recorded in Book of Awards, Vol. xviii, p. 917.

UPON reading the application of the Wellington Branch of the Amalgamated Society of Engineers' (including Brass-finishers,

Coppersmiths, Motor Mechanics, and Tinsplate and Sheet-metal Workers) Industrial Union of Workers filed herein on the 11th day of June, 1919, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, doth hereby order that the said award shall be amended in manner following, that is to say—

1. Clause 2 of the said award shall be deleted, and the following provisions substituted therefor:—

“2. (a.) All work done in excess of the hours mentioned in clause 1 hereof in any one day shall count as overtime, and shall be paid for at the rate of time and a half for the first three hours, and thereafter double time until the ordinary time for commencing work next morning if worked continuously.

“(b.) Workers required to commence work between the hours of 6 a.m. and the ordinary time for commencing work shall be paid at the rate of time and a half for such time.

“(c.) For work done on Sunday, New Year's Day, Good Friday, Easter Monday, Labour Day, Christmas Day, or Boxing Day double time shall be paid.

“(d.) No worker shall be required to work more than six hours continuously without an interval for a meal.

“(e.) Any journeyman worker having worked all day and night continuously, and being required to continue working on into the next day, shall be paid double-time rate for such following day's work.

“(f.) Any journeyman worker having worked all day, and who works on during the night and is granted a four hours' break between the ordinary time for ceasing work at night and the ordinary hour for commencing work next morning, shall not be entitled to double rates during the following day.

“(g.) In computing the rates of overtime payable under this clause the bonus hereinafter mentioned shall not be taken into account.”

2. Clause 4 of the said award shall be deleted, and the following provisions substituted therefor:—

“4. (a.) The minimum wage for engineers and other journeymen of the classes hereinafter specified shall be 1s. 7½d. per hour.

“(b.) The above wages shall not apply to stock catalogue work. The minimum wages for workers engaged on stock catalogue work shall be 1s. 5½d. per hour, but this rate shall only apply to workers who have had practical experience in the industry for at least three years.

“(c.) In addition to the minimum rates prescribed in sub-clauses (a) and (b) of this clause there shall be paid to the workers therein mentioned a bonus of 2½d. per hour unless and until the Court shall otherwise order.”

3. Clause 10 of the said award shall be deleted, and the following provision substituted therefor :—

“ 10. An apprentice after serving his apprenticeship may be employed as an improver at the rate of not less than 1s. 4d. per hour for one year after the expiration of his apprenticeship.”

4. This order shall operate and take effect from the 11th day of August, 1919.

Dated this 31st day of July, 1919.

T. W. STRINGER, Judge.

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