

## NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT.

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### (5336.) AUCKLAND CREAMERIES AND CHEESE AND BUTTER FACTORIES' EMPLOYEES.—AGREEMENT WITH NEW ZEALAND DAIRY ASSOCIATION (LIMITED) *RE* CASEIN-MANUFACTURE.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 14th day of July, 1919, between the New Zealand Dairy Association (Limited) (hereinafter called "the employer") of the one part, and the Auckland Creameries and Cheese and Butter Factories' Employees' Industrial Union of Workers (hereinafter called "the union") of the other part, witnesseth that it is mutually agreed between the employer and the union as follows:—

1. Rates of pay for creamery-managers included in the manufacture of casein—

(a.) Up to and including 800 gallons of milk per day during the month of December the manager shall receive £1 per week in addition to his ordinary wages.

(b.) From 800 gallons to 1,600 gallons of milk per day during the month of December the manager shall receive £1 12s. 6d. per week in addition to his ordinary wages.

(c.) From 1,600 gallons to 2,400 gallons of milk per day during the month of December the manager shall receive 17s. 6d. per week in addition to his ordinary wages, and an assistant shall be provided by the company and paid by them not less than £1 15s. per week.

(d.) Over 2,400 gallons of milk per day during the month of December the manager shall receive £1 per week in addition to his ordinary wages, and an assistant shall be provided by the company and paid by them not less than £1 17s. 6d. per week.

(e.) When milk for casein-making is received other than daily payment to the manager to be not less than 10s. per week in addition to his ordinary wages.

(f.) In the event of the assistant leaving or being put off until another assistant is provided the manager shall receive the wages paid to the assistant in addition to his ordinary wages.

(g.) Payment to be adjusted fortnightly.

2. Skim-milk used for casein-manufacture to be determined by deducting 10 per cent. from new milk received for casein-manufacture.

3. It is to be understood that the minimum set out above is determined by the peculiar conditions governing casein-manufacture, and has no bearing whatsoever upon the present creamery conditions or on any other award which may be applied for in that industry.

#### *Term of Agreement.*

4. This agreement shall come into force on the 1st day of August, 1919, and shall continue in force until the 8th day of April, 1920, and thereafter shall continue in force until superseded by another agreement or award.

In witness whereof the parties hereto have executed these presents.

Signed on behalf of the New Zealand Dairy Association (Limited)—

H. W. DENT, Secretary.

WM. Y. KIRKMAN.

Witness to the above signatures—T. Harle Giles, Conciliation Commissioner.

The common seal of the Auckland Creameries and Cheese and Butter Factories' Employees' Industrial Union of Workers was hereto affixed by the authority and in the presence of—

JOHN WAKEHAM, President.

[SEAL.]

WESLEY E. RICHARDS, Secretary.

Witness to the above signatures—T. Harle Giles, Conciliation Commissioner.

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.