

(5352.) OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT BAKERS  
AND PASTRYCOOKS.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Otago and Southland Industrial District Bakers and Pastrycooks' award dated the 24th day of April, 1918, and recorded in Book of Awards, Vol. xix, p. 308, and of an amendment of the said award by order of this Court dated the 25th day of November, 1918, and recorded in Book of Awards, Vol. xix, p. 1177.

UPON reading the application of the Dunedin Bakers and Pastrycooks' Industrial Union of Workers filed herein on the 28th day of April, 1919, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, doth hereby order that the said award and the said amendment thereof shall be amended in manner following, that is to say—

1. The said amendment contained in the order of this Court bearing date the 25th day of November, 1918, and recorded in Book of Awards, Vol. xix, p. 1177 aforesaid, shall be cancelled.

2. Clauses 2 and 3 of the said award shall be deleted, and the following clauses substituted therefor:—

“ 2. (a.) The minimum wages shall be as follows: Foreman baker or pastrycook, £4 per week; journeyman baker or pastrycook, £3 10s. per week; baker's labourer, £2 15s. per week.

“(b.) Youths may be employed to assist as bakers’ labourers at a minimum rate of wages of £1 12s. 6d. per week.

“(c.) A baker’s labourer shall not be employed in the actual manufacture of bread or small-goods, except that he may be employed to assist a journeyman in working a bread-baking machine.

“(d.) Bakers’ labourers shall be employed in the proportion of not more than one labourer to every four journeymen or fraction of four.

“(e.) In country bakehouses where only one journeyman is employed the following wages shall be paid: On an outturn of 2,000 2lb. loaves per week, £4 per week; 1,500 2 lb. loaves or over per week, £3 15s. per week; 1,250 2 lb. loaves or over per week, £3 10s. per week; under 1,250 2 lb. loaves per week, £3 per week.

“(f.) When an employer is himself substantially engaged in doing the actual work of a journeyman in his own bakehouse he shall be classed as a foreman or first hand, and he shall take an equal share of sponging with the men, or if he elects not to do sponging he shall pay the worker who does it for his time.

“(g.) The wages fixed by this award are weekly wages, and no deduction shall be made therefrom except for time lost through the worker’s own default or sickness.

“(h.) In addition to the minimum rates prescribed in the preceding subclauses of this clause there shall be paid to the workers therein mentioned respectively a bonus of 5s. per week upon the said rates unless and until the Court shall otherwise order.

“3. A jobber shall be paid not less than 14s. 6d. per day of eight hours. If he is employed for less than eight hours he shall be paid not less than 2s. 3d. per hour, provided that he shall not be paid less than half a day’s wages in any event. All time worked by a jobber in excess of eight hours in any one day shall be paid for at the overtime rates prescribed in clause 4 of this award.”

3. This order shall operate and take effect from the 1st day of September, 1919.

Dated this 20th day of August, 1919.

T. W. STRINGER, Judge.