(5354.) DUNEDIN (FIFTEEN-MILES RADIUS) BUTCHERS.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Dunedin (Fifteen-miles Radius) Butchers' award dated the 31st day of July, 1918, and recorded in Book of Awards, Vol. xix, p. 673.

UPON reading the application of the Dunedin and Suburban Operative Butchers' Industrial Union of Workers filed herein on the 10th day of June, 1919, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, doth hereby order that the said award shall be amended in manner following, that is to say—

1. Clause 2 of the said award shall be deleted, and the following provisions substituted therefor :—

"2. (a.) Workers shall be paid not less than the wages specified in the following scale: First shopman or man in charge, $\pounds 4$ per week; second shopman, $\pounds 3$ 10s. per week; first small-goods man, $\pounds 4$ per week; all other workers employed in connection with the business, including shopmen, small-goods men, carters in charge of hawking or order carts, and general hands, $\pounds 3$ 5s. per week.

"(b.) The wages hereinbefore prescribed are weekly wages, and are not subject to any deduction save for time lost through the default or illness of the worker.

" (c.) Any worker now receiving a higher rate of wages than the minimum rate herein prescribed shall not have his wages reduced."

2. Clause 3 of the said award shall be deleted, and the following provisions substituted therefor :---

"3. All casual workers shall be paid at the rate of not less than 2s. per hour, with a minimum of six hours for any day on which such workers shall be employed."

3. Clause 5 of the said award shall be deleted, and the following provisions substituted therefor:—

"5. (a.) Employers may employ boys and youths at not less than the following rates of wages: Under the age of sixteen years, $\pounds 1$ per week; from sixteen to seventeen years of age, $\pounds 1$ 5s. per week; from seventeen to eighteen years of age, $\pounds 1$ 10s. per week; from eighteen to nineteen years of age, $\pounds 1$ 15s. per week; from nineteen to twenty years of age, $\pounds 2$ per week; from twenty to twenty-one years of age, $\pounds 2$ 5s. per week.

"(b.) The proportion of boys or youths shall be one to every three men or fraction of three.

"(c.) Any boy who has attended a course of instruction in butchery technique at the Dunedin Technical College, and has passed the first year's examination in the same, shall receive an increase of wages of 2s. 6d. per week in addition to the above rate; similarly, boys who have passed the second year's examination shall receive an extra 5s. per week, and those who have passed the third year's examination an extra 7s. 6d. per week: Provided that these additional payments shall only be made for one year following the passing of the examination, except in the case of the third-year examination, in which case boys shall be entitled to receive the additional payment until they reach the age of twenty-one years."

4. This order shall operate and take effect from the 1st day of September, 1919.

Dated this 20th day of August, 1919.

T. W. STRINGER, Judge.