

(5355.) DUNEDIN (TWENTY-MILES RADIUS) GROCERS' ASSISTANTS.—
ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Dunedin (Twenty-miles Radius) Grocers' Assistants' award dated the 29th day of July, 1918, and recorded in Book of Awards, Vol. xix, p. 688.

Upon reading the application of the Otago and Southland Grocers' Assistants' Industrial Union of Workers filed herein on the 23rd day of July, 1919, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, doth hereby order that the said award shall be amended in manner following, that is to say—

1. Clause 1 of the said award shall be deleted, and the following provisions substituted therefor:—

"1. The hours of work and the rates for overtime shall be as prescribed by the Shops and Offices Act, 1908, and its amendments for the time being in force."

2. Clauses 2 and 3 of the said award shall be deleted, and the following provisions substituted therefor:—

"2. (a.) The minimum rates of wages which shall be paid to grocers' assistants shall be as follows: From fifteen to sixteen years of age, 12s. 6d. per week; from sixteen to seventeen years of age, 17s. 6d. per week; from seventeen to eighteen years of age, £1 5s. per week; from eighteen to nineteen years of age, £1 15s. per week; from nineteen to twenty years of age, £2 5s. per week; from twenty to twenty-one years of age, £2 12s. 6d. per week; from twenty-one to twenty-two years of age, £2 17s. 6d. per week; over twenty-two years of age, £3 7s. 6d. per week.

"(b.) The minimum rate of wages which shall be paid to drivers of twenty-two years and upwards shall be £3 7s. 6d. per week.

"(c.) Drivers under the age of twenty-two years shall be paid according to the scale above prescribed for assistants under the age of twenty-two years. No youth under the age of sixteen years shall be employed in driving.

"(d.) An assistant may act as a driver or a driver as an assistant.

"(e.) The employment shall be a weekly employment, and no deduction shall be made from the week's wages for public holidays. Time lost by a worker through his illness or default may be deducted from his wages.

"(f.) An employer who has no assistants or not more than three assistants over the age of twenty-two years may employ one youth under the age of twenty years, or one junior between twenty and twenty-two years of age. An employer who employs four and not more than six assistants over twenty-two years of age may employ

an additional youth or junior. For every additional three assistants over the age of twenty-two years, from seven assistants upwards, the employer may employ two additional youths or juniors between the ages of fifteen and twenty-two years. This proportion to be maintained throughout.

“(g.) No employer shall be compelled to discharge any youth or junior employed in excess of the above proportion for the period of three months after the coming into operation of this award.

“(h.) For the purpose of this clause a ‘youth’ shall be deemed to be under the age of twenty years, and a ‘junior’ to be over twenty years of age and under twenty-two years of age.

“(i.) Where any employer carries on the business of more than one shop each shop shall for the purposes of this clause and its subclauses be deemed to be a separate business, and carters shall be included in the term ‘assistants’; and, further, the employer shall also be deemed to be an assistant when he is substantially employed at the trade.

“(j.) In addition to the minimum rates prescribed in the foregoing clauses there shall be paid to the workers therein mentioned a bonus of $7\frac{1}{2}$ per cent. upon the said rate unless and until the Court shall otherwise order.”

3. This order shall operate and take effect from the 1st day of September, 1919.

Dated this 20th day of August, 1919.

T. W. STRINGER, Judge.