## (5117.) NORTHERN DISTRICT COACHWORKERS.—ORDER AMENDING AWARD BY INCREASING WAGES AND WAR BONUS.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Northern District Coachworkers' award, recorded in Book of Awards, Vol. xvii, p. 1351.

UPON reading the application of the Auckland Coachworkers' Industrial Union of Workers filed herein on the 18th day of January, 1919, and after hearing the representative of the said union in support of such application, and also the representative of the Auckland Provincial Coachworkers and Wheelwrights' Industrial Union of Employers, and after hearing the evidence adduced by the respective parties, this Court, having regard to all relevant considerations, and being of opinion that it is just and equitable to amend the said award, doth hereby amend the same in manner following, that is to say,—

1. Clause 3 of the said award shall be deleted, and the following clause substituted therefor :----

"3. (a.) Wages shall be paid on an hourly basis.

" (b.) The wages for journeymen coachworkers shall be not less than 1s.  $7\frac{1}{2}d.$  per hour.

"(c.) Wages shall be paid in full weekly or fortnightly, and within ten minutes after the hour for ceasing work.

" (d.) In addition to the above wages there shall be paid to the said journeymen a bonus of  $2\frac{1}{2}d$ . per hour unless and until the Court shall otherwise order."

2. Clause 6 of the said award shall be deleted, and the following clause substituted therefor :----

"6. An apprentice having completed his term of apprenticeship may be employed as an improver for two consecutive years after the expiration of his apprenticeship, either by the employer with whom he has been apprenticed or by any other employer, at not less than 1s. 3d. per hour for the first twelve months and 1s.  $4\frac{1}{2}$ d. per hour for the next twelve months."

3. Subclauses (c) and (d) of clause 9 of the said award shall be deleted, and the following provisions substituted therefor :—

"(c.) The minimum wages for helpers shall be as follows: From the age of fifteen to sixteen years, at the rate of 15s. per week; from the age of sixteen to seventeen years, at the rate of  $\pounds 1$  per week; from the age of seventeen to eighteen years, at the rate of  $\pounds 1$  5s. per week; from the age of eighteen to nineteen years, at the rate of  $\pounds 1$  10s. per week; from the age of nineteen to twenty years, at the rate of  $\pounds 1$  15s. per week; from the age of twenty to twenty-one years, at the rate of  $\pounds 2$  per week; over twenty-one years of age, 1s. 3d. per hour.

" (d.) Extra helpers above the number specified may be taken on at not less than 1s. 3d. per hour."

4. This order shall come into operation and take effect from the 31st day of March, 1919.

Dated this 4th day of March, 1919.

T. W. STRINGER, Judge.