

(5383.) DUNEDIN (TWELVE-MILES RADIUS) LOCAL BODIES'
LABOURERS.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Dunedin (Twelve-miles Radius) Local Bodies' Labourers' award dated the 28th day of November, 1918, and recorded in Book of Awards, Vol. xix, p. 1070.

UPON reading the application of the Otago General Labourers, Builders' Labourers, Quarrymen, and Coal-yard Employees' Industrial Union of Workers filed herein on the 4th day of August, 1919, and upon hearing the duly appointed representatives of the said

union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, doth hereby order that the said award shall be amended in manner following, that is to say—

1. Clause 2 of the said award shall be deleted, and the following provisions substituted therefor:—

“2. The following shall be the minimum wages to be paid to the several classes of workers hereinafter specified, that is to say—

“(a.) Labourers employed in tunnels or in trenches of a depth of 6 ft. or over, 1s. 6½d. per hour.

“(b.) Labourers employed in concrete-work, pick-and-shovel work, sewer-work, kerbing and channelling work, laying and cleaning drains, asphalt and tar work, and all other work of the same kind, 1s. 3½d. per hour.

“(c.) In addition to the above prescribed rates there shall be paid to the workers above mentioned a bonus of 2½d. per hour unless and until the Court shall otherwise order.”

2. Clause 4 of the said award shall be deleted, and the following provisions substituted therefor:—

“4. (a.) All work done in excess of the hours mentioned in clause 1 hereof shall count as overtime, and shall be paid for at the rate of time and a half for the first three hours, and thereafter double time until the ordinary time for commencing work next morning if worked continuously.

“(b.) Time and a half shall be paid for all work done on New Year's Day, Easter Monday, Labour Day, Boxing Day, or the birthday of the reigning Sovereign.

“(c.) Double time shall be paid for all work done on Sunday, Christmas Day, or Good Friday.

“(d.) If any of these holidays shall be generally observed on any other day the provisions of this award shall apply to such other day.”

3. Clause 10 of the said award shall be deleted, and the following provisions substituted therefor:—

“10. (a.) The provisions of this award, except clauses 9 and 11 hereof, shall not apply to any permanent hand employed by any local body who is paid not less than £3 5s. per week of forty-seven hours: Provided that—

“(b.) In addition to the rate above prescribed there shall be paid to permanent hands a bonus of 5s. per week unless and until the Court otherwise orders.

“(c.) Permanent hands shall receive the following overtime rates, viz.: For all time worked in excess of eight and a half hours in any one day, or in excess of forty-seven hours in any one week, time and a half for the first three hours, and thereafter double time until the ordinary time for commencing work next morning if worked continuously. For work done on Sunday, Christmas Day,

and Good Friday double-time rates shall be paid. For work done on New Year's Day, Easter Monday, Labour Day, Boxing Day, and the birthday of the reigning Sovereign time-and-a-half rates shall be paid. The overtime rates prescribed for work done on the holidays hereinbefore mentioned shall be paid in addition to the weekly wage and bonus above prescribed, but in computing the said overtime rates the said bonus shall not be taken into account.

“(d.) A ‘permanent hand’ is a worker who is employed for six or more consecutive days and who is paid for holidays and for any time lost through any cause other than his own default, provided that when engaging any worker as a permanent hand the employer shall so advise him in writing.

“(e.) One week's notice of termination of employment shall be given by either side.”

4. This order shall operate and take effect from the 8th day of September, 1919.

Dated this 30th day of August, 1919.

T. W. STRINGER, Judge.
