

(5405.) CHRISTCHURCH ROTARY-MACHINE PRINTERS.—AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Canterbury Printers' Machinists, Bookbinders, and Stereotypers' Industrial Union of Workers (hereinafter called "the union") and the under-mentioned persons, firms, and companies (hereinafter called "the employers") :—

The Canterbury Publishing Company (Limited), Christchurch.

The Christchurch Press Company (Limited), Christchurch.

The Lyttelton Times Company (Limited), Christchurch.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-

mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award :—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as from the 29th day of August, 1919, and shall continue in force until the 29th day of August, 1921, and thereafter as provided by subsection (1) (d) of section 90 of the Industrial Conciliation and Arbitration Act, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 6th day of September, 1919.

T. W. STRINGER, Judge.

SCHEDULE.

Hours of Work.

1. Forty-five hours shall constitute a week's work on either morning or evening newspapers, provided that in offices where there is more than one paper published the proprietors shall be at liberty to arrange working-hours to suit the requirements of the office so long as not more than forty-five hours are worked in any one week.

Wages.

2. (a.) Head machinist, where engineer is in charge (morning), not less than £4 10s. per week; first assistant, not less than £3 15s. per week; other adult workers, 1s. 7d. per hour.

(b.) Head machinist (evening), not less than £4 5s. per week; first assistant, not less than £3 10s. per week; other adult workers, 1s. 7d. per hour.

Holidays.

3. The holidays to be observed annually shall be Christmas Day and Good Friday, and if required to work on either of these days machinists shall be paid an additional day's wages. One week's holiday shall be granted in each year on full pay in lieu of general holidays.

Weekly Wage.

4. Where a weekly wage is fixed by this award it shall not be subject to any deduction save for time lost through sickness or default of the worker.

Overtime.

5. All time worked in excess of the hours stipulated in clause 1 hereof shall be deemed to be overtime, and shall be paid for at the rate of time and a half.

Preference.

6. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within fourteen days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Termination of Employment.

7. Where a weekly wage is fixed by this award seven days' notice on either side shall terminate the employment.

Term of Award.

8. This award shall come into force as from the 29th day of August, 1919, and shall continue in force until the 29th day of August, 1921.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 6th day of September, 1919.

____ T. W. STRINGER, Judge.

MEMORANDUM.

This award embodies without alteration the recommendations of the Conciliation Council, which the parties agreed to accept.

T. W. STRINGER, Judge.