

(5438.) NAPIER, HASTINGS, AND WANGANUI (EACH TEN-MILES RADIUS) BUILDERS' AND GENERAL LABOURERS. — ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Napier, Hastings, and Wanganui (each Ten-miles Radius) Builders and General Labourers' award dated the 1st day of March, 1918, and recorded in Book of Awards, Vol. xix, p. 54.

UPON reading the application of the Wellington Builders and General Labourers' Industrial Union of Workers filed herein on the 10th day of September, 1919, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and

equitable to amend the said award, doth hereby order that the said award shall be amended in manner following, that is to say—

1. Clause 2 of the said award shall be deleted, and the following provisions substituted therefor:—

“2. *Building Trades Labourers*.—(a.) Labourers engaged on the actual construction of scaffolds shall, for the time they are employed on such work, be paid not less than 1s. 4½d. per hour.

“(b.) Labourers assisting in the erection or demolition of scaffolds or buildings shall be paid not less than 1s. 3½d. per hour.

“*General Labourers*.—The following shall be the minimum rates of wages to be paid respectively to the several classes of workers hereinafter specified:—

“(c.) Tunnel-work: Tunnelmen and timbermen, 1s. 6½d. per hour. ‘Tunnel-work’ means any underground excavation that is over a chain in length or that requires timbering overhead.

“(d.) Quarry-work: All workers employed in or about any quarry, 1s. 3½d. per hour.

“(e.) General labourers working underground or employed at concrete-work, pick-and-shovel work, sewer-work, kerbing and channelling work, laying and cleaning drains, and asphalt and tar work, 1s. 3½d. per hour.

“(f.) Outside timbermen and workers in wet places shall be paid 1½d. per hour extra. A ‘wet place’ means a place where a worker has to stand in not less than 2 in. of water or where water other than rain is dripping upon him.

“(g.) In addition to the minimum rates above prescribed there shall be paid to the workers above mentioned a bonus of 2½d. per hour unless and until the Court shall otherwise order.”

2. Clause 4 of the said award shall be deleted, and the following provisions substituted therefor:—

“4. (a.) All time worked outside of or in excess of the hours mentioned in clause 1 of this award shall count as overtime, and shall be paid for at the rate of time and a half for the first three hours, and thereafter double time until the ordinary time for commencing work next morning if worked continuously.

“(b.) Workers required to commence work between the hours of 6 a.m. and the ordinary time for commencing work shall be paid at the rate of time and a half for such time.”

“(c.) For work done on Sunday, Good Friday, or Christmas Day double time shall be paid. For work done on New Year’s Day, Easter Monday, Labour Day, or Boxing Day time-and-a-half rates shall be paid.

“(d.) In computing the rates of overtime payable under this clause the bonus hereinbefore mentioned shall not be taken into such computation.”

3. This order shall operate and take effect from the 3rd day of November, 1919.

Dated this 8th day of October, 1919.

T. W. STRINGER, Judge.