

(5513.) CANTERBURY STEREOTYPERS.—AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Christchurch Printing Trades Industrial Union of Workers (Stereotypers' Section) (hereinafter called "the union") and the following companies (hereinafter called "the employers") :—

The Canterbury Publishing Company (Limited), Christchurch.

The Christchurch Press Company (Limited), Christchurch.

The Lyttelton Times Company (Limited), Christchurch.

THE COURT of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award :—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof

and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as hereinafter provided, and shall continue in force until the 28th day of November, 1921, and thereafter as provided by subsection (1) (d) of section 90 of the Industrial Conciliation and Arbitration Act, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 8th day of December, 1919.

— T. W. STRINGER, Judge.

#### SCHEDULE.

##### *Hours of Work.*

1. Forty-five hours shall constitute a week's work, to be worked during six days of the week. On no account shall time be divided between day and night work except in case of emergency, or when working for the weekly papers or special editions of either papers published.

##### *Wages.*

	Per Week.
	£ s. d.
2. (a.) Head of department—by arrangement.	
First assistant on day shift ...	3 15 0
First assistant on night shift ...	4 0 0
Second assistant on day shift ...	3 0 0
Second assistant on night shift ...	3 5 0
Assistants—	
First year, day shift ...	1 10 0
First year, night shift ...	1 15 0
Second year, day shift ...	1 15 0
Second year, night shift ...	2 0 0
Third year, day shift ...	2 5 0
Third year, night shift ...	2 10 0

(b.) Assistants after serving three years as a stereotyper shall then be classed as second assistants.

(c.) Where a weekly wage is fixed by this award it shall not be subject to any deduction save for time lost through sickness or default of the worker.

##### *Proportion of Juniors to Seniors.*

3. The proportion of junior assistants shall be not more than one for each two seniors or fraction thereof.

*Overtime and Holidays.*

4. (a.) Any employee under this award required to work on Sunday, Christmas Day, or Good Friday shall be paid double rates. In the case of a morning newspaper the evening preceding each of these holidays shall be reckoned the holiday. For night-workers "Sunday" shall mean from 6 p.m. on Saturday until 6 p.m. on Sunday. "Double rates" shall mean twice the ordinary wage.

(b.) Workers coming within the scope of this award shall be granted an annual holiday of one week on full pay for each twelve months' complete service.

(c.) Any time worked beyond seven and a half hours in one day or in excess of forty-five hours in one week shall be paid for at the rate of time and a half.

*Preference.*

5. (a.) In the event of any employer hereafter engaging any worker who shall not be a member of the union, and who within fourteen days after his engagement shall not become a member of the union and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified with the non-member to perform the particular work required to be done and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate if and only so long as the rules of the union shall permit any stereotyper of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written or verbal application, without ballot or other election, and so to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

*Term of Award.*

6. This award so far as relates to wages shall come into force as from the 28th day of November, 1919, and so far as all the other provisions of this award are concerned it shall come into force on the date hereof, and this award shall continue in force until the 28th day of November, 1921.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 8th day of December, 1919.

T. W. STRINGER, Judge.

*MEMORANDUM.*

This award embodies without alteration the recommendations of the Conciliation Council, which the parties agreed to accept. It is made retrospective in its operations by agreement of the parties.

T. W. STRINGER, Judge.