

(5538.) CANTERBURY INDUSTRIAL DISTRICT TAILORS AND
TAILORESSES.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Canterbury Industrial District Tailors and Tailoresses' award dated the 15th day of December, 1917, and recorded in Book of Awards, Vol. xviii, p. 1326; and in the matter of orders amending the said award dated the 16th day of April, 1919, and the 2nd day of September, 1919, respectively, and recorded in Book of Awards, Vol. xx, at pp. 382 and 950 respectively.

UPON reading the application of the Christchurch Tailoring Trade Industrial Union of Workers filed herein on the 21st day of November, 1919, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said orders dated the 16th day of April, 1919, and the 2nd day of September, 1919, respectively, shall be cancelled, and in lieu of their provisions the said award shall be amended in manner following, and the following clauses shall be substituted for those contained in the said award:—

“ 2. (a.) The minimum wage for men employed on weekly wages, including pressers, shall be £3 15s. per week.

“ (b.) To the above rate there shall be added a bonus of 4s. per week unless and until the Court otherwise orders.

“ (c.) The minimum wage for women employed on weekly wages, including machinists and tailoresses on ladies' work, shall be £1 15s. per week for the first six months after completion of apprenticeship, and thereafter not less than £2 per week.

“ (d.) To the rates mentioned in subclause (c) hereof there shall be added a bonus of 2s. per week unless and until the Court otherwise orders.

“ (e.) No deduction shall be made from the weekly wages save for time lost through the worker's sickness or default.

“ (f.) All wages shall be paid weekly.

“(g.) With regard to pieceworkers, the time statement recorded in Vol. xviii of the Book of Awards, at p. 122 of the Supplement to the said volume, shall be deemed to be incorporated with and to form part of this award, and shall be binding on the parties to this award. The said time statement shall for the purposes of this award be calculated at the rate of 1s. 2d. per hour for males and at 10d. per hour for females.

“(h.) To the wages earned by journeymen or journeywomen pieceworkers in each week there shall be added a bonus at the rate of 4s. per week in the case of journeymen pieceworkers, and at the rate of 2s. per week in the case of journeywomen pieceworkers, and such bonuses shall be payable unless and until the Court otherwise orders.

“(i.) When other than weekly hands are employed at ladies' tailoring the work may be done at the option of the employer either at log rates or at the minimum rate of 1s. 6d. per hour by the clock.

“(j.) Where there is a normal average output by a weekly employee, and the weekly employee makes more than that amount in the ordinary working-hours of any one week, such employee shall be entitled to additional wages for such week for such extra work proportionate to the extra work done in comparison with the normal average output, together with an additional 20 per cent. on such extra work.”

2. The following provisions are substituted for clause 3 of the said award:—

“3. (a.) All work performed beyond the hours prescribed in clause 1 hereof shall be considered overtime, and shall be paid for in accordance with the following scale:—

Weekly hands: From 6 p.m. until 9 p.m., time and a half, and thereafter double time; from 6 a.m. to 8 a.m., time and a half.

Pieceworkers: From 6 p.m. until 9 p.m., 9d. per hour extra, and thereafter at 1s. 6d. per hour extra; from 6 a.m. to 8 a.m., 9d. per hour extra.

“(b.) All work done after 1 p.m. on the weekly half-holiday shall be paid for as follows: Weekly hands, double time; pieceworkers, 1s. per hour extra.

“(c.) Any time lost by any worker (whether a weekly hand or pieceworker) by default in any one week shall be made up before any overtime is payable, each week to stand by itself.

“(d.) Female pieceworkers shall be paid two-thirds the rates above prescribed for male pieceworkers, but nothing herein contained shall be deemed to affect the provisions of the Factories Acts prescribing the limit of time during which females are permitted to work overtime.”

3. This order shall operate and take effect as from the 1st day of January, 1920.

Dated this 17th day of December, 1919.

T. W. STRINGER, Judge.

MEMORANDUM.

In order to avoid a multiplicity of orders the Court has cancelled all previous orders affecting this award, and has incorporated in this order the provisions of the previous orders. The present order may therefore be read in conjunction with the award.

T. W. STRINGER, Judge.