- (5549.) NORTHERN, TARANAKI, WELLINGTON, CANTERBURY, AND OTAGO AND SOUTHLAND INDUSTRIAL DISTRICTS FEMALE BOOT OPERATIVES.—ORDER AMENDING AWARD.
- In the Court of Arbitration of New Zealand, Northern, Taranaki, Wellington, Canterbury, and Otago and Southland Industrial Districts.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Northern, Taranaki, Wellington, Canterbury, and Otago and Southland Female Boot Operatives' award dated the 19th day of October, 1918, and recorded in Book of Awards, Vol. xix, p. 983.

Upon reading the application of the New Zealand Federated Boot Trade Industrial Association of Workers filed herein on the 7th day of November, 1919, and upon hearing the duly appointed representatives of the said association of workers and of the New Zealand Boot-manufacturers' Association Industrial Union of Employers and the evidence adduced by or on behalf of the said parties respectively, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, doth hereby order that the said award be amended in manner following, that is to say—

1. Clause 7 of the said award shall be deleted, and the following

provisions substituted therefor:-

"7. (a.) Except where otherwise provided the minimum wage for females working at the boot and shoe industry, and having served five years and upwards, shall be £2 per week, computed by the hour.

"(b.) For hot-wax-thread machinists, £2 7s. 6d. per week; and if not worked continuously for that period to be paid per hour at

the same rate.

"(c.) Any time lost through the default of the worker, or by reason of the breakdown of or accident to any of the machinery used by the employer, shall be deducted from her wages at the same rate per hour as she received for her services."

2. Clause 8 of the said award shall be deleted, and the following

provisions substituted therefor:-

"8. (a.) An ordinary working-week shall be deemed to consist of forty-five hours. All time worked in excess of the ordinary hours in any one day, and fixed in accordance with the provisions of clause 6 hereof, shall be deemed to be overtime.

"(b.) Overtime shall be paid for at the rate of time and a half

for the first three hours and thereafter double time."

3. This order shall operate and take effect as from the 1st day of January, 1920.

Dated this 17th day of December, 1919.

T. W. STRINGER, Judge.