

WELLINGTON INDUSTRIAL DISTRICT.

(5553.) WELLINGTON DAIRY EMPLOYEES.—AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, this 15th day of December, 1919, between the Mayor, Councillors, and Citizens of the City of Wellington, a Corporation constituted under the Municipal Corporations Act, 1908, and hereinafter referred to as "the Corporation," and joining in these presents as an employer, of the one part, and the Wellington Dairy Employees' Industrial Union of Workers, an industrial union of workers under the Industrial Conciliation and Arbitration Act, 1908, and hereinafter referred to as

“the union,” the registered office of which union is situated at the Trades Hall, Vivian Street, in the City of Wellington, of the other part, witnesseth that it is hereby mutually agreed and declared between and by the Corporation and the union as follows:—

1. That as between the parties hereto the terms, conditions, and provisions set out in the schedule hereto annexed shall be binding upon the said parties in respect to the dairy-workers employed by the Corporation, and the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated and declared to form part of this agreement; and, further, the said parties shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same.

2. In witness whereof the parties hereto have hereunto caused their respective seals to be affixed the year and day before written.

SCHEDULE.

Hours of Work.

1. The hours of work shall not exceed forty-eight per week of six days. An interval of twenty minutes for refreshments to be allowed between the first four and five hours' work.

(a.) When only one shift per day is being worked the hours of work shall be between 8.30 a.m. and 6.30 p.m.

(b.) If during the summer-time it is found necessary that two shifts shall be worked the hours shall be between 10 a.m. and 3 p.m. and 10 p.m. and 3 a.m., and the employees shall work portion of the eight hours on one shift and portion on the other. Subject to the direction of the assistant general manager, whose decision shall be final, employees may agree among themselves as to the working of the shifts.

(c.) The hours mentioned in sections (a) and (b) shall not apply to the floorman, chamberman, motor-drivers, and motor assistants, whose hours of work shall apply as from the hour of commencing their duties.

Wages.

2. The following scale of wages shall be paid:—

(a.) Fillers, can-washers, chambermen, tippers, can-checkers, lorry-driver assistants, to be classed as “general workers,” the minimum wage for which shall be £3 15s. per week, with 1 quart of milk per day.

(b.) Floormen, assistants, and lorry-drivers to be classed together; minimum wage £4 per week, and in addition 1 quart of milk per day.

Overtime.

3. All time worked over eight hours per day shall be paid time and a half for the first four hours and after that double time. The minimum overtime to be quarter of an hour.

Term of Engagement.

4. No deduction shall be made from the wages except for time lost through the default of the worker or his sickness. One week's notice in writing for the termination of engagement shall be given on either side.

Casual Labour.

5. Casual labour may be employed at the rate of 1s. 8d. per hour. The duration of employment of such casual labour shall not exceed one week.

Holidays.

6. Every worker shall be allowed fourteen days' holiday per annum on full pay on completion of twelve months' service, and a holiday of proportionate duration shall be allowed to every worker who has worked not less than two months in case of his leaving the employment of the milk department.

The following holidays—Christmas Day, New Year's Day, Boxing Day, Good Friday, Easter Monday, Labour Day, the Sovereign's Birthday, and all holidays declared by the Council for Council employees that apply to general workers—to apply to general workers of the milk department, who, if required to work, are to be paid for at time-and-a-half rates.

Payment of Wages.

7. All wages, including overtime, shall be paid weekly.

Conditions.

8. Two pairs of gum boots and two aprons per annum to be supplied to can-washers only. A dressing-room, tea-making conveniences, and lockers shall be provided as soon as construction of milk depot will permit.

Sunday Work.

9. Employees to work on any six of the seven days of the week without extra pay above ordinary rates. If required to work on seven days of the week employees shall be paid time and a half for the extra day worked during such week.

Preference as to Union.

10. Any preference as to union agreed on by the Corporation and the General Labourers' Union is to apply to the Dairy Employees' Industrial Union of Workers.

Term of Agreement.

11. This agreement so far as it relates to wages shall come into force as from the 1st day of October, 1919, and so far as the other provisions of this agreement are concerned it shall come into force on the date hereof, and this agreement shall continue in force for a period of twelve months.

The common seal of the Mayor, Councillors, and Citizens of the City of Wellington was hereto affixed at the offices of and pursuant to a resolution of the City Council in the presence of—

[SEAL.]

JOHN P. LUKE, Mayor.

J. O. SHORLAND, Councillor.

JNO. R. PALMER, Town Clerk.

The common seal of the Wellington Dairy Employees' Industrial Union of Workers was duly affixed hereto by the president in pursuance of a resolution of the said union in the presence of—

[SEAL.]

J. LARWOOD, President.

J. READ, Secretary.

WM. ATKINSON, Committeeman.

15th December, 1919.

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.