

**(5680.) DUNEDIN (FIFTEEN-MILES RADIUS) BUTCHERS.—ORDER
AMENDING AWARD.**

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Dunedin (Fifteen-miles Radius) Butchers' award dated the 31st day of July, 1918, and recorded in Book of Awards, Vol. xix, p. 673; and in the matter of an order amending the said award dated the 20th day of August, 1919, and recorded in Book of Awards, Vol. xx, p. 846.

UPON reading the application of the union party to the said award filed herein on the 5th day of March, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to

all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 20th day of August, 1919, is hereby cancelled, and this order is substituted therefor.

2. Clause 2 of the said award shall be deleted, and the following provisions substituted therefor:—

“ 2. (a.) Workers shall be paid not less than the wages specified in the following scale: First shopman or man in charge, £4 7s. 6d. per week; second shopman, £3 17s. 6d. per week; first small-goods man, £4 7s. 6d. per week; all other workers employed in connection with the business, including shopmen, small-goods men, carters in charge of hawking or order carts, and general hands, £3 12s. 6d. per week.

“(b.) The wages hereinbefore prescribed are weekly wages, and are not subject to any deduction save for time lost through the default or illness of the worker.

“(c.) Any worker now receiving a higher rate of wages than the minimum rate herein prescribed shall not have his wages reduced.

“(d.) In addition to the rates above prescribed there shall be paid to such workers a bonus of 5s. per week unless and until the Court shall otherwise order.”

3. Clause 3 of the said award shall be deleted, and the following provisions substituted therefor:—

“ 3. All casual workers shall be paid at the rate of not less than 2s. per hour, with a minimum of six hours for any day on which such workers shall be employed.”

4. Clause 5 of the said award shall be deleted, and the following provisions substituted therefor:—

“ 5. (a.) Employers may employ boys and youths at not less than the following rates of wages: Under the age of sixteen years, £1 per week; from sixteen to seventeen years of age, £1 5s. per week; from seventeen to eighteen years of age, £1 10s. per week; from eighteen to nineteen years of age, £1 15s. per week; from nineteen to twenty years of age, £2 per week; from twenty to twenty-one years of age, £2 5s. per week.

“(b.) The proportion of boys or youths shall be one to every three men or fraction of three.

“(c.) Any boy who has attended a course of instruction in butchery technique at the Dunedin Technical College, and has passed the first year's examination in the same, shall receive an increase of wages of 2s. 6d. per week in addition to the above rates; similarly, boys who have passed the second year's examination shall receive an extra 5s. per week, and those who have passed the third year's examination an extra 7s. 6d. per week: Provided that these additional payments shall only be made for one year following the passing of the examination, except in the case of the

third-year examination, in which case boys shall be entitled to receive the additional payment until they reach the age of twenty-one years.”

5. The following additional subclause shall be added to clause 6 of the said award:—

“(c.) A holiday of one week on full pay shall be granted to each worker under this award on completion of each year of service, or the worker may be paid a week’s wages in lieu thereof at the option of the employer.”

6. This order shall operate and take effect as from the 1st day of January, 1920.

Dated this 24th day of March, 1920.

T. W. STRINGER, Judge.