
WESTLAND INDUSTRIAL DISTRICT.

(5693.) GENERAL LABOURERS AND MECHANICS.—AGREEMENT *RE* BULLER COUNTY COUNCIL.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and the amendments thereof, this 1st day of March, 1920, between the Chairman, Councillors, and Inhabitants of the County of Buller (hereinafter called "the Council") of the one part, and the Westport General Labourers and Mechanics' Industrial Union of Workers (hereinafter called

“the union”) of the other part, witnesseth that it is agreed by and between the parties hereto as follows:—

SCHEDULE COVERING HOURS OF LABOUR, CONDITIONS OF EMPLOYMENT,
AND RATES OF PAY.

Hours of Work.

That a week's work shall not exceed forty-four hours, the working-hours to be between 7 a.m. and 5 p.m., the Council to have the right to work this forty-four hours on five or six days per week at its own option, and to have the right to nominate the working-hours.

Overtime.

Ordinary overtime rates to be paid at the rate of time and a quarter. When working in water employees to be provided with gum boots. Sundays and holidays, time off if called out to do any special work; double time for holidays and Sundays if working the whole of the day.

Holidays.

Except where otherwise provided the recognized holidays shall be New Year's Day, Good Friday, Easter Monday, Sovereign's Birthday, Labour Day, Christmas Day, Boxing Day.

Preference to Unionists.

(a.) If the Council shall hereafter engage any workman who shall not be a member of the Westport General Labourers and Mechanics' Union, and who within two weeks after his employment shall not become and remain a financial member of the union, the Council shall dismiss such worker from its service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) Whenever the Council shall employ any worker who is not a member of the union it shall within twenty-four hours thereafter give notice in writing of such employment to the secretary of the union.

(c.) The secretary of the union shall serve the Council from time to time with the names of men who have ceased to be financial members of the union. The Council shall not discriminate against members of the union taking a prominent part in union affairs.

(d.) The provisions of the foregoing clauses shall operate only as long as the rules of the union permit any person of good character and sober habits to become a member of the union upon payment of an entrance fee of 2s. 6d., upon a written or verbal application, without ballot or other election, and to continue a financial member upon payment of subsequent contributions not exceeding 2s. per calendar month.

Tools.

Tools to be supplied for all workers by the Council with the exception of carpenters, who shall supply their own.

Rates of Wages.

Minimum wage for labourers, 13s. 6d. per day. Bagging lime, 1s. per ton extra. Loading loose lime, 1s. per ton extra. Bicycle allowance, £4 per year. Motor bicycle, £10 per year. Horse, £6 per year. Horse and dray, 10s. per day. Man in charge of county horse, 1s. per day for grooming.

Man performing the sanitary system at Denniston to be allowed £4 per week for that particular work. Man performing the sanitary system at Millerton to be allowed £2 10s. per week for that particular work.

All men claiming extra allowance for the use of bicycle, motor-cycle, or horse shall obtain the consent of the Council before using same.

General Conditions.

Union contributions to be collected at the county office and paid to the union secretary every month.

When employees contract any complaint or illness directly traceable to their employment full pay to be allowed during illness, not exceeding one month, on production of doctor's certificate.

This agreement to cover all employed by the Council outside the office staff.

Any matter not provided for in this agreement shall be arranged between the Council and the executive of the union, and in the event of their being unable to agree the matter in dispute shall be referred to the Conciliation Commissioner for the district, whose decision shall be final. This agreement shall remain in force for a period of one year from date or until superseded by another.

In witness whereof the said parties hereto have hereunder caused their respective seals to be affixed the day and year first above written.

[SEAL.]

W. H. McINTYRE, Chairman.

A. A. WILSON, Member.

The common seal of the Chairman, Councillors, and Inhabitants of the County of Buller was, by authority of the Council affixed and this agreement was signed by two members of the said Council on behalf and by direction of the said Council in the presence of—J. R. Mullan, Clerk.

[SEAL.]

RUSSELL WEEKES, President.

DANIEL MOLONEY, Secretary.

The common seal of the Westport General Labourers and Mechanics' Industrial Union of Workers was by authority of the said union affixed and this agreement signed by the president and secretary of the said union in the presence of—John Comerford, witness.

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.