

(5714.) OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT BAKERS
AND PASTRYCOOKS.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Otago and Southland Industrial District Bakers and Pastrycooks' award dated the 24th day of April, 1918, and recorded in Book of Awards, Vol. xix, p. 308; and in the matter of an order amending the said award dated the 20th day of August, 1919, and recorded in Book of Awards, Vol: xx, p. 844.

UPON reading the application of the union party to the said award filed herein on the 23rd day of January, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just

and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 20th day of August, 1919, is hereby cancelled, and this order is substituted therefor.

2. Clauses 2 and 3 of the said award shall be deleted, and the following provisions substituted therefor:—

“2. (a.) The minimum wages shall be as follows: Foreman baker or pastrycook, £4 per week; journeyman baker or pastrycook, £3 10s. per week; baker’s labourer, £2 15s. per week.

“(b.) Youths may be employed to assist as bakers’ labourers at a minimum rate of wages of £1 12s. 6d. per week.

“(c.) A baker’s labourer shall not be employed in the actual manufacture of bread or small-goods, except that he may be employed to assist a journeyman in working a bread-baking machine.

“(d.) Bakers’ labourers shall be employed in the proportion of not more than one labourer to every four journeymen or fraction of four.

“(e.) In country bakehouses where only one journeyman is employed the following wages shall be paid: On an outturn of 2,000 2 lb. loaves per week, £4 per week; 1,500 2 lb. loaves or over per week, £3 15s. per week; 1,250 2 lb. loaves or over per week, £3 10s. per week; under 1,250 2 lb. loaves per week, £3 per week.

“(f.) When an employer is himself substantially engaged in doing the work of a journeyman in his own bakehouse he shall be classed as a foreman or first hand, and he shall take an equal share of sponging with the men, or if he elects not to do sponging he shall pay the worker who does it for his time.

“(g.) The wages fixed by this award are weekly wages, and no deduction shall be made therefrom except for time lost through the worker’s own default or sickness.

“(h.) In addition to the minimum rates prescribed in sub-clauses (a) and (e) of this clause there shall be paid to the workers therein mentioned a bonus of 9s. per week, and in addition to the minimum rates prescribed in subclause (b) of this clause there shall be paid to such youths a bonus of 7s. per week unless and until the Court shall otherwise order.

“3. A jobber shall be paid not less than 14s. 6d. per day of eight hours. If he is employed for less than eight hours he shall be paid not less than 2s. 3d. per hour, provided that he shall not be paid less than half a day’s wages in any event. All time worked in excess of eight hours in any one day shall be paid for at the overtime rates prescribed in clause 4 of this award.”

3. This order shall operate and take effect as from the 1st day of January, 1920.

Dated this 31st day of March, 1920.

T. W. STRINGER, Judge.