

(5720.) AUCKLAND (EIGHT-MILES RADIUS) RETAIL SOFT-GOODS  
TRADE EMPLOYEES.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Auckland (Eight-miles Radius) Retail Soft-goods Trade Employees' award dated the 15th day of February, 1919, and recorded in Book of Awards, Vol. xx, p. 101; and in the matter of an order amending the said award dated the 15th day of November, 1919, and recorded in Book of Awards, Vol. xx, p. 1281.

UPON reading the application of the union party to the said award filed herein on the 21st day of February, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 15th day of November, 1919, is hereby cancelled, and this order is substituted therefor.

2. Clause 3 of the said award shall be deleted, and the following provisions substituted therefor :—

## "Wages.

"3. (a.) Male assistants entering the trade without previous experience shall be paid not less than the rates set out in the following scale:—

Age.	First Year.	Second Year.	Third Year.	Fourth Year.	Fifth Year.	Sixth Year.	Thereafter.
16 years and under ..	s. d. 17 6	s. d. 25 0	s. d. 35 0	s. d. 45 0	s. d. 55 0	s. d. 65 0	s. d. 75 0
17 to 18—							
First 6 months ..	20 0	35 0	45 0	55 0	65 0	Thereafter 75s.	
Second 6 months ..	25 0	35 0	45 0	55 0	65 0	Thereafter 75s.	
18 to 19—							
First 6 months ..	25 0	45 0	55 0	65 0	Thereafter 75s.		
Second 6 months ..	35 0	45 0	55 0	65 0	Thereafter 75s.		
19 to 20—							
First 6 months ..	35 0	55 0	65 0	Thereafter 75s.			
Second 6 months ..	45 0	55 0	65 0	Thereafter 75s.			
20 to 21—							
First 6 months ..	45 0	65 0	Thereafter 75s.				
Second 6 months ..	55 0	65 0	Thereafter 75s.				
21 and over—							
First 6 months ..	55 0	Thereafter 75s.					
Second 6 months ..	65 0	Thereafter 75s.					

"(b.) Female assistants entering the trade without previous experience shall be paid not less than the rates set out in the following scale:—

Age.	First Year.	Second Year.	Third Year.	Fourth Year.	Fifth Year.	Sixth Year.	Thereafter.
16 years and under ..	s. d. 14 0	s. d. 17 0	s. d. 22 0	s. d. 27 6	s. d. 32 6	s. d. 37 6	s. d. 40 0
17 to 18—							
First 6 months ..	15 0	22 0	27 6	32 6	37 6	Thereafter 40s.	
Second 6 months ..	17 0	22 0	27 6	32 6	37 6	Thereafter 40s.	
18 to 19—							
First 6 months ..	17 0	27 6	32 6	37 6	Thereafter 40s.		
Second 6 months ..	22 0	27 6	32 6	37 6	Thereafter 40s.		
19 to 20—							
First 6 months ..	22 0	32 6	37 6	Thereafter 40s.			
Second 6 months ..	27 0	32 6	37 6	Thereafter 40s.			
20 and over—							
First 6 months ..	27 0	37 6	Thereafter 40s.				
Second 6 months ..	32 6	37 6	Thereafter 40s.				

"(c.) Storemen, porters, and packers shall be paid not less than the rates set out in the following scale: Storemen or packers, £3 10s.; junior storemen or packers—under seventeen years of age, £1 2s.; from seventeen to eighteen years of age, £1 7s. 6d.; from eighteen to nineteen years of age, £1 13s.; from nineteen to

twenty years of age, £1 18s. 6d.; from twenty to twenty-one years of age, £2 4s.; and thereafter the minimum wage.

“(d.) Any female who is employed wholly or substantially in a dress, manchester, drapery furnishing, men’s and juvenile clothing, mercery, piece-silks, velveteens, carpets, linoleums, bedding, cotton-dress goods, prints, &c., department shall be paid one-half more than the wages specified for females in the said scale.

“(e.) If, having commenced service as a soft-goods assistant with any of the employers bound by this award, any worker is transferred by his or her employer to any branch of the business other than that of soft-goods, such service shall, as regards such employer, count as service for the purposes of the above clause.

“(f.) In addition to the minimum rates above prescribed there shall be paid to all male workers over twenty-one years of age a bonus of 4s. per week, to all male workers under the age of twenty-one years a bonus of 2s. per week, and to all female workers a bonus of 2s. per week, and these bonuses shall be paid unless and until the Court shall otherwise order. In computing rates of overtime the said bonus shall be excluded from the computation.”

3. This order shall operate and take effect as from the 1st day of January, 1920.

Dated this 31st day of March, 1920.

T. W. STRINGER, Judge.