

(5797.) NORTHERN INDUSTRIAL DISTRICT PAPER-MILLS
EMPLOYEES.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Northern Industrial District Paper-mills Employees' award dated the 11th day of June, 1919, and recorded in Book of Awards, Vol. xx, p. 521.

Upon reading the application of the union party to the said award filed herein on the 27th day of January, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. Clause 2 of the said award is deleted, and the following provisions are substituted therefor:—

“2. (a.) The following shall be the minimum rate of wages for the workers hereunder mentioned:—

				Per Hour.	
				s.	d.
Machinemen	...	...	...	1	7½
Beatermen	...	...	...	1	6
Cuttermen	...	...	...	1	5
Koller gang	...	...	...	1	3½
Glaziers	...	...	...	1	5
Engineer's assistant	...	...	...	1	5
Rippermen	...	...	...	1	5
Packers	...	...	...	1	3½
Trimmers	...	...	...	1	3½
Boilermen	...	...	...	1	3½
Yardmen	...	...	...	1	3½
All others	...	...	...	1	3½
				Per Cwt.	
				s.	d.
Paper-pickers	...	...	...	1	0

“(b.) In addition to the above rates there shall be paid to the workers covered by subsection (a) hereof, other than paper-pickers, a bonus of 3½d. per hour unless and until the Court shall otherwise order.

“(c.) Youths may be employed at not less than the following wages: From fourteen to fifteen years, £1 per week; from fifteen to sixteen years, £1 5s. per week; from sixteen to seventeen years, £1 15s. per week; from seventeen to eighteen years, £2 per week; from eighteen to nineteen years, £2 5s. per week. Youths over nineteen years of age shall receive the minimum wage under the award.

“(d.) Female workers may be employed at not less than the following wages:—

Age at starting.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
14 to 15 ..	0 15 0	0 17 6	1 0 0	1 2 6	1 5 0
15 „ 16 ..	0 17 6	1 0 0	1 2 6	1 5 0	1 7 6
16 „ 17 ..	1 0 0	1 2 6	1 5 0	1 7 6	1 12 6
17 „ 18 ..	1 2 6	1 5 0	1 7 6	1 12 6	..
18 „ 19 ..	1 5 0	1 7 6	1 12 6	..	..
19 and over ..	1 7 6	1 12 6	..	..	..

Age at starting.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Thereafter.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
14 to 15 ..	1 7 6	1 10 0	1 12 6	1 15 0	2 0 0
15 „ 16 ..	1 10 0	1 12 0	..	..	2 0 0
16 „ 17 ..	..	..	..	..	2 0 0
17 „ 18 ..	..	..	..	..	2 0 0
18 „ 19 ..	..	..	..	..	2 0 0
19 and over ..	..	..	..	..	2 0 0

“(e.) In addition to the rates prescribed for workers mentioned in subclauses (c) and (d) hereof there shall be paid to such workers a bonus of 2s. per week unless and until the Court shall otherwise order.

“(f.) The employment under subclauses (c) and (d) shall be deemed to be a weekly employment, and no deduction shall be made from the weekly wages except for time lost through the worker's sickness or default, or through the closing of the mill from want of material or other cause.”

2. This order shall operate and take effect as from the 1st day of January, 1920.

Dated this 15th day of April, 1920.

T. W. STRINGER, Judge.