

(5841.) NELSON INDUSTRIAL DISTRICT PAINTERS.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Nelson Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Nelson Industrial District Painters' award dated the 3rd day of October, 1917, and recorded in Book of Awards, Vol. xviii, p. 804; and in the matter of orders amending the said award dated the 2nd day of October, 1919, and the 16th day of October, 1919, and recorded in Book of Awards, Vol. xx, pp. 1136 and 1255 respectively.

UPON reading the application of the union party to the said award filed herein on the 18th day of May, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said orders dated respectively the 2nd day of October, 1919, and the 16th day of October, 1919, are hereby cancelled, and this order is substituted therefor.

2. Clause 2 of the said award shall be deleted, and the following provisions substituted therefor:—

“2. (a.) All journeymen working at any branch of the trade shall be paid not less than 1s. 7½d. per hour.

“(b.) In addition to the minimum wage above prescribed there shall be paid to such journeymen a bonus of 3½d. per hour as from the 1st day of January, 1920.

“(c.) All wages earned by any journeyman or apprentice in any one week shall be paid to him by his employer on the Friday or Saturday in that week within fifteen minutes after the ordinary hour of ceasing work.

“(d.) Men working at distant country places may make special arrangements with employers for payment to their families or otherwise on their written order, but the employer must produce a written agreement or permit to justify a departure from the provisions of the preceding subclause of this clause.”

Provided that on and after the 1st day of July, 1920, the following subclauses shall be substituted for subclauses (a) and (b) of the foregoing clause:—

“2. (a.) All journeymen working at any branch of the trade shall be paid not less than 2s. per hour.

“(b.) In addition to the minimum wage above prescribed there shall be paid to such journeymen a bonus of 3d. per hour unless and until the Court shall otherwise order.”

3. Clause 3 of the said award shall be deleted, and the following provisions substituted therefor:—

“3. (a.) All time worked beyond the time mentioned in clause 1 hereof shall be considered overtime, and shall be paid for at the rate of time and a half for the first three hours, and thereafter double time until the ordinary time for commencing work next morning if worked continuously.

“(b.) If a workman is required to commence work before 8 a.m. he shall, if the hour at which he is required to commence work be earlier than 6 a.m., be paid double time for all time worked up to 8 a.m., and if the said hour of commencing work be not earlier than 6 a.m. he shall be paid time and a half for work done up to 8 a.m.

“(c.) Any work done on Sunday, Christmas Day, Good Friday, or Labour Day shall be paid for at the rate of double time, and all other holidays at the rate of time and a half.

“(d.) The following shall be the recognized holidays: 1st January, Anniversary Day, Good Friday, Easter Monday, Labour Day, King’s Birthday, Christmas Day, and Boxing Day. If any of these holidays shall be generally observed on any other day such other day shall be deemed to be the holiday for the purposes of this award.

“(e.) In computing the rates of overtime payable under this clause the bonus hereinbefore prescribed shall not be taken into such computation.”

4. Subclauses (a) and (b) of clause 4 of the said award shall be deleted, and the following provisions substituted therefor:—

“4. (a.) ‘Suburban work’ means work performed by a worker at a distance of over one mile and a half from the chief post-office in the town in which the employer’s place of business is situated.

“(b.) Workers shall be at the place where the work is to be performed at the hour appointed for the commencement of work, but if such place is distant more than one mile and a half from the chief post-office workers employed thereon shall be allowed and paid for time reasonably occupied by them in travelling to and from such work beyond the one mile and a half at the rate of 6d. per mile, payable one way only.

“With reference to employers whose place of business is in the City of Nelson the following provision shall apply: All work done between the following boundary-lines shall be classed as suburban work, and journeymen whilst employed on such work shall be paid, in addition to ordinary wages, a flat rate of 1s. 4d. per day. Boundaries: On the west side of the city—from the Beacons to Quarantine Road, and from Quarantine Road to the sea; south side—from Bishopdale brickyards to the junction of Quarantine Road; east side—from cemetery gate to Oldham’s Creek; then again from Black’s Ridge, Brook Street, to reservoir.”

5. This order, except as provided in the proviso to clause 2 hereof, shall come into force and take effect as from the 1st day of January, 1920.

Dated this 25th day of May, 1920.

T. W. STRINGER, Judge.

MEMORANDUM.

This order is intended to give effect to the agreement of the parties whereby the bonus is to be increased by 1d. as from the 1st day of January last, and as from the 1st day of July next the flat rate for journeymen is to be increased to 2s. per hour with a bonus of 3d. per hour. In all other respects the order repeats the provisions of the previous orders, which are now cancelled.

T. W. STRINGER, Judge..