## (5925.) OTAGO PROVINCIAL DISTRICT RETAIL SOFT-GOODS EMPLOYEES.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Otago Provincial District Retail Soft-goods Employees' award dated the 17th day of September, 1919, and recorded in Book of Awards, Vol. xx, p. 1077; and in the matter of an order amending the said award dated the 31st day of March, 1920, and recorded in Book of Awards, Vol. xxi, p. 309.

UPON reading the application of the union party to the said award filed herein on the 26th day of May, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 31st day of March, 1920, is hereby cancelled, and this order substituted therefor.

2. The following subclause shall be added to clause 3 of the said award:—

"(e.) The minimum rates above prescribed shall, unless and until the Court shall otherwise order, be increased by the following bonuses, viz.: To male assistants up to and including those in their fifth year of service, 5s. per week; to assistants in receipt of the minimum rate of £3 15s. per week, 10s. per week; to all female workers, 5s. per week."

3. Clause 4 of the said award shall be deleted, and the following provisions substituted therefor: —

"4. (a.) Storemen and packers over the age of twenty-one years substantially employed at work usually performed by storemen and packers, such as receiving delivery of, collecting, packing, and despatching goods, shall be paid not less than the following wages, viz.: Storeman or packer in charge of two or more men other than casuals,  $\pounds 4$  per week; other storemen or packers,  $\pounds 3$  10s. per week. Junior storemen or packers—under seventeen years of age,  $\pounds 1$  2s. per week; from seventeen to eighteen years of age,  $\pounds 1$  7s. 6d. per week; from eighteen to nineteen years of age,  $\pounds 1$  13s. per week; from nineteen to twenty years of age,  $\pounds 1$  18s. 6d. per week; from twenty to twenty-one years of age,  $\pounds 2$  4s. per week; and thereafter the minimum wage.

"(b.) The minimum rates above prescribed for storemen and packers shall, unless and until the Court shall otherwise order, be increased by the following bonuses, viz.: To storemen and packers, 10s. per week; to junior storemen and packers, 5s. per week.

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(c.) This award shall not apply to storemen or packers covered by the provisions of the Otago Provincial District Storemen and Packers' award dated the 18th day of August, 1919."
4. This order shall operate and take effect as from the 1st day of May, 1920.

Dated this 11th day of June, 1920.

T. W. STRINGER, Judge.