

(5984.) CANTERBURY BUTCHERS.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Canterbury Butchers' award dated the 30th day of July, 1918, and recorded in Book of Awards, Vol. xix, p. 664; and in the matter of an order amending the said award dated the 22nd day of March, 1920, and recorded in Book of Awards, Vol. xxi, p. 271.

UPON reading the application of the union party to the said award filed herein on the 27th day of May, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 22nd day of March, 1920, is hereby cancelled, and this order is substituted therefor.

2. Clause 2 of the said award shall be deleted, and the following provisions substituted therefor:—

“ 2. (a.) Workers shall be paid not less than the wages specified in the following scale: First shopman or man in charge, £4 10s. per week; second shopman, £3 18s. per week; first small-goods-man, £4 10s. per week; all other workers employed in connection with the business, including shopmen, small-goods-men, carters in charge of hawking or order carts, and general hands, £3 12s. per week.

“(b.) The wages hereinbefore prescribed are weekly wages, and are not subject to any deduction save for time lost through default or illness of the worker.

“(c.) In addition to the wages above prescribed there shall be paid to the workers above mentioned a bonus of 11s. per week unless and until the Court shall otherwise order.”

3. Clause 3 of the said award shall be deleted, and the following provisions substituted therefor:—

“3. (a.) The minimum wage for casual hands (adults) shall be at the rate of 12s. per day for all ordinary days, and 14s. per day for Saturday.

“(b.) In addition to the minimum rates above prescribed there shall be paid to such workers a bonus of 20 per cent. upon the said rates unless and until the Court shall otherwise order.

“(c.) ‘Casual labour’ shall be deemed to mean all employment of less duration than one week and terminated by the employer.

“(d.) No casual labour shall be allowed for boys.”

4. Subclause (a) of clause 4 of the said award shall be deleted, and the following provisions substituted therefor:—

“(a.) Employers may employ boys and youths at not less than the following rates of wages: Under the age of sixteen years, £1 2s. 6d. per week; from sixteen to seventeen years, £1 7s. 6d. per week; from seventeen to eighteen years, £1 12s. 6d. per week; from eighteen to nineteen years, £1 17s. 6d. per week; from nineteen to twenty years, £2 per week; and from twenty to twenty-one years, £2 5s. per week. In addition to the rates prescribed in this subclause there shall be paid to such boys and youths a bonus of 10 per cent. upon the said rates, plus 3s. per week, unless and until the Court shall otherwise order.”

5. Clause 12 of the said award shall be deleted, and the following provisions substituted therefor:—

“12. (a.) All workers employed in or about butchers’ shops shall be paid not less than £3 12s. per week. This wage is a weekly wage, and is not subject to any deduction save for time lost through the default of the worker.

“(b.) In addition to the minimum wage above prescribed there shall be paid to such workers a bonus of 11s. per week unless and until the Court shall otherwise order.

“(c.) The minimum wage for casual workers shall be 1s. 6d. per hour.

“(d.) In addition to the minimum rate prescribed for casual workers in the preceding subclause there shall be paid to such workers a weekly bonus of 20 per cent. upon the said rate.”

6. Clause 13 of the said award shall be deleted, and the following provisions substituted therefor:—

“13. (a.) Employers may employ youths at not less than the following rates of wages: Under the age of sixteen years, £1 2s. 6d. per week; from sixteen to seventeen years, £1 7s. 6d. per week; from seventeen to eighteen years, £1 12s. 6d. per week; from

eighteen to nineteen years, £1 17s. 6d. per week; from nineteen to twenty years, £2 2s. 6d. per week; from twenty to twenty-one years, £2 7s. per week; in each case plus 3s. per week bonus.

“(b.) The proportion of youths to be employed by any employer shall not exceed one youth to every three men or fraction of three.

“(c.) The wages herein prescribed are weekly wages and are not subject to any deduction save for time lost through the default of the worker.

“(d.) When a youth is boarded by the employer a deduction of 10s. may be made from his wages weekly.”

7. Subclause (1) of clause 19 of the said award shall be deleted, and the following provisions substituted therefor:—

“(1.) The hours of work shall be not more than forty-seven hours per week, and shall be arranged as follows: Three days a week, between 8 a.m. and 6 p.m., not more than eight hours to be worked on each day. On the day of the weekly half-holiday the hours shall be between 8 a.m. and 1 p.m., not more than four hours to be worked. On Friday or Saturday the hours shall be between 8 a.m. and 9 p.m.; not more than nine hours to be worked on one of these days, and not more than ten hours on the other.”

8. This order shall operate and take effect as from the 1st day of May, 1920.

Dated this 25th day of June, 1920.

T. W. STRINGER, Judge.