

(5995.) CANTERBURY MUSTERERS, PACKERS, AND DROVERS.—
AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Canterbury Agricultural and Pastoral Labourers' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Canterbury Sheepowners' Industrial Union of Employers,
Hereford Street, Christchurch.

Conway Bros., Wainui.

Coop, J. O., Conway Hills, Waiau.

Davison, J. H., St. Leonards, Culverden.

Evans, Richard, Kaiapoi.

Evans, R., Clifton, Waikari.

Harris Bros., Kaikoura.

Johnston and Stewart, The Hossack, Hammer Springs.

Leadley, W. E., Wakanui.

Low, Robert, Quail Downs, Waiau.

Nosworthy, W. and R., Mesopotamia.

Rutherford, N., Mendip Hills, Parnassus.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award :—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And

the Court doth further order that this award shall take effect from the 5th day of July, 1920, and shall continue in force until the 1st day of January, 1922, and thereafter as provided by subsection (1) (d) of section 90 of the Industrial Conciliation and Arbitration Act, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereto set his hand, this 30th day of June, 1920.

T. W. STRINGER, Judge.

SCHEDULE.

Wages of Musterers and Packers.

1. (a.) Musterers when employed to muster sheep for any purpose shall be paid not less than 16s. per day.

(b.) Packers employed in connection with mustering shall be paid not less than £3 per week if engaged by the week, and not less than 15s. per day if engaged by the day.

(c.) Any musterer or packer required to do snow-raking shall be paid £1 5s. per day while engaged in such work.

(d.) The above rates shall, unless and until the Court otherwise orders, be increased by the following bonuses, viz.: To musterers, 1s. 8d. per day; to adult packers when engaged by the week, 10s.; to adult packers when engaged by the day, 1s. 8d. per day; to packers under the age of twenty-one years engaged by the week, 5s. per week; to packers under the age of twenty-one years engaged by the day, 10d. per day.

Youths.

2. Youths may be employed to learn mustering at not less than the following rates, in addition to their board and lodging: For the first year, £1 10s. per week; for the second year, £2 per week.

Conditions.

3. (a.) In all the above cases food of good quality and sufficient quantity shall be provided by the employer.

(b.) In all cases where it is reasonably practicable musterers and packers shall be provided by employers with good, dry, sleeping-accommodation on the hills, and proper provision shall be made by oil-sheets or otherwise for the protection of all bedding from wet during transit.

(c.) Musterers required to travel more than ten miles to a situation shall be paid for such travelling one day's pay.

Drovers.

4. (a.) Drovers shall be paid not less than £1 per day and all necessary expenses.

(b.) The above rate for drovers shall be increased by a bonus of 1s. 8d. per day unless and until the Court otherwise orders.

Permanent Hands.

5. The provisions of this award shall not apply to any worker who is employed regularly as a farm or station hand, and who assists in mustering or does packing for musterers.

Scope of Award.

6. This award shall operate throughout the Canterbury Industrial District.

Term of Award.

7. This award shall come into force on the 5th day of July, 1920, and shall continue in force until the 1st day of January, 1922.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 30th day of June, 1920.

T. W. STRINGER, Judge.